

# The Fort Huachuca Scout



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## Scout reports

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### PX pharmacy closed

The Post Exchange satellite pharmacy of Raymond W. Bliss Army Health Center will be closed until further notice. The main pharmacy at the RWBAHC facility will continue to remain open regular business hours.

### TSP open season begins

The next Thrift Savings Plan open season ends July 31. During the open season, you may begin contributing to TSP or change the amount of your TSP contribution by logging on to <https://www.abc.army.mil>. Do not submit a TSP-1 Form to the Civilian Personnel Advisory Center Office. It cannot process these forms. To make Interfund changes, use the [www.tsp.gov](http://www.tsp.gov) Web site. If you have any questions, call 533-5735, Mondays-Fridays, 7:30 a.m.-4 p.m. or stop by CPAC, Building 22320.

### Registration office closed

The Child and Youth Services Registration Office in Murr Community Center will be closed June 10-14 due to the installation of and training on new Child/Youth Management System computer software. To speak with someone during this time, call Linda Crone at 533-0460 or Nancy Whaley at 533-5209. We apologize for any inconvenience.

### Senior Leader's EO Seminar

The Senior Leader's Equal Opportunity Seminar scheduled for today will now be held at the Cochise Theatre, rather than Fitch Auditorium to accommodate seating for all persons in attendance. Additionally, the Fort Huachuca Better Opportunities for Single Soldiers (BOSS) Program will have coffee, beverages, and donuts for purchasing as you desire during the seminar. Thanks in advance for your participation and flexibility. Go to the The Fort Huachuca Equal Opportunity homepage for more information about this program at: <http://huachuca-www.army.mil/EO/>

### Resume writing workshop

Army Community Service's Employment Readiness Program will sponsor a hands-on instruction on writing a traditional, Internet and Resumix version of your resume. The workshop is set for today at 9 a.m.-2:30 p.m. with a break for lunch. Class size is limited, call 533-6870 for a reservation.

### ASMC monthly luncheon

The American Society of Military Comptrollers will host its monthly lunch meeting today at 11:30 a.m. at La Hacienda.

Larry McKenzie, chief of the Management & Manpower Division, Army Chief of Staff, G8, U.S. Army Signal Command, will be the guest speaker.

This month's topic is, "Network Enterprise Technology Command, the Future" — a look at where Army Knowledge Management is taking us organizationally and what we can expect in information technology in the near future.

Cost for the buffet lunch is \$9 for ASMC members and \$10 for non-members. To make reservations and purchase tickets, ASMC members and guests should contact organizational representatives or buy them at the door. Members of the public are welcome to attend. For more information, call Flo DeWitt at 378-9402.

## Promotions to come earlier, increase for junior soldiers

By Staff Sgt. Marcia Triggs  
Army News Service

WASHINGTON - Changes to the enlisted promotion system will result in 3,500 privates instantaneously rising to the rank of specialist later this year.

Constraints that prohibit soldiers from making sergeant will also be removed in October, said Sgt. Major Gerald Purcell, personnel policy integrator with the Army's G1.

The playing field will be leveled for Basic Noncommissioned Officer Course graduates with similar military occupational specialties, he added.

Privates first class will pin on the rank of specialist after being in the Army 24 months instead of the required 26 months that is currently in effect. The change is designed to help the Army meet its required number of specialists and align the Army's promotion policy with its sister services.

A shortage of specialists in the Army ranks now stems from a recruiting lull three years ago, Purcell said. The Army was forced to look at ways to get more privates first class promoted, he said.

"While researching ways to increase E-4 (specialist) promotions, I discovered that under Department of Defense guidance, the ser-

vices can advance to the grade of E-4 after 24 months of service. The other services are already complying with the guidance," Purcell said.

Part of DoD's guidance was that there couldn't be at any time more than 20 percent of the specialist force with less than 24 months of service. The Army didn't have the technology to accurately track the force, which is why it chose to promote after 26 months, Purcell said.

The early promotion to specialist is considered a good thing for the Army, Purcell said.

See PROMOTIONS, Page 3

## Army refines OER system

By Joe Burlas  
Army News Service

WASHINGTON — Though the latest version of the officer evaluation report is working the way it is supposed to, according to personnel managers, refinements to the OER system are on the way.

Approved refinements include: revising the rater portion of the report to separate performance and potential remarks; "masking" all lieutenant OERs upon promotion to captain; reviewing the possibility of masking chief warrant officer 2 OERs upon promotion to chief warrant officer 3; emphasizing current counseling and mentoring obligations; and conducting an annual assessment of the system.

The refinements are based on the recommendations of an eight-month review of the OER system that ended in April.

"The officer evaluation report is doing the job it was designed to do — that is, to assess the performance and potential of officers in a manner that provides an effective tool to identify, assign and select the best qualified officers for promotion, education and command," said George Piccirilli, Total Army Personnel Command officer evaluation system chief. "We know the OER is providing selection boards the information they need to select the leaders the Army needs."

Piccirilli should know how well the OER system is doing the job it was designed to do as he briefs each officer board on the OER and reviews selections results and board surveys when the board concludes.

He said he has gotten a lot of feedback in the last year that board members find it difficult to separate the rater performance remarks from potential ones as both are entered in the same section of the OER. To alleviate that confusion, PERSCOM will soon put out a message to double space between performance and

See OER, Page 8

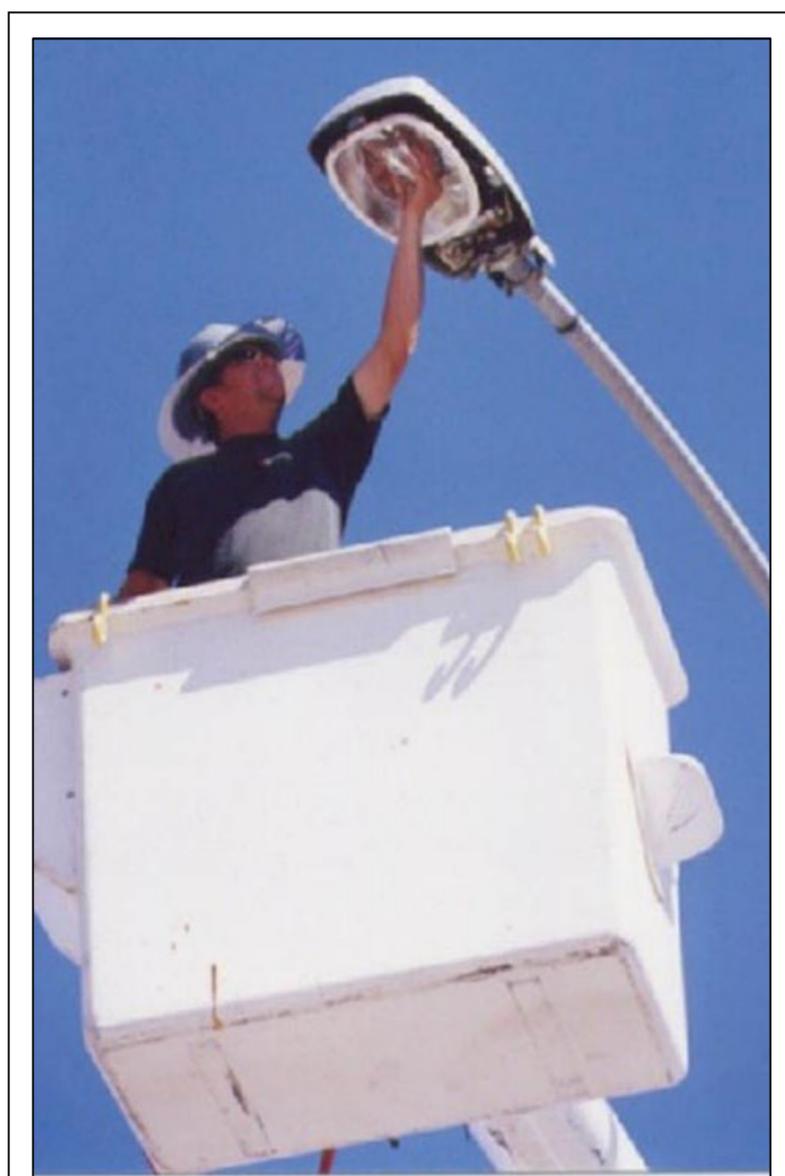


Photo by Sgt. 1st Class Donald Sparks

### Come to the light Luke

Don Federico, Directorate of Installation Services, repairs a broken light at the PX parking lot Tuesday more than 20 feet above ground.

