

The Fort Huachuca Scout



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PowerMax
See Page B1

Scout reports

e-mail: thescout@hua.army.mil
website: huachuca-www.army.mil/USAG/PAO

FST certification course

Preventive Medicine Wellness and Readiness Service-Environmental Health will be offering a Field Sanitation Team Certification Course July 22-26. This is a 40-hour course located in the Raymond W. Bliss Army Health Center. All units are required to have a Field Sanitation Team, per AR 40-5, consisting of at a minimum, one noncommissioned officer and one junior enlisted. Interested units should contact Environmental Health NCOIC Sgt. Meador at 533-7031/2273 for additional information and requirements not later than Monday.

Vacation Bible School

The Installation Staff Chaplain's Office will host a post-wide Vacation Bible School for the community children, ages 3 through 12. Both the Protestant and Catholic chapel congregations are working on this ministry. The theme this year is "Bug Safari" with daily studies and activities around the lives of King David and Jesus Christ.

The VBS will be July 29 through Aug. 2, 8:30 a.m. to noon, at the Main Post Chapel. Children can register at the chapel or call 533-4748.

Volunteer leaders are also needed to assist in classes, crafts and other areas. Contact Karen Huntley, 459-1316 and Veronica Price, 458-2230 to volunteer.

For more information, registration or volunteering, you may also contact Chaplain (Maj.) Dennis R. Nitschke, 533-4755.

New clinic hours

Raymond W. Bliss Army Health Center has announced the following change to the Prime Time Clinic hours of operation. On July 22 regular clinic hours will be extended to 6 p.m., Monday-Friday and 10 a.m. to 2 p.m. on Saturdays and Sundays, by appointment only.

For more information, contact Capt. Wendy H. Meggett at 533-0447.

Official photo guidelines

Soldiers in need of a Department of the Army official photo need the following paperwork - a memo from MILPO or Visual Information Work Order 3903-R through your unit.

A Memo from MILPO will be provided to the soldier, after it is determined that a photo is needed. With this memo, a DA photo will be provided at no cost to the soldier or his/her unit. For any questions about a memo or any other questions relating to military records, contact either Officer Records at 533-3267 or Enlisted Records at 533-5242.

If a soldier or his/her unit feels that a photo is needed before the three or five year waiting period they need to submit a Visual Information Work Order 3903-R. The request should be accompanied by an (APC code and Funds Control Officer's signature). The cost is \$4 per 4"x6" high-resolution color print.

For more information, contact Gregorio Figueroa at 538-0677.

Arizona parks remain closed

Large area closures continue on all National Forests in Arizona. The Coronado, Prescott and the Apache-Sitgreaves National Forests are closed to all unauthorized use and entry. This includes all public use. These closure orders will remain in effect until further notice.

Travelers are urged to contact an office of the local, state, tribal or federal land management agency they wish to visit before leaving home to determine the status of a particular area. For more information about fire restrictions and area closures call 1-877-864-6985



Photo by Sgt. 1st Class Donald Sparks

Staff Sgt. James Ahles, drill sergeant assigned to Company A, 305th Military Intelligence Battalion, conducts in-ranks inspection. The Army recently announced an increase in age for drill sergeant criteria allowing more soldiers to participate in the program.

Army ups max age requirement to 40 for drill sergeant selection

By Staff Sgt. Marcia Triggs
Army News Service

Noncommissioned officers between the ages of 37 to 40 are now eligible to become drill sergeants, personnel officials announced.

The policy change, which went into effect June 5, means that 3,000 more staff sergeants and sergeants first class are now eligible for consideration.

With appropriate medical clearance, soldiers 41 years old can also volunteer to be among those who transform civilians into soldiers, according to a Military Personnel message. Another change is that on a case-by-case basis, the minimum GT score of 100 can be waived to not less than 95.

When the previous age and GT score prerequisites were put into place it was a different Army, said Master Sgt. Michael Wilson,

chief of Total U.S. Army Personnel Drill Sergeant Branch.

"Soldiers are healthier and more physically fit," Wilson said. "However, we were telling them that because of their age they couldn't be drill sergeants. But a lot of them were already performing arduous tasks as platoon sergeants.

"Then there were soldiers being held accountable for a test they took 10 to 12 years ago, without regard to their military or civilian education."

Soldiers with a GT score between 95 and 99 can receive a waiver if they have successfully served in leadership positions, and have completed or are working to complete college-degree requirements, he added.

Increasing the selection of drill sergeant

See DRILL SERGEANT, Page 4

AFAP issues sent to TRADOC

By Stan Williamson
Scout Staff

According to Karla Grosinsky, Army Family Team Building and Army Family Action Plan program coordinator with the Army Community Service, Fort Huachuca has forwarded a number of AFAP initiatives to the U.S. Army Training and Doctrine Command.

Grosinsky mentioned all MACOMs conduct annual conferences to review issues forwarded by the installations' AFAP. Their conferences include representation of their tenant units.

"Fort Huachuca sent one delegate to the 2000 TRADOC conference," she said.

The issues Grosinsky has forwarded to TRADOC will be included in their next annual conference, which will be organized in much the same manner as the AFAP conference held here in February 2002.

Each work group at the TRADOC level will review the issues submitted by the installations and prioritize them. The top three issues in each work group that can be resolved at the MACOM level are developed with action plans and are published in the MACOM AFAP.

A MACOM Family Action Plan Steering Committee reviews and monitors the issues until they are resolved. Issues beyond the scope of the MACOM commander, requiring a higher level of authority are forwarded to HQDA.

The following 15 issues were sent forward:

Youth Services/Education
ISSUE 2: Funding for Child and Youth Services

SCOPE: There is a shortage of child care providers and facilities to accommodate new children, hourly care, and after hours care due to the lack of appropriate funding. The lack of funding for childcare and facilities on military installations is negatively impacting the military family.

See AFAP, Page 5

Losing ID cards risks security, force protection

By Sgt. Sharron L. Stewart
Scout News Editor

"Those who lose their ID cards can span the entire spectrum," said Tom Masumoto, lead clerk for the post ID Card section. "Soldiers, government civilian workers and family members all tend to lose their ID cards," he said.

Since last September, when the statistics first began to be kept regarding on this particular issue, he said approximately 12-14 percent of ID cards made on post have been lost.

"When family members lose ID cards, they are putting two social security numbers at risk, in addition to their sponsor's personal information and that is an issue that causes concern," Masumoto said.

When asked where it was the last time they remember having their ID cards, Masumoto said nearly all reply the last time they remember seeing their ID card was when they had to show it to someone, be it gate guards, at the Main Post Exchange or the Commissary.

"After showing it, community members can use a little more caution by simply returning their ID card to a secure location such as a pocket or their wallet," Masumoto pointed out.

Those who lose their ID cards need to report it to the Military Police and get another ID card issued to them as soon as possible, Masumoto said.

"Those who find ID cards can leave them

at the MP station or turn them in to the proper agencies administrative offices," he said.

He said the PX and the Commissary usually hold on to ID cards that have been turned in, for about a week before they take them to the MP station. The MPs in turn hold on to them for a period of time and then will bring them to the ID card section, which in turn destroys them.

"We manually cut up every digit of their ID card to make sure no one else can put their cards back together and recreate their social security numbers," he said.

He noted cards that are not serviceable for reasons such as the lamination coming off, can be confiscated by AAFES and Commissary officials and also by officers and noncommissioned officers who are required by regulation to issue a receipt for it.

