



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS US ARMY GARRISON
2837 BOYD AVENUE
FORT HUACHUCA ARIZONA 85613-7001

ATZS-CDR (608-18)

6 August 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: POLICY—Army Family Advocacy Program (FAP)

1. Reference AR 608-18, 30 Sep 95, subject: The Army Family Advocacy Program.
2. This policy applies to all military personnel assigned, attached, or residing on Fort Huachuca and their family members.
3. Family violence cannot and will not be tolerated on this installation. All military personnel involved in family violence to include spouse abuse, child abuse or child neglect occurring on or off the installation will be:
 - a. Directed by their Commander to report to the Family Advocacy, Social Work Service (SWS), US Army Medical Activity, building 45001, second floor, 538-0625, no later than 1000, the first working day following the incident.
 - b. Released by the Military Police only to their Commander, First Sergeant, or designated representative. In this way, Commanders can be assured that their personnel will know to be present for the next day's appointment.
4. Family violence occurring on the installation requires the military member and spouse to be present at initial appointment. This appointment will serve to assess the situation and provide Commanders with immediate alternatives to deter further violence. The Family Advocacy Case Review Committee (CRC) will determine the final disposition and a treatment plan. Commanders or their representatives will attend the CRC meeting to assist in this process. The CRC will forward the treatment plan to the Commanders within three weeks of the committee's meeting. Commanders will comply with and promptly implement all aspects of the treatment plan.
5. Family violence occurring in government quarters will result in a letter of warning issued by the Installation Housing Office advising the soldier that this behavior will not be tolerated. Repeated incidents of family violence or failure by the soldier and/or family members to comply with the CRC treatment plan may, at the discretion of the Installation Commander, result in the termination of government quarters.

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6. Family violence, which includes both child and spouse abuse, has an adverse impact on morale and readiness. Because of this impact, commanders are the responsible individuals to take immediate steps to alleviate family violence.

7. As commanders, we must be aware of the causes of family violence and continue our efforts to maintain a proper command climate, an awareness of soldiers' family responsibilities, and be sensitive to symptoms of abuse. If spouse and child abuse does occur, we must take appropriate action to protect abuse victims from further harm. The Army Family Advocacy Program, AR-608-18, Chapter 3, Section V, describes measures that a commander can initiate such as, pretrial restraint, restriction to barracks, and removal from government quarters. Coordination with Army Community Service (ACS), FAP or Medical Department Activity (MEDDAC), and Social Work Service will determine when it is safe to lift any restrictions essential to ensure victims are protected from further abuse.

8. Army Regulation 608-18, encourages every soldier and civilian member of the military to report information about known or suspected cases of child or spouse abuse occurring on post to the installation reporting point of contact (POC), the Military Police, at 533-2181 or 911. All off-post reports must be made to civilian authorities or to 1-888-SOS-CHILD (767-2445) when children are involved. All reports are investigated as soon as possible. Notification is made within 24 hours to commanders regarding situations involving suspected spouse abuse and to the Arizona Department of Child Protective Services involving cases of child abuse or neglect.

9. Within 30 days before or after assuming command, commanders should arrange for a desk-side briefing on the Army FAP, as well as their responsibilities and liabilities when encountering family violence. Commanders should coordinate with the ACS Family Advocacy Program Manager (FAPM) to ensure annual training, as mandated by AR 608-18, paragraph 3-2c, is provided to soldiers on the family dynamics of spouse and child abuse, availability of prevention and treatment services, and the Army's policies regarding family violence. Training may be scheduled by calling 533-6878 or 533-2330.

10. The Army FAP Commander's Desk Guide is a tool for commanders and first sergeants to use when working with soldiers and families. The guide is an overview of the FAP and provides clear and specific suggestions for meeting your responsibilities in the mission of preventing family violence. The FAPM is the POC for the guide.

11. Members of the Case Review Committee (CRC), a multidisciplinary team composed of personnel from the MEDDAC Social Work Service, Provost Marshal Office, Staff Judge Advocate, Alcohol and Substance Abuse Program, Criminal Investigation Division, Chaplain's Office, and ACS/FAPM review all abuse cases. The CRC is not an investigative body. It is

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designed to review information obtained by other agencies to provide adequate treatment services. If the CRC determines that the abuse or neglect allegation is substantiated, it is the commander's responsibility, under AR- 608-18, to ensure that sponsors receive counseling and referral assistance as recommended by the CRC.

12. Because of the sensitivity and potential lethality of these cases, it is essential that treatment be immediate, uninterrupted, and completed. Until a soldier's mandated treatment is completed, his place of duty will be at all scheduled appointments. Soldiers should not be considered deployable while in a treatment status; this is in the best interest of the soldier, the family and the command. It is important that company commanders attend the CRC when one of their soldier's or family member's case is being presented. Commanders know the soldier best; their input is critical in determining the outcome of the case. The Chief, Social Work Service chairs the CRC and a dialogue is encouraged with him/her, in questionable cases. If you, as the commander, feel that the soldier cannot be rehabilitated, the soldier should be processed for elimination from service.

13. The FAP is here to help us meet our responsibilities and to help us build a strong, healthy community. The points of contact are FAPM, 533-6878/2330; and Chief, Social Work Service, 533-4761.

14. This policy supersedes Family Advocacy Command Policy Letter, dated November 2000 and Policy—Family Advocacy Program, dated 6 March 2002.

Encl
Definitions

//original signed//
LAWRENCE J. PORTOUW
Colonel, MI
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