## Memorial Day ceremony scheduled at Post Cemetery

Scout Reports

A Memorial Day Observance is scheduled for Monday at the Post Cemetery, starting at 11:30 a.m.

Sponsored by the U.S. Army Intelligence Center and Fort Huachuca, the Memorial Day Observance honors a soldier and a hero, to pay respect for a grateful nation.

This year's Memorial Day Observance honoree is Private First Class F.P. Kelly, the first soldier to be buried on Fort Huachuca.

Guest speaker will be Brig. Gen. James Marks, Jr., commanding general USAIC&FH. Miniature American flags will be placed on veterans' graves by the Fort's Boy Scouts and Girl

Scouts and narration for the ceremony will be by James Chambers, deputy Garrison Commander. A 21-gun Salute will be provided by the Fort's Honor Guard and the playing of Taps by the 36<sup>th</sup> Army Band.

The ceremony is open the public. Traffic control points will be established by the Military Police in the Bonnie Blink housing area from Christy Avenue to the main gate of the Post Cemetery. Visitors planning to attend the ceremony should be seated no later than 11:30 a.m.

Due to the on-going construction in the vicinity of the Post Cemetery, there will be NO parking in or near the cemetery due to limited space. Parking for all vehicles will be provided at the:

1) Education Annex Parking Lot on Christy across from the Accommodation School Administrative Offices.

2) Old Clothing Sales Parking Lot on Christy  
3) Abandoned Motor Pool Parking Lot next to Bldg 31122—Alchesay Barracks on the corner of Christy and Hungerford

The only exceptions the MPs are allowed to make are for those persons pre-designated as VIPs, personnel involved in the conduct of the ceremony and persons that require the assistance of a wheeled chair (on a LIMITED basis). It is also requested that those who have handicapped decals and do not meet the wheeled chair criteria, to please use the transportation provided.

# Memorial Day

Memorial Day is the day we formally honor all who have died defending America. As our most solemn day of reflection and recognition, it is a unique national holiday. And, certainly, since Sept. 11, our Memorial Day celebrations have acquired an even deeper meaning. As a nation, we have now spent many months solemnly remembering the more than 3,000 lives lost during the worst terrorist attacks in history on U.S. soil.

The Armed Forces of the United States continue to press the attack against the terrorists and to stand guard in a world that continues to pose significant threats to our country and to our Allies. America remains vigilant at home and resolute in stopping foreign lands from harboring terrorists. This continued vigilance itself is an important way of honoring those who we remember today.

The number of soldiers, sailors, airmen, Marines and Coast Guardsmen who have made the ultimate sacrifice for our country throughout its history is truly staggering. More than one million men and women have fallen in battle. The loss of life has not been limited to those in uniform, of course. Civilians defend America – and lie beneath headstones in our nation's cemeteries – right alongside their military counterparts.

I don't think it is possible to truly grasp what that extraordinary loss of life really means, but it should be obvious to every American that this sacrifice deserves much more appreciation than we could possibly demonstrate on one day a year.

This is a day of personal sorrow for those who have lost loved ones in service to our country. But it is also a day for the nation to mourn, to show our collective national pride, and to illustrate our appreciation for this almost unbearable sacrifice. Memorial Day is not about war, but rather about the people who died serving our nation.

To help reclaim this holiday for the noble purpose for which it was intended, I ask you to participate in the national "Moment of Remembrance" at noon on Monday, May 27. Take that moment to contemplate the service and sacrifice – the enduring legacy – of the brave souls who gave their full measure for all of us. It is a minute of reflection that everyone can spare.

On Memorial Day, we honor all brave American warriors who have given their lives for us, for our children, and for all future Americans. To all of them – and to their families – we say thank you. Your sacrifice will not be forgotten.

*James A. Marks*

Brig. Gen. James A. Marks  
USAIC&FH Commanding General

## Commentary

### The beginning of Taps at Military Funerals

*TAPS was researched by Bill Riddle*

It all began in 1862, during the Civil War, when a Union Army captain, Robert Ellicombe, was with his men near Harrison's Landing in Virginia. The Confederate Army was on the other side of this narrow strip of land. During the night, Capt Ellicombe heard the moan of a soldier who lay mortally wounded on the field. Not knowing if it was a Union or Confederate soldier, the captain decided to risk his life and bring back the stricken man for medical attention.

Crawling on his stomach through the gunfire, the captain reached the soldier and began pulling him back toward his encampment. When the captain finally reached his own lines, he discovered it was actually a Confederate soldier, and the soldier was dead.

The captain lit a lantern, suddenly caught his breath, and went numb with shock. In the dim light of the lantern, he saw the face of the sol-

dier. It was his own son! The young man had been studying music in the South when the war broke out, and without telling his father, he had enlisted in the Confederate Army.

The following morning, the heartbroken father asked permission of his supervisors to give his son a full military funeral, despite the young man's enemy status. The captain's request was partially granted.

He asked the Army if he could have a group of Army band members play a dirge for his son at the funeral. His request was refused since his son was a Confederate. Out of respect for the captain, they said they could loan him one musician. He chose the bugler.

The captain asked him to play a series of musical notes found in the pocket of the dead youth's uniform. This wish was granted.

That music was the haunting bugle melody we now know as "Taps!"

## The origin of the 21-gun salute

*Headquarters, Military District of Washington, FACT SHEET: GUN SALUTES, May 1969.*

The use of gun salutes for military occasions is traced to early warriors who demonstrated their peaceful intentions by placing their weapons in a position that rendered them ineffective. Apparently this custom was universal, with the specific act varying with time and place, depending on the weapons being used. A North African tribe, for example, trailed the points of their spears on the ground to indicate that they did not mean to be hostile.

The tradition of rendering a salute by cannon originated in the 14th century as firearms and cannons came into use. Since these early devices contained only one projectile, discharging them once rendered them ineffective. Originally warships fired seven-gun salutes—the number seven probably selected because of its astrological and Biblical significance. Seven planets had been identified and the phases of the moon changed every seven days. The Bible states that God rested on the seventh day after Creation, that every seventh year was sabbatical and that the seven times seventh year ushered in the Jubilee year.

Land batteries, having a greater supply of gunpowder, were able to fire three guns for every shot fired afloat, hence the salute by shore batteries was 21 guns. The multiple of three probably was chosen because of the mystical significance of the number three in many ancient civilizations. Early gunpowder, composed mainly of sodium nitrate, spoiled easily at sea, but could be kept cooler and drier in land magazines. When potassium nitrate improved the quality of gunpowder, ships at sea adopted the salute of 21 guns.