Sgt. Jason Passenita, MP desk sergeant, said that it may be possible for some one to alter an ID card, but that the National Guard soldiers check them before personnel are allowed on to post have been doing an outstanding job of con-



Photo by Sgt. 1st Class Donald Sparks

The Military ID Card section destroys all lost identification cards not returned to the owner. Recent statistics have revealed an increase of lost ID cards made on Fort Huachuca.

fiscating any that arouse suspicion.

Because of the holograph seal across of the front of it, Masumoto said it would extremely difficult for anyone to alter an ID card.

Masumoto said those who lose their cards are required to fill out a form. The information is entered into a database to see if any patterns are being established.

The ID card section is open Monday - Friday from 8:30 a.m. 4:30 p.m. and is also open on training holidays. He said the ID card section is now open during the lunch hour with a reduced staff. The section is closed on Federal holidays.

Team Talk

Brig. Gen. James "Spider" A. and Marty Marks

We hope you are all enjoying a great summer. It's hard to believe we're already into mid-July and that in just about a month our kids will be headed back to school. Marty and I hope you're all finding ways to spend some quality time with friends and family. The community 4th of July celebration was spectacular; another great opportunity for us to partner with Sierra Vista, as "Team Cochise." Thanks to everyone who helped plan and participate in the event.

If you're like us, the build-up of rain clouds over the mountains is a welcome sight. The rain smells wonderful, and we desperately need the moisture. However, please remember that this life-giving rain can also be deadly. What may be a dry wash ten months of the year can very quickly turn into a torrential flash flood. People are killed every year because they don't take these heavy seasonal rainstorms seriously, and they get themselves into dangerous situations without realizing the potential consequences.

The spectacular thunder and lightning storms that our Huachuca Mountains are named for can also be extremely dangerous. Don't get complacent if you're out in monsoon weather. Always think "safety" when you're enjoying the out-of-doors.

We hope you're all taking advantage of the super summer activities here on post. The pools are a great way to cool off in this hot summer weather. And, if you or your children don't know how to swim, take swimming lessons. It's simply a matter of safety. Kids need to know how to swim and be confident in and around water.

The folks at the Directorate of Community Activities are hosting a summer pool party at Irwin pool by the LaHacienda Community Club this Saturday, July 13, from 10 a.m. to 6 p.m. Everyone is invited to join in this day of barbecue, swimming, and fun. Be sure to call DCA for more information and to sign up.

The eighth annual Steelhead Triathlon is coming up July 27, beginning at 6 a.m. at Irwin pool. Consisting of a half-mile swim, a 13-

mile bike race, and a three-mile run, this super event is open to one and all – both individuals and teams. Come out and participate, or cheer on your favorite athletes in this great Fort Huachuca event.

One of the linchpins of our great childcare system here on Fort Huachuca is the Family Child Care program. Marty and I salute these loving, caring folks who take care of our little ones in their homes, and we encourage others of you to get involved. New FCC providers are needed, and free training is going on now. Give the folks at the FCC program office a call if you think you might be interested.

I hope to see you all at the post's Organization Day on August 9. Come out for the camaraderie and competition as we take a break from our day-to-day jobs to enjoy this great team-building event. Bring the whole family with you, as there will be fun and games for them, too.

We welcomed our new Garrison Commander, Col. Larry Portouw, and his wife, Charlotte. Being the "city manager" of a community like Fort Huachuca is a demanding, time-consuming job, and we know the support you all are providing Team Portouw is another way they will quickly see just what a community of excellence Fort Huachuca truly is.

Summer seems to always be the season for many changes of command, where we say good-bye to some of our community and welcome new folks to this wonderful installation. Each time I take a look out over the parade field and see you great soldiers standing in formation to honor the outgoing and incoming leaders, it reminds me again of just how fortunate Marty and I are to be here serving with all of you – soldiers, family members, civilians, and retirees. Keep up your super work, and thank you all for everything you do to keep your families, your units, your community, and country the best they can be.



CG's Sensing Session

Brig. Gen. James "Spider" A. Marks continues to conduct quality of life sensing sessions with soldiers and civilians who live and work on Fort Huachuca. The issues raised in these sensing sessions are being captured and tasked out to the appropriate agencies/activities within the command for response and/or resolution. Contained in this article are some of the issues, along with responses from the agencies/activities responsible for each area.

Issue

Traffic lights have not been adjusted to accommodate changed traffic patterns resulting from increased security measures, e.g. the intersection of Arizona Street and Hunt Road. Personnel departing from Joint Interoperability Test Center and the airfield are now routed to that light causing a large back-up of traffic.

Reply

Traffic patterns and traffic signal lights are periodically reviewed as roads are modified, or closed, and when traffic patterns are altered. The Directorate of Installation Support requested the city of Sierra Vista to survey the intersection at Hunt and Arizona Streets. We now have the survey and are reviewing the findings with the city to determine the best course of action to take. The initial review indicates that there is little impact on traffic during the day. The exception is the late afternoon hours that coincide with the end of the work day. DIS will evaluate the possibility of extending the time the green light remains on to ease the traffic congestion of the traffic leaving Libby Army Airfield and JITC areas and make necessary adjustments. The city of Sierra Vista performs these services on a reimbursable basis under a Memorandum of Agreement that was established approximately six years ago. This arrangement saves the fort money and has proved to be great asset in maintaining the quality and operations of the fort's traffic signals and school crossing signals.

Issue

A comment was made that there are too many "all-user" emails, with a suggestion of creating a public folder for placement of all-users email. This would allow users to delete incoming "all-user" emails and still have access to the ones they want through the public folders.

Reply

Directorate of Installation Management's goal is to regain some control for the All-user messages. Fort Huachuca Regulation 25-3, weekly bulletin, defines criteria for items to be published in the weekly bulletin. Only official items will be sent via all-user messages. Requests for all-user messages which meet the requirements of FH Regulation 25-3 will be published in the Weekly Bulletin versus sending an all-user message. Items which do not meet the requirements of FH Regulation 25-3, or cannot be published in the weekly bulletin due to time constraints, will be sent as all-user messages and also placed in the weekly bulletin exchange folder. Last but not least, the DOIM is setting up an Intranet website which will be available only to Fort Huachuca personnel. There does not appear to be a need to create a new public folder, or a completely new process, which essentially duplicates the weekly bulletin process. DOIM just needs to tighten the controls and define the guidelines.

Check it out!

**Submitted by Natalie Danforth
Administrative Librarian**

"**THE UNKNOWN** is the governing condition of war." Ferdinand Foch in Principles of War, c1920. Cited in your library's copy of Dictionary of Military and Naval Quotations by Robert Debs Heinl, Jr., c1966.

THE GREAT GAME: The Struggle for Empire in Central Asia by Peter Hopkirk c1992. You might call this spooky foundation reading for current world events. Also recommended by Washington Post foreign correspondent Peter Baker: Taliban: Militant Islam, Oil and Fundamentalism in Central Asia, c2000, and Holy War, Inc: Inside the Secret World of Osama Bin Laden, c2002. All are available in your Fort Huachuca Library.

SLEEPING AT THE STARLITE MOTEL and other adventures on the Way Back Home by Bailey White. 1995 Random House Audio. You'll find yourself slowing down to

50 in a 65 mph zone as you laugh and cry your way down the highway. Four hours of instant recognition for anyone with eccentric friends and relatives, dead or alive, in the rural South or Midwest. Read by the author in a mesmerizing Georgia accent.

