



**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY INTELLIGENCE CENTER AND FORT HUACHUCA  
FORT HUACHUCA, ARIZONA 85613-6000

REPLY TO  
ATTENTION OF

ATZS-CG (690-700)

14 February 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: POLICY 124 -- Sexual Harassment

1. Sexual harassment in the workplace is unacceptable conduct and will not be tolerated. The Department of the Army defines sexual harassment as follows:

Deliberate/repeated offensive comments or gestures or physical contact of a sexual nature in a work or duty-related environment.

The Equal Employment Opportunity Commission further defines sexual harassment as influencing; offering to influence; or threatening the career, pay, or job of another person in exchange for sexual favors.

2. Sexual harassment is unprofessional and unbecoming by any officer, warrant officer, enlisted person or civilian employee. As such this behavior will not be tolerated. Individuals who are sexually harassed should make it clear that such behavior is unwelcome and offensive. Individuals who suspect they have been sexually harassed should immediately report such incidents to the appropriate supervisory level, the Equal Employment Opportunity Office for military personnel, the Equal Employment Opportunity Office for civilians or the Inspector General.

3. Each supervisor has the responsibility to maintain a work environment free of sexual harassment. I reaffirm my commitment to preventing sexual harassment and expect full support from the entire workforce in meeting and complying with this important policy.

4. A copy of this memorandum will be posted on all official bulletin boards.

5. This memorandum supersedes US Army Intelligence Center and Fort Huachuca memorandum ATZS-CG, 5 Feb 01, subject: POLICY 01-09 -- Sexual Harassment.

///original signed///  
JAMES A. MARKS  
Brigadier General, USA

Commanding

ATZS-CG

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