The 21-gun salute became the highest honor a nation rendered. Varying customs

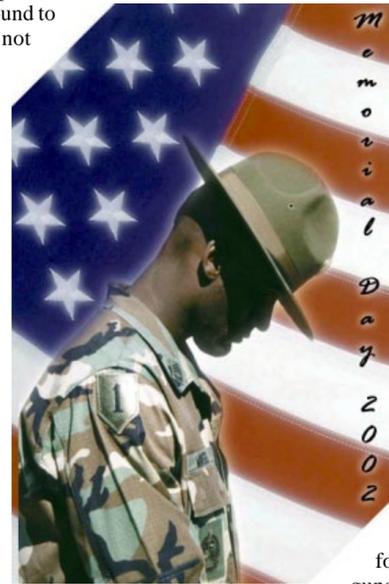
among the maritime powers led to confusion in saluting and return of salutes. Great Britain, the world's preeminent seapower in the 18th and 19th centuries, compelled weaker nations to salute first, and for a time monarchies received more guns than did republics. Eventually, by agreement, the international salute was established at 21 guns, although the United States did not agree on this procedure until August 1875.

The gun salute system of the United States has changed considerably over the years. In 1810, the "national salute" was defined by the War Department as equal to the number of states in the Union—at that time 17. This salute was fired by all U.S. military installations at 1:00 p.m. (later at noon) on Independence Day. The President also received a salute equal to the number of states whenever he visited a military installation.

In 1842, the Presidential salute was formally established at 21 guns. In 1890, regulations designated the "national salute" as 21 guns and redesignated the traditional Independence Day salute, the "Salute to the Union," equal to the number of states. Fifty guns are also fired on all military installations equipped to do so at the close of the day of the funeral of a President, ex-President, or President-elect.

Today the national salute of 21 guns is fired in honor of a national flag, the sovereign or chief of state of a foreign nation, a member of a reigning royal family, and the President, ex-President and President-elect of the United States. It is also fired at noon of the day of the funeral of a President, ex-President, or President-elect.

Gun salutes are also rendered to other military and civilian leaders of this and other nations. The number of guns is based on their protocol rank. These salutes are always in odd numbers.



Graphic Illustration by Spc. Jamie Carson, Fort Lee Public Affairs

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## Scout on the Street—How are you going to celebrate Memorial Day weekend?



*I'm just going to relax at home in the sun and have some family time. I want to go on a boat on a lake.*

Patricia Nubine, home school mother



*I am in the 36th Army band so I'll be working on Memorial Day; we'll be at the post cemetery.*

SSgt. Eddy Nubine, 36th Army band



*One of 2 things, I'll either be at Drill Sergeant school or hopefully at home in Virginia watching my brother retire from the military.*

Sgt. 1st Class Steven Key, HQ 306th



*I'm going to be packing up my office and house to get ready to PCS to Atlanta. Normally I would be in Las Vegas.*

SGM Scarlet Williams, HQ Army Sig. Command



*I am going to Rocky Point, Mexico.*

Pfc. Hector Hernandez, HHC USAG



*I wish I could spend it with my wife and go to Las Vegas.*

Spc. Richie Simpson, HHC USAG

Photos by Angelica Pequeño

## The Fort Huachuca Scout®

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By Sgt. Sharron L. Stewart  
Scout Staff

"We're not done yet guys. It's gonna be a long couple of years," said Capt. Eric Houpt, former Task Force Rakkasan Brigade security officer for Task Force Anaconda which is currently underway in Afghanistan.

Houpt, Warrant Officer 2 Raymond Burroughs and Warrant Officer 2 Michael Campbell, all with the Deployable Intelligence Support Element, gave an unclassified briefing to Military Officer Basic Course students and Military Intelligence Captains Career Course students at Fitch Auditorium Tuesday.

"This operation is totally out of the box, you can't apply convention to this fight. We had to be very innovative," Houpt said.

"I looked at everyone as the enemy."

Nine countries are involved in the mission including Norway, Jordan, Canada, New Zealand, Turkey, Australia, Germany, and Denmark.

"Part of our fight was with the weather, the terrain, the enemy and ourselves," Houpt told the audience.

He went on to tell students about all the weapon caches that littered the country and the unexploded ordnance that was discovered in hideouts and then disposed of. He also showed slides of caves that had been reinforced with concrete and contained cabinets and other office equipment. Some caves were large enough to house vehicles in. Members of the audience gasped when they were told Taliban soldiers used Motorola phones as their means of communication.

"People, they have some high speed, low drag equipment over there," Burroughs said.

"This was truly a global organization," Houpt went on. A cave was found that contained a large poster with photographs of major worldwide monuments on it.

"The nine year Russian War with Afghanistan taught us and the British a lot," Houpt said during that period at least half of the 523,000 Russian soldiers who fought against the Afghanistan's were stricken with endemic diseases.

Houpt said he believes Muslim soldiers do not want to fight other Muslims. "When it comes

time for them to assault another Muslim they do a lot of chest beating. They send a round over their opponents' head. If no one backs down they will even shoot at their feet, but basically they do not want to harm a fellow Muslim. It's different for us. If they kill a U.S. coalition-led soldier, they can become martyred. For some of them, their sole purpose in life is to take out an American," Houpt said.

"They are sowing the seeds of chaos, where we are trying to sow the seeds of success," Houpt said referring to the humanitarian aid the U.S. has sent to Afghanistan.

Houpt said some of the captured Taliban soldiers had razors hidden in their hair and explosives strapped to their bodies.

"Seven out of the ten soldiers who worked for me were E-4 and below. Those guys performed like super heroes, they were absolutely phenomenal," Houpt said.

"I won't insult you by telling you to pay attention but I will tell you to test your equipment. If you do your homework, you can have a running piece of equipment when you need



Photo by Sgt. Sharron L. Stewart

**Capt. Eric Houpt, former Task Force Rakkasan Brigade security officer for Task Force Anaconda which is currently underway in Afghanistan.**

it," Houpt said.

The briefing was followed by a question and answer session. During their time at Fort Huachuca they also talked to Warrant Officer Basic Course students and Basic Noncommissioned Officer Course students.

## Four soldiers killed in Afghanistan explosion, area remains risky for coalition forces

By Sgt. 1st Class Kathleen T. Rhem  
Armed Forces Press Service

WASHINGTON — Four U.S. soldiers were killed and another injured in Afghanistan when a 107mm rocket exploded April 15 while the troops were destroying captured weapons near Kandahar, according to U.S. Central Command officials.

The soldiers killed were: Staff Sgt. Brian T. Craig of Texas, 27; Staff Sgt. Justin J. Galewski, 28; and Sgt. Jamie O. Maugans, 27, both from Kansas, and Sgt. 1st Class Daniel A. Romero of Colorado, 30. The first three were members of the 710th Explosive Ordnance Detachment from San Diego and Romero was assigned to the 19th Special Forces Group in Pueblo, Colo.

CENTCOM officials said the wounded soldier was evacuated to a medical facility at Kandahar. The soldiers' names have not been released.

"This tragic event highlights that even when not actively engaged against enemy forces that our service men and women remain at risk as they perform their mission around the world and particularly in Afghanistan," Air Force Gen. Richard Myers,

chairman of the Joint Chiefs of Staff, said in a noon Pentagon press briefing.

He underscored this point by describing several incidents from over the weekend in Afghanistan. The general described an apparent firefight April 13 in which a convoy of U.S. and Afghan forces was fired upon and called in a U.S. AC-130 gunship for support.

"The aircraft located and fired upon the enemy position, killing several of the enemy," he said.

Myers said U.S. Special Forces soldiers and friendly Afghan forces found several weapons storage sites while searching a suspected enemy complex. The sites contained mines, rockets, explosives and anti-aircraft artillery pieces "that we assess were used for training," he said.

Two incidences of suspected rocket-propelled grenade fire were reported in the vicinity of Khost over the weekend. Myers said two suspected RPGs were fired April 13 near U.S. positions at an airfield in the area, but resulted in no injuries or damage to friendly forces or equipment.

Another two suspected RPGs impacted about two kilometers from the same airfield April 14. Myers said it was uncer-

tain that the weapons were even targeting U.S. positions.