CANNIBALISM IN THE CANYON is a 60 minute PBS video, c2000. Around 1200 A.D. something caused the Anasazi culture of the Southwest to disappear. Anthropologist Christy Turner believes it was cannibalism. Others are not so sure. See the evidence. You be the judge. Videos are checked out for a week.

If you're reading this, you are very likely an authorized user of the Ft Huachuca Library. Visitors are welcome. The library is open six days a week: Mondays and Wednesdays through Saturdays from 10:30 a.m. to 6:30 p.m. and Tuesdays from 10:30 a.m. to 7:30 p.m. Call 533-3041 for further information.

Scout on the Street

How is Fort Huachuca unique as compared to other installations you've served at?



This is my second time being stationed here. Being in the signal field, coming back working for headquarters, you get to see a broad perspective; and I like the climate.

**Master Sgt. Mark Brown,
Headquarters Army Signal
company, Command**



Community interaction with downtown; the military and civilian relations. They seem to get along a lot better than other places.

**Tommy Williams, Northrop
Grumman Corporation,
Army Signal Command**



I guess the geographical location. Although it's the desert, it has mountains. It's beautiful. Another thing is being in the "wild west."

**Sgt. 1st Class Suzanne
Harvey, Headquarters and
Headquarters Company,
Army Signal Command**



The isolation and the small town environment. I prefer bigger cities,

**Sgt. 1st Class Joe Quesnell,
U.S. Army Communication
Security Logistics Activity**



I would say the soldiers. This is my second time here. Everybody considers this a retirement area. The area's nice, but the people make it a lot easier. It's not as busy, not as clustered.

**Staff Sgt. Louis Sueing,
Headquarters Army Signal
Company, Command**



I love having the mountains surrounding the city. You don't expect mountains in the desert. Also it is the coolest climate in Arizona, compared to Phoenix and Tucson.

**1st Lt. Rosy Poulos,
Headquarters and
Headquarters U.S. Army
Garrison**

Photos by Angelica Pequeño

The Fort Huachuca Scout

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11th Sig. Bn. FRG views mission as instilling hope, empowering family

By Sgt. Sharron L. Stewart
Scout News Editor

The advisors of the Family Readiness Group are proud of the teamwork and efforts of the volunteers that is a necessary element in making their programs an effective weapon in the arsenal for family members who might have to fight off the feelings of despair and of being overwhelmed when their loved one is deployed.

"As a team, it's our job to prepare spouses to cope with the stress of being separated from their loved one. We want to provide them with the necessary tools and point them to the right places they can go to get help," said Micki Bowman, 11th Signal Brigade's FRG advisor. Family members can use the resources of the FRG in addition to neighbors and their churches, she said.

Virginia Heaney, FRG advisor for the 40th Signal Battalion and Sharon Dodd, FRG advisor for the 86th Signal Battalion also agree.

"As an FRG we try to provide information and support and to let family members know what resources are available to them," said Dodd.

"We believe in empowering them," said Heaney. FRG services are available to children as well. "We want to help the whole family deal with stress," Heaney said.

"The Army realizes that soldiers who are worried about family members can and will impact the mission. Those who know that their family is being taken care of back home are able to deal with stress a lot better," Heaney



Photo by Sgt. Sharron L. Stewart

Micki Bowman, 11th Signal Brigade's Family Readiness Group advisor, Virginia Heaney, FRG advisor for the 40th Signal Battalion and Sharon Dodd, FRG advisor for the 86th Signal Battalion look over the 40th Sig. Bn.'s FRG booklet.

said.

The 40th Sig. Bn. and the 86th Sig. Bn. have also implemented "key caller training." Dodd said the goals of callers are to contact family members every two weeks to see if they need any assistance.

The FRGs have also partnered with the community to provide care packages to single and married soldiers.

"The community was pretty responsive and they really pitched in," Bowman commented.

Community members donated calling cards, Girl Scout cookies, books, writing paper, magazines and even candy.

Several local schools and even schools in Virginia made donations for the deployed soldiers. Bowman noted that schools on post sent greeting cards and Easter baskets to soldiers who were deployed.

Heaney noted that during Soldier Readiness Programs, the FRGs would set up a section that soldiers had to process before deployment.

"That way we were able to get spouse information and have single soldiers provide us with their parents information so we could contact them and keep them informed. Since Sept. 11, we want to make sure we have accountability of all of the spouses," Heaney said.

"Our FRGs were in place before Sept. 11, but those tragic events have opened our eyes and caused us to do things differently," Bowman said.

In addition to providing pre-deployment briefings, they also provide reunion briefings for family members. "Our success comes from working as a team and from sharing resources and information," Bowman said.

Dodd went on to urge family members to find out who their FRG coordinator is and to get involved. "We are here to help, but everyone is more than welcome to get involved and become part of our team," she said.

Heaney also noted that family members should get involved in Army Family Team Building so they can know what Army life is about.

They went on to note that Gail Mortensen and Karla Grosinsky, both with ACS, contributed a lot to the success of their mission.

The FAC's services are available to family members of any deployed service member, not just those affected by Operation Enduring Freedom.

For more information, call the Family Assistance Center, 8:30 a.m. – 4:30 p.m. at 520-533-3681, after hours at 520-678-9697.

The toll free number is 1-866-44-0918.

Scholar breaks down stereotypes of Muslim-Arabic culture

By Katherine Goode
Scout Staff

"You would be surprised how little Americans know about the Muslim and the Arabic world," said Thomas Price, adding "Ignorance breeds fear, while knowledge dispels fear." Price is an independent consultant and foreign affairs analyst who spoke on Fort Huachuca on July 2.

Price, currently a visiting scholar to the University of Arizona, is considered one of the world's most foremost international thinkers.

Having an incredible insight into the Muslim-Islamic world, he said that there are many Western stereotypes that are untrue and disrespectful causing barriers between the United States and the Muslim-Arabic world.

"Of the 1.2 billion Muslims in the world today, most of them live in what used to be British India, or east of there," said Price, who has had extensive, face-to-face interaction with the Taliban, as well as the leaders of other factions who are part of the Northern Alliance. "So a common misapprehension among our fellow Americans is that most Muslims live in the Middle East around Israel. That is a tiny majority."

Price added that India, Pakistan and Bangladesh, the three countries

"Another common misapprehension is that the words Muslim and Arab are interchangeable. That is wrong. Only a small percentage of Muslims are Arabs. And on the other hand, not all Arabs are Muslims—some are Christians, there are some Arabs that are Jews or atheist, etc.

Charles Price, University of Arizona visiting scholar

that grew out of British India, are comprised of about 50 percent of the Muslims in the world, and that the countries east of there, like Indonesia, the Philippines and Malaysia, have another large percentage.

"So countries west of there—let's say Iran, Turkey, North Africa, and the Middle East—really have a tiny minority of the world's Muslims," said Price who has spent more than 20 years in the American diplomatic corps.

"Another common misapprehension," explained Price, "is that the words Muslim and Arab are interchangeable. That is wrong. Only a small percentage of Muslims are Arabs. And on the other hand, not all Arabs are Muslims—some are Christians, there are some Arabs that are Jews or atheist, etc."

To further clarify the misunderstanding, Price said, "Arab is a lin-

guistic term for those whose mother tongue is Arabic; Muslim is a religious group, and it is true that the Koran was written in Arabic and that the earliest Muslims were Arabic, but that is certainly no longer the case."