"While we've made good progress in restoring stability to Afghanistan, clearly getting a peaceful environment will take a good deal of time," Defense Secretary Donald Rumsfeld said. "The country is fragmented politically. It does not have a strong tradition of democracy, as we all know, and I think any expectation that it will suddenly transform itself into a Western-style democracy ever, let alone instantaneously, is misplaced."

However, he said, "the sporadic violence of recent days is nothing compared to the brutal rule of the Taliban and the al Qaeda."

In other news, Rumsfeld said defense officials plan this week to announce the specifics of the Unified Command Plan, which is expected to overhaul the current U.S. system of joint military commands.

"It will be a plan which will restructure and streamline a number of aspects of the military commands, which we believe will better fit it for the challenges of the 21st century," Rumsfeld said.

(Editor's note: Armed Forces Information Service Correspondent Gerry Gilmore contributed to this report.)

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But it's getting mixed reviews from senior noncommissioned officers.

"I understand the Army needs to meet end strength, but it's not in the best interest of the soldier to promote him before he's ready for the added responsibility that more rank comes with," said 1st Sgt. Charles Greene from Fort Knox, Ky.

Soldiers who know their jobs and take the initiative to learn more, are the ones who deserve promotion, Greene said.

While not all senior NCOs are ecstatic about the change to the promotion policy, everyone agrees that junior soldiers will be pleased.

"The early promotion will be an overall benefit for the Army because it will increase morale in the junior ranks," said 1st Sgt. Roberto Vielma from Fort Campbell, Ky.

*The early promotion will be an overall benefit for the Army because it will increase morale in the junior ranks*

1st Sgt. Roberto Vielma from Fort Campbell, Ky.

Another policy change initiated to increase morale, and promote more to the NCO corps, is the elimination of the requirement that a soldier have six months of remaining service in order to be promoted to sergeant, Purcell said.

The elimination was at the request of Lt. Gen. Timothy Maude, who served as the Army's deputy chief of staff for personnel until he was killed by the attack on the Pentagon Sept. 11.

"He felt that there were too many constraints in the regulation prohibiting soldiers to make sergeant. It was an unnecessary hurdle to overcome," Purcell said.

Until recently, sergeants were under strength in the Army, Purcell said. However, conditional promotions to sergeant have helped increase the numbers.

Specialists who meet the cutoff score for promotion — but are operationally deployed, on a temporary profile or on the waiting list to attend a Primary Leadership Development Course — are able to receive a conditional promotion to sergeant. However, they are required to attend PLDC within 12 months.

May marked the 12-month deadline to attend PLDC for the first 500 soldiers that were conditionally promoted a year ago. An extension was given to 44 soldiers and three



Photo by Sgt. 1st Class Donald Sparks

**Newly inducted noncommissioned officers of U.S. Army Garrison tie their boot laces in symbolism of joining the NCO Corps. All junior soldiers will now have the opportunity to get promoted faster to sergeant and staff sergeant under the Army's new promotion system.**

were administratively reduced to specialist, Purcell said.

The soldiers who were reduced in rank will not have to reimburse the Army because they did serve in the grade of sergeant, Purcell said. They just didn't meet the conditions of their promotion.

More soldiers were expected not to reach the 12-month requirement and be reduced in rank, but three was too many, Purcell said.

"Every soldier's command that was conditionally promoted committed to getting that soldier trained within the mandated time limit," Purcell said. "We shouldn't have one soldier who is reduced in rank because he hasn't been to school. If the soldier isn't qualified, then there are provisions to get him removed from the promotion list."

Another change in promotion policy this fiscal year will affect promotable sergeants graduating from the Basic Noncommissioned Officer Course.

Beginning Aug. 1, soldiers will no longer receive four promotion points per BNCOC course week.

Forty points will be awarded to individuals who successfully complete BNCOC, regardless of the course length, Purcell said.

"We're treating BNCOC as an equal element. So as we merge similar MOSs, no

one is at a disadvantage," Purcell said. "The perception is people are going to lose points because their course is longer than 10 weeks. That's not true.

"The point system will be applicable to every soldier in the MOS, and the cut-off score will reflect that."

Soldiers who will mostly be affected are ones that are in MOSs that have been merged, such as the medical field. Last year several medical skills were combined under the

umbrella 91W. After the merge, some soldiers had promotion points based on a 12-week BNCOC course while others had points based on an eight-week course.

The new point system will give everyone promotion points based on set standards instead of the length of the course, Purcell said.

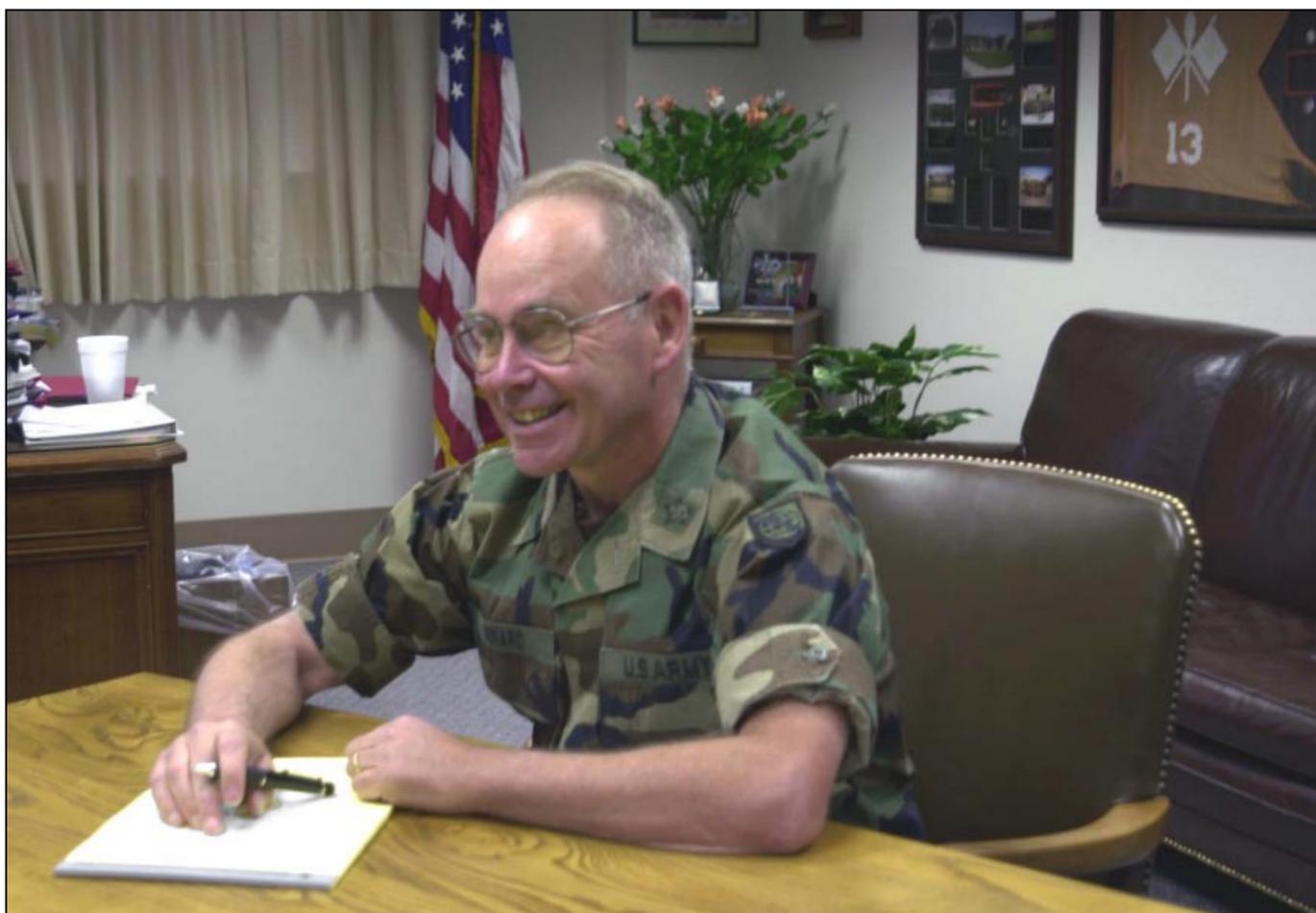
In July all Personnel Support Battalions will begin converting the BNCOC points, and adjusting promotion points. Soldiers will not be required to do anything, Purcell said.

## Promotion Policy Changes

- As of August 1, 40 points for BNCOC.
- Soldiers conditionally promoted to Sgt. must attend PLDC within 12 months.
- Pfc. will be promoted to Spc. after 24 months.

**Have we got news for you!**

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**Col. Ed Menard reflects on his tenure while assigned to the U.S. Army Signal Command as the chief of staff office. Menard has served more than 30 years as a Military Intelligence soldier and officer.**

Photo by Staff Sgt. Gary Watson

## From private to colonel, Menard leaves MI legacy behind

### Knowlton award recipient headed to Greece

By Staff Sgt. Gary Watson  
Army Signal Command PAO

When Pvt. Ed Menard arrived here in 1971 after basic training, he was already on "Plan B," which was to attend military intelligence school, serve his three-year enlistment and return to university teaching.

"I'm still trying to decide when I'm going back," said Menard with a chuckle.

"Plan A" had been to continue teaching.

"I was a graduate student in civilian life and had actually been boarded and had been offered a direct commission," he said, "but I declined at that time to take up a teaching position at the University of Notre Dame in the history department, and so I left graduate school, assumed a teaching position and approximately six months later received a draft notice."

Now Col. Ed Menard, assistant chief of staff, G-2 (Intelligence) for the U.S. Army Signal Command here, is preparing to leave ASC for his final military assignment.

Maj. Gen. James C. Hylton, ASC commanding general, presented the Legion of Merit to Menard at a ceremony May 20. At the same ceremony, Brig. Gen. James A. Marks, commanding general, U.S. Army Intelligence Center and Fort Huachuca, presented the Knowlton Award to Menard.

The Knowlton Award recognizes those who have contributed significantly to the promotion of Army intelligence.

Menard's new assignment is the new NATO headquarters in Greece, the Joint Command South Center in Lárisa.

Menard, who graduated with departmental honors in history from American International College in Springfield, Mass., notes that the headquarters is on NATO's southern flank "at the historic line where the Greeks stood off the Persians and Turks."

After the Massachusetts native received his undergraduate degree, he went on to receive a master's degree in history from the University of Illinois and passed his doctoral oral examinations at Rice University in Houston.

"First of all, the intelligence field was enticing for me," Menard said of his choice of military training. "Secondly, I felt it would be the field where I could best utilize the historical training I had received over the years and also my love and desire to deal with foreign cultures and languages and things of that nature."

He was awarded the 97B MOS: counterintelligence agent.

"I was in the second MI enlisted class after the MI school had moved here from Fort Holabird, Md.," he said. "I graduated in March of '72 and I was kept here as an instructor for a year before being sent to Korea, and it was during my Korea assignment that I was direct commissioned, in Seoul."

He married his wife, the former Mary Kay



**Col. Ed Menard sits in his office and looks at the Knowlton Award he received May 20. Menard first arrived at Fort Huachuca, Ariz., in 1971 to receive military intelligence training. He is leaving his current post as ASC assistant chief of staff, G-2 (Intelligence) for an assignment at NATO's newest headquarters in Greece.**

*Get grounded at the tactical level. Seize every training opportunity. Be part of the Army as far away from headquarters as you can be. Your intelligence assessment affects the destiny and lives of soldiers.*

**Col. Ed Menard, U.S. Army Signal Command assistant chief of staff, G-2 (Intelligence)**

Bading of Cedar Rapids, Iowa, in 1972.

"My wife was the first professional librarian that Sierra Vista had back in those days. The fact that we might go to Vietnam delayed my marriage for almost a year because I wasn't going to leave a new bride behind" he said. "Being single, having a French capability and being in the MOS like a 97 Bravo, I thought for sure I was going."

However, the war was beginning to wind down, and he was asked to stay at Fort Huachuca, where he taught subjects similar to what he had been teaching in civilian life, such as Soviet foreign policy and organization of the intelligence community.

"In those days, we were located in the old wooden buildings and barracks, the old World War II hospital down near the old main gate, so it's amazing now from the perspective of 30 years to see the MI school and the facilities and all that are there," he said. "But if you had told me 30 years ago that I might ever be the G-2 of what was then the U.S. Army Strategic Communications Command, now the Army Signal Command, I wouldn't have believed it."

His next assignment will not be his first with NATO, which in a way prepared him for his ASC post.

"I was working in NATO headquarters in Brussels on my previous assignment when the Melissa virus hit, and I saw the 19 countries either knocked off the air or voluntarily pull off the air, and I happen to believe that the kinds of threats to our networks today represent one of

the new modern threats in the post-Cold War period, and so I wanted to learn more about network operations, threats to networks, network security," he said. "So when the opportunity came to become the G-2 of this command, I grabbed it."

"As General Quirk always says," Menard said, referring to Brig. Gen. Richard J. Quirk III, former deputy commander of the U.S. Army Intelligence Center here, "the essence of our business is to be a G-2."

Menard sees a close relationship between signal and intelligence. "My own personal view is that MI and signal are variations of a theme and the flip side of a coin," he said.

His views of signal influenced him to become a ham radio operator.

"Now I'm involved in MARS," he said. The Army Signal Command runs the Army Military Affiliate Radio System.

"One of my goals as I move off to Greece is to identify other American ham operators that might be in the force. ... What I'd like to do is to establish a MARS station working out of Lárisa that would link into the 5th Signal Command and obviously the folks back home," he said.

Menard had a ham license but had allowed it to lapse when he was in Belgium. After he was assigned as the ASC G-2, he was asked by Robert Sutton, director of the Army MARS

program, to discuss operational security with the MARS membership over the high-frequency network across the country, and on two occasions spoke to the MARS membership.

"Well," he said, "I started studying and took the examination and went through the practical exercises and got my MARS status, and then I turned around and got my Technician Class license studying with the Cochise County Amateur Radio Association here in town."

He said MARS has a vital role to play in maintaining communications, especially in an emergency.

"Especially in the aftermath of 9/11, I think it was demonstrated that you may lose communications to a major portion of the country or to major organizations," he said, "and having that amateur radio operator who can get on real quick using HF (high frequency) and give you an eyeball picture of what's occurring at the scene may be the first information you get as you move in to restore communications and conduct emergency relief."

Menard envisions more high-tech developments in both signal and MI, and sees the two working even more closely together in the future.

"I think MI and signal cannot survive with each other working hand in glove," he said.

When he began, he said, high-tech might consist of blue ink from the mimeograph. Now he sees the expanded use of unmanned aerial vehicles in areas of hostilities.

"MI needs UAV video bandwidth" to bring real-time or near-real-time video from the battlefield to the commanders, he said.

For his own immediate future, he is looking forward to the mix of languages and cultures he will find at the NATO headquarters in Greece. Nine nationalities are represented. Besides English, Menard speaks French, German and Spanish.

"I will be working under a three-star Greek general," he points out.

And with about half of his Army career spent abroad, he also is looking forward to visiting historic and ancient sites in the area, such as Mount Olympus and some of the Greek ruins.

For those now entering the MI field, he has some advice.