Price said that these distinctions are very important to overcoming the barriers between the Muslim-Arabic world and the United States.

Another important fact that Price said should be known is that "there is a notion that Islam is a militaristic religion." He urges, "this is untrue," saying that Islam is both tolerant and respectful of monotheistic religions.

History is an important key to knowledge and understanding, said this former Deputy Director of the Center for the Study of Federalism in Jerusalem.

"You have to look carefully back over the last 3,000 years to be able to correct the misapprehensions in

our culture," said Price.

Price revealed that in the past, Muslims have cohabitated peacefully with Jews and Christians. "In fact, Jews and Christians even co-ruled in [Muslim] Spain," Price said.

He continued by explaining that Jews and Christians just had to pay an extra tax in Muslim ruled areas.

"There was no history of violence until the Crusades which were initiated by the Christians," expounded Price. He continued by explaining that this has "left a huge scar on the collective psyche in the Muslim-Arabic world."

Price, who has dealt first hand with Middle East tensions as the political counselor at the U.S. Embassy in Islamabad, Pakistan, said that we



Photo by Katherine Goode

University of Arizona visiting scholar Thomas Price addresses the Fort Huachuca audience on Muslim-Arabic issues during a visit here July 2.

need to learn why there is a lingering history of tension and that we should read the Koran so that we can "just understand them: treating them with knowledge, respect and sensitivity."

However, Price feels there is a way to overcome. "He shall know the truth and the truth shall set you free," Price said as a call to bring all of us to break down the barriers—barriers of hatred, disdain, and a word that is hard for us to hear, ignorance.

Logistics contractor receives coveted award

By Katherine Goode
Scout Staff

Have you ever wondered what the emblem ISO is that you may see on film and other products?

Kellogg, Brown and Root, the logistics contractor for the garrison recently received the achievement of carrying this credential—the International Organization for Standardization emblem from the international office that is located in Geneva, Switzerland.

This organization makes sure in our global market that product and service quality is standardized worldwide—a guarantee to people who see this symbol of a world-class standard of quality assurance.

"What we have achieved," said Terry McCullum, Quality and Control manager for KBR, "is a credential from a world class system that determines standards from everything from credit card sizes to film speed. This standard will force us to provide superior customer satisfaction."

"The rigorous process began in May of 2001 and certification was achieved April 25, 2002," said McCullum. "However, in order to achieve this level of international distinction and become an ISO Registered Organization, personnel at all levels or the company had to become actively involved in the development and implementation of a quality management system."

He added, "Top management had to show

leadership and become deeply involved in building a system that met the high standards of ISO while meeting or exceeding the customer's needs."

McCullum mentioned the Quality Department of his operation spent countless hours developing, documenting and facilitating implementation of the new Quality Management System throughout the organization before three audits by independent registrars were conducted, with the final one consisting of a week long audit March 26-29.

"What we provide on this contract impacts the quality of life of every soldier that comes on this post," said McCullum.

KBR enlisted from the government through a basic service contract to provide all desert uniforms and tactical gear, field equipment, maintenance to military vehicles, inbound and outbound shipping in the transportation warehouse, fueling of airplanes on Libby Army Airfield, to be in charge of the supply warehouse, and is the contractor who is in charge of making sure the personal belongings and private owned vehicles of military families gets to the right place at the right time.

"We are here to provide quality service and customer satisfaction that is constantly becoming faster and more efficient," said McCullum.

In fact, the quality management system that was built by KBR exceeded the standards for ISO, and to continue to receive the ISO accreditation KBR will have to show that their service and quality control continue to improve

"What we provide on this contract impacts the quality of life of every soldier that comes on this post.

Terry McCullum,
Quality and Control manager for
Kellogg, Brown and Root

through yearly audits.

"What we find is that the best way to get new ideas is to get employee involvement," said McCullum about KBR's need to achieve better standards and quality. "What we have on this project is quality improvement teams that are looking at new ways, better ways, things that they thought they were doing the best way one day, and they are constantly finding ways to make things run much smoother for the customer.

"I hope that we will never reach a time where we can't figure out how to do things better and faster but all of management is committed to this project, and that is what makes it work."

"The ability to meet the high standards of ISO really belongs to the employees of KBR. They accepted the challenge of the year long registration process, and were crucial in obtaining the certificate," added McCullum.



Photo by Sgt. Dave Marck Jr.

An Afghan child at one of the numerous Internally Displaced Persons camps outside the air base holds stuffed animals handed out by members of the 86th Signal Battalion, 11th Signal Brigade. The toys were donated by Veritas Christian Community School in Sierra Vista. The school also supplied children's clothes and linens.

Soldiers, local school support Afghan humanitarian effort

By Staff Sgt. Tywana Sparks
11th Signal Brigade PAO

Youths from a local school and 11th Signal Brigade soldiers teamed up to donate bedding and stuffed animals to an Afghanistan refugee camp in May during the unit's Operation Enduring Freedom deployment.

Students from Veritas Christian Community School in Sierra Vista donated 15 boxes filled with stuffed animals, clothes, blankets and sheets to the camp, said Maj. Kelly Knitter, operations officer, 86th Signal Battalion, 11th Sig. Bde.

The humanitarian effort began when a soldier visited a children's hospital to fix a generator, she said.

"After the soldier returned from the hospital, he told the command how bad the conditions were. Children were sleeping on the floor, they had no toys and they needed clothes. Our battalion commander (Lt. Col. David Dodd) expressed how he wanted to do something for these children," Knitter said.

The battalion Family Readiness Group leader, Sharon Dodd, then stepped in and contacted the faculty at the school in Sierra Vista.

Late last year the school was involved in a project in support of

America's Fund for Afghan Children. Students made flags and a private donor stepped forward and bought each flag for \$1.

Students then passed out the flags to soldiers in 11th Signal Brigade and the money was donated to the fund, Dodd said.

"They started off with making a little flag and donating a dollar and it grew into helping quite a few children. It's amazing to see how a little seed that was planted grew," she said.

The entire school family became involved in this project, said Karen Bolton, Veritas Christian Community School principal.

"When we received the message about the deplorable conditions over there, we decided what we could do is collect donations and buy new items," Bolton said. "We sent a message home to our parents asking them for donations to take care of shipping costs. We had items donated from the Sierra Vista Police Department and Grace Church. Even some of our students packed their favorite toys in the boxes that were shipped."

It was a humbling experience for all involved, she said.

"I think it's amazing because our

students can't relate to Afghan children. They are half a world away and they just don't understand what it means to never have held a stuffed animal before or not to have sheets on their beds.

"Being able to see these pictures and see how happy they are with whatever we can give them is a real eye opener for them," Bolton said.

"I think that this experience touched not only children at Veritas, but also soldiers' lives and certainly everyone involved," Dodd said.

When the items were distributed to Afghan children in May, it was an unforgettable experience," Knitter said.

"It's almost hard to describe what a refugee camp is like. It's a very sparse and lonely place populated with women, children and elderly men. When we arrived at the camp, a swarm of kids welcomed us," she said. "Soldiers greeted them with toys, stuffed animals and other goodies. The children were very determined and aggressive at times, but they were just so excited that we were there.

"This experience was probably the highlight of my time here. It brought a smile to the faces of soldiers involved."