"Get grounded at the tactical level. Seize every training opportunity," he said. "Be part of the Army as far away from headquarters as you can be."

And it is the soldiers far from headquarters that he plans to keep in mind as he advises NATO. "Your (intelligence) assessment affects the destiny and lives of soldiers," he said.

After his assignment, he plans to retire to the Leavenworth, Kans., area.

"We have a home back there. I have a particular fondness for Fort Leavenworth and the Command and General Staff College, but we've often thought about retiring here in the local area. ... It'll either be Kansas or Arizona," he said.

But one part of "Plan A" is still on his mind.

"I will probably continue teaching in a military environment," he said. "I can't hang around the house."

# Soldiers sentenced to jail for DUI and drinking while on duty

**JAG Release**

In the past two weeks, there have been six summary courts-martial at Fort Huachuca. Three of the soldiers were sentenced to confinement and two of the other soldiers received hard labor without confinement.

A private assigned to the 40th Signal Battalion, 11th Signal Brigade, pled guilty to driving under the influence of alcohol and violating the suspension of his on-post driving privileges. The summary court officer sentenced him to spend fifteen days in jail. He was incarcerated at the Marine Detention Facility in Yuma, AZ.

Another private from 40th Signal Battalion pled guilty to failing to be at his place of duty three times and reporting for duty with a blood alcohol content of .07. He was sentenced to forfeit

\$737 and spend fifteen days in jail. He was also incarcerated at the Marine Detention Facility in Yuma, AZ.

A master sergeant in the 11th Signal Brigade pled not guilty to having an improper relationship with a subordinate, making false official statements, and committing adultery. The summary court officer found him guilty of making false official statements and sentenced him to forfeit \$2000.00 and receive an oral reprimand.

Last week, three soldiers from the 86th Signal Battalion were tried and convicted by summary courts-martial. A private was convicted of failing to be at his place of duty four times and breaking restriction. The summary court-martial officer sentenced him to forfeit \$500 and spend thirty days in jail. He is currently incarcerated at the Marine Detention Facility in Yuma, AZ.

Another private pled guilty to failing to be at his place of duty four times and driving while his driving privileges were suspended. He was sentenced to forfeit \$737, to be restricted for thirty days, and to hard labor without confinement for thirty days.

The last soldier, another private, pled not guilty to disobeying a noncommissioned officer and breaking restriction twice. The summary court-martial officer found him guilty of breaking restriction once and sentenced him to forfeit \$500, to be restricted for thirty days, and to hard labor without confinement for thirty days.



*Drinking and driving is a waste of time.*

## Two more civilians to be tried for DUI on post

**Scout report**

On May 14, 2002, the Fort Huachuca Special Assistant United States Attorney (SAUSA) met with forty -seven soldiers and civilians who had received citations for on-post violations. The SAUSA is appointed from the Office of the Staff Judge Advocate and represents the Army in United States Magistrate Court for non-UCMJ criminal offenses committed on Fort Huachuca. Over \$3200.00 in fines were collected, and forwarded to the Department of Justice. Additionally, the SAUSA docketed two alcohol-related driving cases for arraignment at U.S. Magistrate Court in Tucson. This makes a total of fourteen civilian alcohol related driving cases referred for trial in the US Magistrate Court this year.

The cases handled by the SAUSA are not limited to traffic citations. If the Military Police cite you for offenses such as theft, shoplifting, damage to property, and assault, and issue you a DD Form 1805 (U.S. District Court Violation Notice), then you must appear before the SAUSA when notified to do so. If you fail to appear, a federal warrant for your arrest is issued and your name is entered into the National Computer System that there is an arrest warrant issued on you.

As a result, if you are subsequently stopped by a police officer *anywhere in the United States*, your arrest warrant will appear during the police officer's check and you will be taken into custody until you get the original violation cleared up by appearing before a Federal Magistrate Judge.

Many soldiers and civilians fail to recognize the importance of the tickets that the Military Police issue to them. These tickets are not something that can be ignored or dealt with at the person's convenience. They are issued under Fort Huachuca's authority as an exclusive federal jurisdiction and have the same weight as any ticket issued by a police officer off-post.

Soldiers or civilians who cannot attend their scheduled meeting with the SAUSA must call the Office of the Staff Judge Advocate. Additionally, pursuant to Fort Huachuca Regulation, persons who receive a DD Form 1805 citation and fail to pay designated fines or appear in court will have their post driving privileges suspended until the matter is resolved.

For more information, please contact Mr. Mick Douthit at 533-5313.

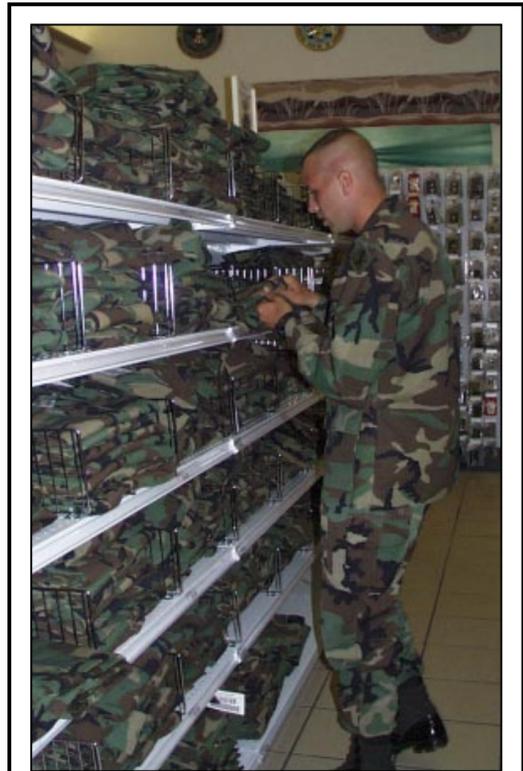


Photo by Katherine Goode

### Gearing up

*A soldier shops at the Military Clothing Store's new location, now at the MI village. It reopened on May 16.*

## CG's Sensing Session

### Commanding general addresses Sensing Session issues

On Tuesday, March 19, 2002, BG Marks conducted the first four of 18 sensing sessions focusing on Quality of Life. All the issues raised in those sensing sessions were captured and tasked out to the appropriate agencies/activities within the command to respond to and/or resolve. Contained in this article are the issues that were raised during those sessions, along with responses from the agencies/activities responsible for each area.

damage to their POVs as a result of the potholes.

**Response**

The referenced potholes were repaired by 25 April 2002. In an effort to maintain the existing road surfaces, the installation operation and maintenance contractor has hired additional people, who are working on a daily basis around the installation, to repair and patch potholes until the funding is obtained to rebuild the failing roads.

post areas started on 8 Apr 02 and for family housing areas on 15 Apr 02. The changeover date is based on current and forecasted weather conditions as the Spring season arrives.

At the time of this occurrence with cooler temperatures in Riley Barracks, the heating system was still on - no changeover had been performed. Therefore, The DIS believes that the cooler temperatures in Riley Barracks were due to a request from the 11th S4 to cool a conference room for a meeting rather than from the scheduled changeover.

The DIS apologizes for any discomfort that may have been experienced by the occupants of Riley Barracks. Every effort is

made to provide the highest level of customer service with the least amount of inconvenience. If you have any questions reference the changeover, please call Larry Hill at 533-1442.

**Gym Hours**

Soldiers felt Barnes Field House does not stay open late enough.

**See Session, Page 7**

**Potholes in road**

Several soldiers who reside in the Thunder Mountain barracks expressed concern over the existence of potholes in the road going from the Education Center/Lil' Skeeters to Thunder Mountain Barracks. They stated several soldiers have sustained

**Seasonal Heating/Air Conditioning**

Soldiers living in Riley Barracks complained that the heat was turned off before it got warm enough. The CG wants the HVAC policy relooked.

**Response**

Changeover from heating to cooling for

## Chalk Talk

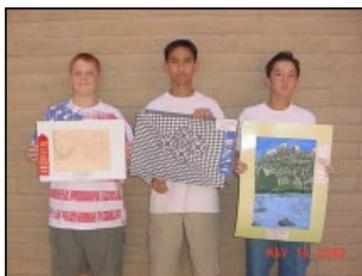
**Smith Middle School**

The following students participated in the Huachuca Art Association Student Art Show this month.

The Smith Middle School participants from 6th grade were: Kelsey Angers, Shante Bell, Jasmine Branch, Eric Giersdorf, Colby Hollars, Emily Jeanise, Kendrick McCall, Juliana Irizaray, Tyrisha Powell and Chris Sankey.

Seventh grade student artists were: Tommy Montgomery and Brandon Rugusi.

Student artist from the 8th grade were: Cassie Anderson, Chantay Alford, Amanda Baldez, Tanya Burt, Erin Comprosky, Yvette Flores, Taylor Hinson, Kendra Martin, Korina Paulsen, Christine Starkey, Melissa Stoner, Tori Vasoncellos, and Erin Willis.



Smith Photos

*The seventh-grade winners are from left to right: Brandon Rugusi for a perspective landscape pencil drawing, Jacob Rosenlund for Optical Art, and Tommy Montgomery for a landscape painting.*



### Summer vacation: On the uppity up

*Myer Elementary School kindergarten students celebrate the last week of school at a neighborhood park located n Pershing Plaza with a picnic and other activities. Over 60 children from Suzanne Buchanan's, Joanna McQuerrey's and Joy Mims' clas participated.*



*Eight-grade winners included 1st place Taylor Hinson (middle) for a scratchboard floral design, 2nd place, Erin Willis (right) for a primary color painting, and 3rd place, Korina Paulsen (left) for a 9-11 collage.*



*The 6th grade art show winners are 1st place Emily Jeanise (middle) for an ink Native American design, 2nd place Jasmine Branch (right) for a weaving, and 3rd place Chris Sankey for a weaving.*



## Book Review

### Best sellers available at post library

**Library release**

The Fort Huachuca Main Post Library offers readers several holdings from The New York Times' Best Sellers list.

**Fiction**

- Everything's Eventual
- 2nd Chance
- The Summons
- Bach When We Were Grown Ups
- The Villa
- On the Street Where You Live
- Dust to Dust
- A Painted House
- Cold Paradise
- The Last Time They Met
- Sula
- Edge of Danger

**Non-Fiction**

- Stupid White Men
- John Adams
- Fast Food Nation
- Founding Brothers
- Napalm & Silly Putty
- Black Hawk Down
- Body for Life
- A Child Called "It"
- Seabiscuit
- We Were Soldiers Once...and Young
- The Lost Boy
- Self Matters



**Have we got news for you!**  
Read it online, click on [huachuca-www.army.mil/USAG/PAO](http://huachuca-www.army.mil/USAG/PAO)

# Community Updates

## Commissary closed

The Commissary will be closed May 27 and 28 in observance of Memorial Day. The commissary will open for normal operating hours, 8 a.m.-6 p.m., May 29.

## VA Benefits briefings set

Veterans Benefits Briefings are given by representatives of the VA Regional Office, VA Hospital and Tucson Vet Center. Representatives cover VA Benefits such as education and training, health care, home loan guarantees, disability compensation, pensions, life insurance, burial, and vocational rehabilitation.

It is important for all soldiers who are submitting claims for medical conditions to come to this briefing. The forms necessary for the submission and an explanation of how to complete the forms is provided. The public is invited to attend this briefing.

All VA benefits briefings are held in Building 22420. General information is provided from 8 a.m. to noon, and assistance in filing claims is done from 1-3 p.m. No reservation required. Briefings for 2002 are set for May 23, June 20, July 18, Aug. 21, Sept. 19, Oct. 17, Nov. 21 and Dec. 19.

## BOSS tours Commissary

The Better Opportunity for Single Soldiers will host a Commissary Awareness Campaign 8-9 a.m., May 29 to inform soldiers on the benefits of shopping in the commissary. All single soldiers are encouraged to attend. Soldiers will receive a tour of the commissary and a gift bag. For more information, call the Fort Huachuca BOSS President, Spc. Melissa Garrett at 533-6568.

## Installation Retirement Ceremony

The 11th Military Intelligence Brigade will host a Post Review at 7:30 a.m., May 31 on Chaffee Parade Field. The ceremony will consist of a review with decorations, awards and individual retirements. Commands will be given by bugle call after all units are on the field. Participating units include the 36th Army Band, Regimental Band of the Military Intelligence Corps; 111th MI Bde.; 112th MI Bde.; Fort Huachuca Select Honor Guard and B Troop, 4th Regiment, U.S. Cavalry (Memorial).

## Combat Lifesaver courses set

There have been program changes made to the Combat Lifesaver Course on Fort Huachuca. FH Regulation 40-2 covers training of Combat Lifesavers and tasks authorized to be performed on the installation. The publication can be found on the Fort Huachuca Homepage at <http://huachuca-www.army.mil>.

The schedule for courses for fiscal year 2002 is as follows:

Combat Lifesaver Correspondence Course (for new personnel): June 3-5, 2002; and Sept. 9-11, 2002.

Combat Lifesaver Recertification Course (for expired personnel): June 6-7, 2002; and Sept. 12-13, 2002.

Combat Lifesaver Refresher Course (for current personnel): June 7, 2002; and Sept. 13, 2002.

Requests for slots with all documentation required in FH Reg. 40-2 should be sent through battalion and/or brigade S-3 channels to the post G-3 schools NCO. Questions on course content can be directed to Staff Sgt. Jose Lupian or Staff Sgt. Daniel Traver at Raymond W. Bliss Army Health Center at 533-4758/3727.

## Federal Jobs Workshops

Federal Jobs Workshops are offered to explain subjects such as What is Federal Government Employment, How To Use the Internet To Find Out Where Government Jobs Are Located, Federal Jobs Benefits, Federal Pay Scales, Interpreting a Federal Job Advertisement, Federal Applications, How to Apply for a Government Job, Veteran's Preference, The Selection Process, RESUMIX Procedures, and Outlook on Opportunities. The public is invited to attend. All Federal Jobs Workshops are held in Building 22420 from 8 to 10 a.m. No reservation required. The public is invited to attend. Workshops are set for June 7, July 12, Aug. 16, Sept. 13, Oct. 18, Nov. 15 and Dec. 6. For more information, call Thomas L. Hapgood at 533-7314.

## FRG training scheduled

Fort Huachuca's Army Community Service and Army Family Team Building are sponsoring Family Readiness Group Training. This training is designed for those interested in obtaining skills and knowledge to assist them in effectively working with FRGs.

Follow-up Advanced FRG training, including personality types, conflict management and group dynamics is set for 9 a.m.-noon, June 15. Basic FRG training, including commercial sponsorship, fund raising, private organization status, and rules and regulations governing an FRG is set for 9 a.m.-noon, Sept. 14.

Training will be held at ACS, Building 50010 (located on the traffic circle). To register, call 533-2330 or e-mail [gail.mortensen@hua.army.mil](mailto:gail.mortensen@hua.army.mil).

## Moving Wall comes to Sierra Vista

The Moving Wall Vietnam Memorial comes to Veterans Memorial Park, June 20-26. Donations to assist in sponsorship may be made at "The Moving Wall Account" at Compass Bank in Sierra Vista. For more information, call Angela Brown at 456-1265 or e-mail [adamant30@earthlink.net](mailto:adamant30@earthlink.net).