Dust buster

A soldier assigned to 86th Signal Battalion, 11th Signal Brigade, decontaminates a vehicle during battalion NBC training. Soldiers reacted to an simulated NBC attack. During the training the soldiers marched to the site in full MOPP gear, and upon entering the site they decontaminated vehicles, went through the gas chamber, and conducted MOPP gear exchange. This battalion level training is done every six months to build confidence in their equipment.

Photo by Staff Sgt. Tywana Sparks

DRILL SERGEANT from Page 1

candidates was not the only driving force for the change, Wilson said. There are only 2,800 drill sergeants serving at once, he said. It boiled down to fairness, which means lightening up on the fairly stringent selection process, he said. These changes are only two of the 22 prerequisites soldiers must meet before being accepted to attend the nine-week drill sergeant school.

While on the surface, the changes seem to be a win-win situation, it will eventually cause challenges for some of the senior NCOs called to serve on a mandatory two-year tour of duty, according to a first sergeant at a basic training company on Fort Benning, Ga.

"At age 40, most senior NCOs are prepping toward retirement, and being a drill sergeant requires a lot of time away from the family," said 1st Sgt. Willie Parker Jr. from 1st Battalion, 19th Infantry Regiment, Fort Benning. "However, a professional could adapt."

Some soldiers already on the "trail" said the physical challenges drill sergeants face could be a problem for older soldiers who aren't already physically fit.

"Fort Benning is an infantry school, and we run and march more than the other schools, so a person would have to already be physically ready for the training," said Capt. John Doty, the commander for Company E, 1st Bn., 19th Inf. Regt.

"However, I've seen drill sergeants in their 40s in better shape than 20-year-olds. So, physical fitness will be based on the individual. It may be a factor for some, and not for others."

In the past, soldiers age 37 and older could volunteer for drill-sergeant duty with proper medical clearance, but career branch managers were not selecting soldiers in that age category, Wilson said.

The physical fitness level of a 37- to 40-year-old was not a factor because according to Army standard when a soldier graduates

from drill sergeant school, he would have to be as fit or more than an initial-entry-training soldier, Wilson said.

Soldiers need to score 70 percent in all three categories of the Army's physical fitness test before successfully graduating from drill sergeant school. On the other hand, IET soldiers are only required to score 50 percent.

For instance, in the push-up category, a 37- to 41-year-old soldier would have to complete 44 repetitions to score 70 percent, and an IET soldier age 17 to 21 would have to complete 35 repetitions to score 50 percent.

The trainee, who enters the Army in poor physical condition, and "green" to the Army ways, is the one who will possibly benefit the most from putting older and more senior NCOs on the trail, some said.

"Some recruits lack a father figure, and I've seen the effects a mature NCO can have on them," Doty said. "An experienced soldier helps recruits build their confidence level, and an infantryman needs to be sure of his abilities."

Soldiers interested in being drill sergeant candidates are encouraged to volunteer through the Assignment Satisfaction Key, Wilson said. ASK gives soldiers the capability to post assignment preferences directly onto the Total Army Personnel Database. To use ASK, soldiers must have an Army Knowledge Online account.

Drill sergeants receive a monthly \$275 special duty pay. Following the completion of drill sergeant duty NCOs can expect PERSCOM to work closely with them to select a preferred assignment, Wilson said.

"The Army isn't looking for marginal soldiers," Wilson said. "Before selecting a drill sergeant candidate, his retention control points are reviewed, which is the Army's 'up or out measure,' and all of his Noncommissioned Officer Evaluation Reports are reviewed. There will always be soldiers who excel, and those are the ones we want."



The following are drill sergeant candidate prerequisites. Candidates must:

1. Be able to pass the Army Physical Fitness Test upon arrival at the drill sergeant school, and meet height and weight requirements
2. Be 40 years old or less. Volunteers may be up to 41 with medical clearance.
3. Must have no record of emotional instability as determined by screening of health records and clinical evaluation by competent mental health officer.
4. Must have no speech impediment.
5. Be a high school graduate or possess the GED equivalent.
6. Be a graduate of the Basic Noncommissioned Officer Course.
7. Display good military bearing.
8. Have demonstrated leadership ability during previous tours of duty.
9. Have had no record of disciplinary action, letter of reprimand during current enlistment or in last five years, whichever is longer.
10. Have not received an enlistment bonus for current service obligation in a primary military occupational specialty that is not among those authorized for drill sergeant positions.
11. Have a minimum GT score of 100, or 95 with waiver.
12. Have qualified with M16A2 rifle within last six months.
13. Be staff sergeant through sergeant first class
14. Have no court-martial convictions.
15. Have a minimum of four years continuous active federal service.
16. Have a commander's evaluation by a lieutenant colonel or higher.
17. Have a thorough background screening conducted by PERSCOM.
18. Have no reports of unfavorable information, such as driving under the influence, assault and drug offense, such as sexual harassment, conduct in violation of Army's policy on extremist organizations.

For more detailed information on the remaining prerequisites, information can be found in Enlistment Assignments and Utilization Management, Army Regulation 614-200.

AFAP from Page 1

RECOMMENDATIONS:

1. Provide funding for expansion of Child and Youth Services programs.
2. Better utilization or expansion of existing facilities.
3. Allocate funding to employ more childcare providers.

YOUTH SERVICES/EDUCATION

ISSUE 3: Childcare Subsidy

SCOPE: Affordable childcare must be made available to all military families. Lack of subsidized childcare causes families to sacrifice quality for affordability. This shortage affects soldier readiness, retention, and quality of life.

RECOMMENDATIONS:

Provide funding to subsidize all CYS childcare programs.

MEDICAL/DENTAL

ISSUE 1: Raymond W. Bliss Army Health Center

SCOPE: Raymond W. Bliss Army Health Center cannot adequately support the emergency and full medical needs of the soldiers, family members and retirees of Fort Huachuca.

RECOMMENDATIONS:

Reestablish a fully functioning hospital complete with an emergency room to accommodate the soldiers, family members and retirees by FY04.

MEDICAL/DENTAL

ISSUE 2: Tricare Contracted Services Across the 8 Regions

SCOPE: Services provided for Active Duty, family members and retirees are inconsistent across Tricare Regions are available in some regions not in others. Consistent medical services would improve retention, deplorability and soldier and family readiness.

RECOMMENDATIONS:

1. Enforce services in all regions whether they are provided on or off post for all beneficiaries.
2. Establish consistent medical services to all regions by FY04.

MEDICAL/DENTAL

ISSUE 3: Family Member Dental Plan

SCOPE: Exorbitant costs of dental care co-payments cause undue financial hardship on military families decreasing soldiers and family readiness. Inability to absorb the costs of dental care can contribute to deterioration of total health and wellness.

RECOMMENDATIONS:

1. Lower co-payment percentages by FY04.
2. Change the existing co-payment scale from two categories to multiple categories based on pay grade.

BENEFITS/ENTITLEMENTS

ISSUE 1: Tax Free Pay and Bonus

SCOPE: Military members, active duty and retirees should be exempt from state and federal income taxes on pay and allowances to include bonuses. The exemption, implemented for all military members, would be an effective recruitment and retention incentive. It would quickly and significantly raise military incomes across the scale, reduce financial management overhead. It would help protect the fixed incomes of many military retirees.

RECOMMENDATIONS:

Pass legislation to eliminate State and Federal income tax for military members to include Active Duty, Reserves, and Retirees.

BENEFITS/ENTITLEMENTS

ISSUE 2: Comprehensive and Free Medical and Dental Care

SCOPE: Medical and dental care for military members, family members, and retirees should be comprehensive and free. Co-payments deductibles, fees, premiums, and "caps" should be eliminated. Currently benefits and procedures vary by location and status of the ID card holder, which makes the procedure confusing. A straightforward comprehensive and free medical and dental care programs will assist in recruitment, moral, readiness and retention.

RECOMMENDATIONS:

1. ID card holders and Defense Eligibility Enrollment Reporting System enrollees should suffice to receive both medical and dental care.
2. Pass legislature to ensure highest quality comprehensive medical care and dental care are available free of cost for all military members, family members and retirees.

BENEFITS/ENTITLEMENTS

ISSUE 3: Basic Allowance for Subsistence/Basic Allowance for Housing

SCOPE: It is not fair for single soldiers and dual military to receive less pay than their counterparts who marry a civilian

RECOMMENDATIONS:

1. Add Basic Allowances subsistence and the Basic allowance for housing adjusted for taxes and overseas housing allowance to the basic pay and establish a locality pay to cover the difference in living expenses.
2. Military members residing in government housing shall pay rent.
3. Charge military members for subsistence and housing.

HOUSING/TRANSPORTATION

ISSUE 1: Quarters Cleaning Initiative

SCOPE: According to Army Regulation 210-50, Section-18 "The government will not be a part to any contract agreement between resident and contractor". Because of above regulation residents are forced to negotiate with cleaning crews charging unreasonable high fees. This causes occupants added stress and exorbitant costs.

RECOMMENDATIONS:

Require congress and Department of the Army to change present Army Regulation #7000.14R and 210-50 permitting optional* use of 3 days temporary living entitlement to cover cost of government contracted cleaning crews.

* Not only would this option reduce significant stress and out-of-



Photo by Sgt. 1st Class Donald Sparks

Can you hear me now?

2nd Lt. Renae Dezorzi and 2nd Lt. Joe Corso, both Military Intelligence Officer Basic Course students assigned to Company C, 304th Military Intelligence Battalion, listens to radar frequencies during their field training exercise.

pocket expense to the resident but would permit more time to complete the mission.

FAMILY SERVICES

ISSUE 3: Child Development Services

SCOPE: Child Development Services do not meet the needs of military families or the mission of CDS. CDS is required by Army regulation, but isn't sufficiently funded by the government to support various needs of military families, special needs care, availability, odd hours care and fee variations. Current CDS programs inhibit unit readiness and place undo stress on par-

ents, which affect all military families.

RECOMMENDATIONS:

1. Standardized fees to child's age rather than the total household income.
2. Expand hours of operation to meet the needs of various military missions.
3. Provide more appropriated funding for CDS programs, which will allow for increased staffing, to include providers qualified to care for special needs children and open more child care slots.

See AFAP, Page 7

Going TDY? How to handle an accident on vacation

By Capt. James Ford
Judge Advocate

Picture it: you've arrived in sunny Florida for a relaxing week of TDY. Driving in your rental car on the way to the 5-Star beachside hotel, you're day-dreaming about half-day class schedules and afternoons on the beach. As you glance to your right and crane your neck to glimpse the ocean, you fail to see the car in front of you stopped at the red light. Crash! A rear-end accident, and you're obviously at fault. Smoke billows from the dented front-end of the rented vehicle, and you're jolted back to reality as you think, who's going to pay?

So who is left holding the bag?

Due to a recent change in the government's global contract with car rental companies, if the government driver was at fault (ie. negligent), the rental company will not pay for damage to the rented vehicle. A rear-end accident is certainly credible evidence of your negligence, as is possibly driving too fast for the conditions, failing to yield the right of way, or following too closely.

Did you use your Government Credit Card?

When the car rental company won't pay for

damages due to your negligence, the government looks to secondary insurance source provided by VISA. If (as required!) you used your government credit card to rent the vehicle, then VISA provides insurance coverage in most ordinary accident cases. Call the VISA Assistance Center at 1-800-VISA 911 (24 hours a day/7 days a week) to report the damage and facilitate the claims process. And what if you didn't use the government credit card?

Unit TDY funds come to the rescue

If neither the car rental company nor VISA will cover damages to the rented vehicle then the Joint Travel Regulation directs that unit TDY funds pay for such damages. That is not a typo! Unit TDY funds are the last resort source of funds to pay for damages to rental vehicles.

Warning: it may be extremely unpleasant to explain to your commander that his unit TDY-funds are depleted because they were used to repair the vehicle you totaled after you failed to use your government credit card. Avoid this unpleasantness by always using your Government Credit Card when renting a vehicle pursuant to government orders!

What about private insurance?

Private insurance would not ordinarily be involved in paying a rental vehicle claim if the claim arose while you were doing government business.

Nevertheless, such insurance could be important if you are involved in an accident while not acting within the *scope of employment*. In other words, if you take the TDY-rental vehicle to go sightseeing at nighttime (or possibly to the sunny beaches on your TDY-dream vacation) and are involved in an accident, you probably were not acting within the scope of employment.

If the insurance described above did not apply, the government may also decline payment because at the time of the accident, you were not doing government business. Claimants would look to you personally, or your insurance, for compensation for property or personal injuries.

Many private insurance policies will cover claims arising from accidents in rental vehicles so check with your particular insurer to determine your coverage in rented vehicles.

The bottom line

The bottom line is this. First, drive safe, and don't be negligent. Day-dream after you've found



your hotel and are no longer driving. Second, be sure to use your government credit card when renting a vehicle as it provides secondary insurance coverage.

Third, unit TDY funds would be the last resort payer if neither the car rental company nor VISA provide coverage. And finally, check your private insurance coverage. The government cannot protect you against claims if they arise when you are not acting within your scope of employment.

While the JAG Claims Division cannot pay for damage to a rental vehicle, we will assist you and your unit in negotiating the steps necessary to settle any claims that arise from TDY accidents. Feel free to contact us for further guidance.

As always, drive safe!

Pets of the Week



Hello! If you are looking for a great playful dog, than come down and ask for "Star". I'm a female Pitbull mix, but don't let that scare you. I'm lovable and huggable. I will be a great addition to your family. I'm already spayed and my fee is \$32 and that includes all my vaccines, deworm, microchip and a heartworm test.



My name is "Cigar" and I am a Male Chow/Shepherd mix. I am very active and love to play. I really like it when I get petted and attention. My fee to take me home with you is \$42 and that includes a neuter, microchip, deworm, heartworm Test, and all my vaccines.



Hey you! Are you looking for a house cat that will play and that will be an outstanding family pet. Than stop looking and come down and ask for me "Dodger". I'm a 1 yr old male domestic short hair. My fee is only \$42 and that gets you a neuter, deworm, microchip, leukemia test, and all my vaccines.



Hi there! I'm "Nina" and I am a female Shepherd mix. I'm a great guard dog but I'm also a great family pet. All you will need to take me home with you is \$52 and that will also include a spay, deworm, microchip, heartworm test and up to date with all my vaccines. I'll be waiting.

These and several other dogs and cats are available at the Fort Huachuca Veterinary Treatment Facility from 8 a.m. to 4 p.m., Mondays through Fridays. The facility is now open through lunch. For information, call 533-2767.

Community Updates

11th Signal Brigade Town Hall Meeting

11th Signal Brigade will hold a town hall meeting Tuesday at 6 p.m. The location will be in the ballroom at the Murr Recreation Center. The public is invited to attend and meet and hear representatives for different agencies from post.

Refreshments will be served. No child care is available but all children are welcome.

Thunder Mountain Trekkers

The Thunder Mountain Trekkers next meeting is July 30 at 7 p.m. at Sulphur Springs Valley Electric Cooperative at 311 Wilcox Road.

Discussions will be held concerning upcoming events both locally and in the surrounding area.

The Trekkers are internationally sanctioned non-competitive sports club, sponsoring four weekend walks and eight year round events in Arizona.

The weekend events are normally linked to either local or national events, such as March for Parks, National Trails Day, or Earth Day. The year round events consist of walks at the Coronado National Memorial; Fort Huachuca; Naco, Arizona to Naco, Sonora, Mexico, historic Bisbee; the "Town to Tough to Die," Tombstone; Benson; Sedona, and a bike event here in Sierra Vista. Plans underway for a new event in Benson for 2002. These exciting and unique wandering activities involve everyone regardless of age or physical condition.

If you have any questions, please feel free to call Wendy or Dave at 378-1763.

Walking for the health of it!

Association of Old Crows Cochise Chapter Luncheon

The Association of Old Crows Cochise Chapter is holding their monthly luncheon on July 25 at 11:30 a.m.

Mark Farrar will be the guest speaker to discuss UAV training on Fort Huachuca.

The luncheon will be held in the Geronimo room of the LaHacienda Club. The cost is \$8 for the German and salad bar, \$7 for the buffet only and \$6 for the salad bar only. This includes a beverage and gratuity. Please RSVP no later than July 23 to either Dick Mortensen at 417-1840, Gene Frantz at 533-2331 or Bill Meyer at 458-7070.

Non-RSVPs and walk-ins will have to pay .50 cents extra. There will be no advanced ticket sales, please pay at the door.

Water Outage

There will be a water outage on July 30 from 8 a.m. to 3 p.m.

The areas to be affected are family housing quarters located at 101 to 113 Arizona.

Purpose of outage is to repair/replace fire hydrant. If you have any questions, please contact Dyke Erickson at 533-5593.

Insurance Benefits

A representative for the Arizona Blue Cross/Blue Shields will be available to answer your ques-



Photo by Sgt. Sharron L. Stewart

Preschool screening

The Fort Huachuca Accommodation School District will be conducting a preschool screening Aug. 22, for all 3, 4, and non-kindergarten 5 year-olds residing on Fort Huachuca. The screening instruments we intend to use are designed to survey gross and fine motor skills, communication skills, cognitive development and socio-emotional development. In addition, we will be testing hearing and vision.

Through the screening process, we hope to identify those children in need of any type of early childhood special education services. If you suspect a disability in your preschool age child, please call 458-5082, or 459-8399 to make an appointment (please call prior to Aug. 15, 2002).

tions pertaining insurance benefits on August 14 from 9-11 a.m. in Room # 3, at the Murr Recreation Center.

If you have any questions regarding this event, please contact Eva M. Dixon at CPAC, 533-5735.

USAWOA Monthly Luncheon

The Arizona Silver Chapter, Warrant Officers Association will hold its monthly professional development luncheon meeting and presentation of the winners of the "David Heckman Scholarship Fund" on July 19, from 11:30 a.m. to 1 p.m. at Fort Huachuca's La Hacienda Club.

The guest speaker will be retired Lt. Col. Ron Jarvis, who will provide a slide presentation about Operations in Afganistan. USAWOA welcomes all active, guard, reserve or retired Army warrant officers, their spouses and guests. You do not have to be a current USAWOA member to attend. For more information contact chapter secretary Warrant Officer Willie Acevedo at 538-6842 or e-mail waceved@msn.com

Appointments only please!

Soldiers are continuing to show up at Whitside Hall to process personnel actions without an appointment. As of June 20, personnel processing is conducted on an appointment-only basis. Soldiers must go through their S1 to schedule an appointment. Soldiers showing up without an appointment will be turned away. This procedure was outlined in the Customer Briefing conducted two weeks ago and should have been disseminated to all soldiers.

Also, soldiers are continuing to show up for In-Processing at 6:30 a.m. This was changed to 7:30 a.m. effective June 20. Soldiers must also have an appointment in order to in-process. Servicing soldiers on an appointment basis will allow focused one-on-one customer service without the hassles of waiting and waiting to be seen.

FRG training scheduled

Fort Huachuca's Army Community Service and Army Family Team Building are sponsoring Family Readiness Group Training. This training is designed for those interested in obtaining skills and knowledge to assist them in effectively working with FRGs.

Basic FRG training, including commercial sponsorship, fund raising, private organization status, and rules and regulations governing an FRG is set for 9 a.m.-noon, Sept. 14.

Training will be held at ACS, Building 50010 (located on the traffic circle). To register, call 533-2330 or e-mail gail.mortensen@hua.army.mil.

Signal reunion planned

The 17th Signal Battalion Association is planning a reunion Sep. 18-22, 2002, at the Williamsburg Woodlands Hotel in Williamsburg, Va. The reunion will emphasize a military theme and will include a golf tournament. According to Arlo D. Janssen, vice president for public affairs of the association, the 17th Signal Battalion Association is a designated WWII Commemorative Community.

For more information, write Arlo D. Janssen at 10209 Cedar Pond, Drive, Vienna, VA 22182; or phone (703) 281-3170 or e-mail adjanssen@aol.com.

BOSS meeting minutes

• Better Opportunity for Single Soldiers is currently looking into renting a movie theatre (at the mall) to provide free movies for the single soldiers. Also, the BOSS president is looking into establishing an organizational day for BOSS, as to when is still to be determined.

• BOSS is currently organizing a 3- on-3 basketball tournament to be held on August 17. There will be more information coming up on the BOSS web page <http://saic.hua.army.mil/boss/index.html>.

• BOSS is still collecting designs for the new BOSS logo.

Mortuary affairs reunion slated

The U.S. Army Mortuary Affairs Center, Fort Lee, Va., is planning a reunion of Mortuary Affairs/Memorial Activities/Graves Registration specialists at Fort Lee September 19-20.

One of many purposes of the reunion is to recognize and honor all those who have served and those who continue to serve in this honorable profession. Officials at the center also envision this as a forum for the exchange of information and ideas that benefit today's Army.

People interested in attending should call the Mortuary Affairs Center's Deputy Director, Doug Howard, at (804) 734-3831 or e-mail howardd@lee.army.mil.

Due to post security requirements, visitors should plan accordingly in case of delays when entering the installation.

Adopt a Greyhound

The Greyhound Adoption League of Sierra Vista will host a Greyhound Adoption Day on July 27 for Sierra Vista and the surrounding area. The adoption day will be from 10 a.m. until 2 p.m. and will be held at the new sponsor's location, Arizona Feeds at 4107 E. Glenn Road in Sierra Vista.

Every year hundreds of young and healthy adult Greyhounds are in need of adoption after their time on the track is through. Calm, gentle and eager to please, these graceful pets are quite comfortable giving up life in the fast lane.

The Greyhound Adoption League is dedicated to the rescue and adoption of these beautiful animals. The dogs available are all ex-racers, recently retired from the track. Greyhounds make outstanding pets, getting along with children, as well as other dogs and pets. Greyhounds are gentle, loving, intelligent animals only requiring all the love and affection you can give.

The program is in need for temporary homes for these beautiful dogs.

For more information, contact Dave Breen at 378-1763.

Retired greyhounds: Too slow to win, too young to die!

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Community Events Calendar

To add items to the calendar, call the Central Community Coordinator at 533-6970.

Tsunami night at the Cove TONight!!! from 8-11 p.m.

Ride the HUGE waves, body surf and dance to the music of D.j. "Berry Boy"
Cost is \$8.50 per person

• **The Vigilantes at the Heliodorado Set in Tombstone at 1 p.m.** **14**

• San Pedro Kiwanis meets at noon in the Crystal Room of Thunder Mountain Inn. Contact Nilda Townsend at 458-9647.
• Thunder Mountain Bridge Club meets at 12:30 p.m. at Thunder Mountain Inn. Call Dianna Smith at 432-3883.
• The SV Youth Center is hosting Playstation Tournaments and the fun begins at 3 p.m. This free event is open to all youth 11 - 17 years of age. Call 459-4377 for details. **15**

• **PWOC Bible study from 9:30 - 11 a.m. at MPC. Childcare is available for children 5 and under on a first come basis to ID card holders. Class is also available for school age children.**
• **Put Prevention Into Practice (PIPP) & Health Promotion Class meets from 2 - 3:30 p.m. at MCC. Call 533-2246 for additional info.**
• Cochise Toastmasters meets at Landmark Cafe from 6:30 - 8:30 p.m. Call Toni Reeves at 538-7502.
• Cochise Chordsmen (SPERSQA) meets at SV Methodist Church at 7 p.m.
• Society for Creative Anachronism meets at OYCC at 7 p.m. **16**

• La Salida Del Sol Lions meet at Thunder Mountain Inn at 6:45 a.m. Call Lee at 378-1399 for details.
• The SV Youth Center is hosting Air Hockey Tournaments and the fun begins at 3 p.m. This free event is open to all youth 11 - 17 years of age. Call 459-4377 for details.
• SV Chess Club meets at Peter Piper Pizza at 7 p.m.
• **Protestant Youth Program "Teen Desert Disciples" meet at 7 p.m. Call Chaplain Jesse King at 533-6731 for details.** **17**

• **Tsunami night at the Cove form 8-11 p.m. Cost is \$8 per person with live DJ Berry Boy.** **11**
• National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC. Call 378-6605 for details.
• Huachuca Area Retired Teachers Association meets at OYCC at 10 a.m.
• SV Parks & Leisure is hosting Concerts in the Park. Joe Anton's Desert Swing Band will play at 7 p.m. at Veteran's Memorial Park.

• **Rollerskating at Youth Services, Bldg. 49013 from 6:30 - 8:30 p.m. Call 533-3205 for details.** **12**

• **Rollerskating at Youth Services, Bldg. 49013 from 6:30 - 8:30 p.m. Call 533-3205 for details.** **19**

• **Christmas in July Bazaar at Ethel Berger Center from 9 a.m. - 3 p.m. this event is open to the public.**
• **Youth Services at Bldg. 49013 has open recreation from 1 - 8 p.m. Call 533-3205 for info.** **13**

• **The Wild Bunch at the OK Corral in Tombstone at 2 p.m.** **21**

• San Pedro Kiwanis meets at noon in the Crystal Room of Thunder Mountain Inn. Contact Nilda Townsend at 458-9647.
• Thunder Mountain Bridge Club meets at 12:30 p.m. at Thunder Mountain Inn. Call Dianna Smith at 432-3883. **22**

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• **Rollerskating at Youth Services, Bldg. 49013 from 6:30 - 8:30 p.m. Call 533-3205 for details.** **25**

• **Steelhead Triathlon at the Irwin Pool. Call Les Woods at 538-2022 for info.** **27**

MCC = Murr Community Center

MPC = Main Post Chapel

OYCC = Oscar Yrun Community Center

Army Family Team Building classes and information at Murr Community Center, 533-3686 or 533-2330

AFAP from Page 5**EMPLOYMENT/CIVILIANS****ISSUE 1:** Service Requirement for Career Tenure

SCOPE: Title 5, Section 315-201, Code of Federal Regulations (CFR) states Civil Service employee must complete a three year substantially continuous credible service to become a career status employee. Break(s) in service such as PCS moves, medical or involuntary separation, etc. causes loss of accumulated time towards career status for all employees in career conditional tenure.

RECOMMENDATIONS:

Revise Office of Personnel Management (OPM) regulation to eliminate break in service loss of all accumulated time towards career tenure for all employees in career conditional status and retroactive to all current employees.

EMPLOYMENT/CIVILIANS**ISSUE 2:** Civil Service Employee Information Assistance

SCOPE: Lack of centralized location for information on employment, benefits, retirement, etc. Existing WEB pages such as Army Benefits Center (ABC) Civilian Personnel Online (CPOL) cause mass confusion for many new and existing users. Personnel in transit, non-computer owners and those unable to access WEB pages have difficulty obtaining, critical information.

RECOMMENDATIONS:

Re-establish and fill position(s) at Civilian Personnel Advisory Center (CPAC) to provide information and guidance on employment, benefits, retirement, WEB pages, etc. . .

EMPLOYMENT/CIVILIANS**ISSUE 3:** Compensation for Official Travel Time

SCOPE: Under current regulations such as code of federal regulations, joint travel regulations fair labor standards act etc, exempt employees are not eligible for compensation for official travel time during non-duty hours. Uncompensated time causes financial hardships and inequities for these employees.

RECOMMENDATIONS:

Amend fair labor standards act and all implementing regulations to require compensation for official travel time for all employees.

**Easy rider**

Nine-year-old Bobby Swift gets a view of the Fourth of July festivities from a B Troop point of view during Sierra Vista's Independence Day Celebration held at Veteran's Memorial Park. Sgt. 1st Class John Tooley, B Troop, 4th U.S. Cavalry (Memorial), leads Swift on his horse ride. Fort Huachuca provided many displays during the event which also included a 50 cannon salute to the Nation.

Photo by Sgt. 1st Class Donald Sparks

RETIREMENT SERVICES**ISSUE 1:** Offset Between Retirement and Disability Pay

SCOPE: Military Retirees are being treated differently from other federal retirees. Disability Pay is presently being deducted from military retirement pay. Military retirees are paying their own medical disability thru this offset. Military retirement and Disability pay are two separate issues. The present situation penalizes soldiers for completing their military duty and will unfavorably impact retention.

All military retirees receiving a concurrent disability payment are affected by this situation.

RECOMMENDATIONS:

Eliminate offset between Retirement and Disability pay

RESERVE/NATIONAL GUARD**ISSUE 2:** Military Occupation Specialty (MOS) Sustain-

ment Training

SCOPE: Training not easily accessible to Reserve Component/National Guard soldiers due to low density MOS' and lack of resources, i.e. time, equipment, and funds. Without proper training reserve component/National Guard soldiers are unprepared for real world missions hindering job performance, job retention, confidence, and relationship between Reserve Component/National Guard and Active Duty soldiers.

RECOMMENDATIONS:

1. Mandate every Reserve component/National Guard soldier receive annual training in their MOS via one of the following options: drill once a year with active duty soldiers doing MOS training, use Mobile Training Team (MITT), Video teleconferencing (VTC), distant learning, training at respective school house, or a New Equipment Team (NET).

2. Upgrade equipment to current field requirements.