## Security Agency reunion

The U.S. Army Security Agency Association will host its annual Reunion for past members of the agency Aug. 23-25 at the Hon-Dah Resort, nine miles south of Pinetop-Lakeside, Ariz. in the White Mountains. For more information, visit [www.azasaa.org](http://www.azasaa.org), call Dave Waldmann at 378-0159 or e-mail [dwaldmann@theriver.com](mailto:dwaldmann@theriver.com).

## Signal reunion planned

The 17th Signal Battalion Association is planning a reunion Sept. 18-22, 2002, at the Williamsburg Woodlands Hotel in Williamsburg, Va. The reunion will emphasize a military theme and will include a golf tournament. According to Arlo D. Janssen, vice president for public affairs of the association, the 17th Signal Bn. Assn. is a designated WWII Commemorative Community. For more information, write Arlo D. Janssen at 10209 Cedar Pond, Dr., Vienna, VA 22182; or phone 703-281-3170 or e-mail [adjanssen@aol.com](mailto:adjanssen@aol.com).

## Mortuary affairs reunion slated

The U.S. Army Mortuary Affairs Center, Fort Lee, Va., is planning a reunion of Mortuary Affairs/Memorial Activities/Graves Registration specialists at Fort Lee Sept. 19-20.

One of many purposes of the reunion is to recognize and honor all those who have served and those who continue to serve in this honorable profession. Officials at the center also envision this as a forum for the exchange of information and ideas that benefit today's Army.

Persons interested in attending should call the Mortuary Affairs Center's Deputy Director, Doug Howard, at (804) 734-3831 or e-mail [howardd@lee.army.mil](mailto:howardd@lee.army.mil).

Due to post security requirements, visitors should plan accordingly in case of delays when entering the installation.

## U.S. Cavalry needs you

B Troop, 4th U.S. Cavalry (Memorial) is looking for new troopers with the dash, discipline, and daring to promote the heritage and traditions of the United States Army, military horsemanship, and Fort Huachuca, Arizona. All active duty military, Reserve, National Guard, retired military, Department of Defense civilians and family members of the above (18 years or older) may join. If interested, come to the private mount area of Buffalo Corral on Thursday nights at 5 p.m. Prior riding experience is not necessary. For more information see the B Troop Web site at <http://huachuca-www.army.mil/USAG/BTROOP/BTROOP.HTM>.

## Troops to Teachers needed

Military veterans have established a solid reputation as excellent teachers and exem-

plary role models for today's students.

If you're interested in becoming a teacher and need information about certification and finding a teaching position, contact the ARIZONA TROOPS TO TEACHERS office at 1-800-830-2134.

## Commanders Access Channel

Did you know the Fort Huachuca Commander's Access Channel 97 is on Cox cable channel 97 on your television, whether you live on post or in Sierra Vista?

The CAC is a great way for you to inform the Fort Huachuca and Sierra Vista community about what's happening in your organization. It's updated daily with upcoming events and activities that may be of interest to you.

The Public Affairs Office also airs videotapes provided by Soldiers Radio and Television on the CAC as a way of keeping our viewers informed about current events in the Army.

To air an announcement or for more information, call Pat Dillingham at 533-1850.

## Market yourself for a second career

Col. Dick Crampton (Ret.) will host a seminar on civilian life after the military at the Cochise Theater on Wednesday, June 19<sup>th</sup>, 2002 from 1-3 pm.

Col. Crampton has served 26 in the service, and has extensively researched, written and spread his knowledge to soldiers about programs affecting military personnel transitioning to the civilian workforce. It is aimed towards officers and senior NCO's who plan on leaving the service in the next one to five years, and retirees. Spouses are welcome. Topics will include learning about your competition for finding a job; perceptions civilian employers have of military personnel; planning out your job search; resumes, cover letters, broadcast letters, etc.; salary negotiations and benefit packages.

For more information contact Ms. Angela Baker at 533-5766.

## OSJA closed

The Office of the Staff Judge Advocate will be closed today to allow assigned personnel to participate in a battalion run, conduct an awards ceremony and have an afternoon of organizational day events.

The Legal Assistance Division, will be closed 7-9:30 a.m., May 30 for personnel to participate in specialized client services training.

## Correction

In the May 16<sup>th</sup> edition of *The Scout* Brig. Gen. James Marks' rank was misidentified as Lt. Gen. Karl Ellcessor's rank should have been listed as Col.

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

## Community Events Calendar

To add items to the calendar, call the Central Community Coordinator at 533-6970.

**PX/Commissary  
Advisory Council Meetings**  
28 May from 1 – 3 p.m.  
at Murr Community Center

26

- The Vigilantes at the Hellorado set beginning at 2 p.m. in Tombstone.
- SV Parks & Leisure is sponsoring Ping Pong Tournaments at 2 p.m. at the Youth Center. This event is to youth between the ages of 11 – 17 years. Call 459-4377 for details.
- Come hear the 36th Army Band in Concert at the Ethel Berger Center starting at 3 p.m. This event is free and open to the public.

27

- San Pedro Kiwanis meets at noon in the Crystal Room of Thunder Mountain Inn. Contact Nilda Townsend at 458-9647.
- Thunder Mountain Bridge Club meets at 12:30 p.m. at Thunder Mountain Inn. Call Dianna Smith at 432-3883.

28

- Rickety Rockettes meets at OYCC at 10 a.m.
- National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC.
- Put Prevention Into Practice (PPIP) & Health Promotion Class meets from 2 – 3:30 p.m. at MCC. Call 533-2246 for additional info.
- Cochise Toastmasters meets at Landmark Café from 6:30 – 8:30 p.m. Call Toni Reeves at 538-7502.
- Cochise Chordsmen (SPERSQA) meets at SV Methodist Church at 7 p.m.
- Society for Creative Anachronism meets at OYCC at 7 p.m.

29

- La Salida Del Sol Lions meet at Thunder Mountain Inn at 6:45 a.m. Call Lee at 378-1399 for details.
- SV Chess Club meets at Peter Piper Pizza at 7 p.m.
- Passover Service at MPC beginning at 6 p.m. Call 533-4748/4755 for reservations.
- The 26th Sig Co will hold their FRG at MCC beginning at 6:30 p.m.
- The 69th Sig Co will hold its FRG at Peter Piper Pizza at 6:30 p.m.
- The 504th Sig Bn's FRG Meeting is at the company orderly room.
- The 19th Sig Co FRG will meet at 6:30 p.m. at La Casita Restaurant.

30

- SV Optimist Club meets at 6:30 a.m. at the Landmark Café. Call John Schirmer at 378-1062.
- ACAP/TAP Three-Day Workshop at Bldg. 22420 from 8 a.m. – 4:30 p.m. Call Thom Hap good at 5337314 for details and reservations.
- National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC. Call 378-6605 for details.
- Post Accommodation School early release schedule: 1:15 p.m. for Johnston, 1:20 for Myer Kindergarten, 1:30 p.m. for Myer 3<sup>rd</sup> & 4<sup>th</sup> Graders and 1:40 p.m. for Smith.
- Spring Break Egg Hunt at the SFC William Webster Hines Park on Hines Rd begins at 1:30 p.m.

31

- Installation Retirement Ceremony begins at 4 p.m. on Chaffee Parade Field. This event is open to the public.
- Rollerskating at Youth Services, Bldg. 49013 from 6:30 – 8:30 p.m. Call 533-3205 for details.

1

- Easter Egg Hunt at Youth Services. Over 6,000 eggs to be found. Ages 5 and under 10a.m. – noon. Ages 6 – 12, 2 – 4 p.m. Games and prizes. Pictures with the Easter Bunny for \$2.
- Latino Disco at La Hacienda from 10 p.m. – 4 a.m. Call 533-732 for details.

2

- High Desert Working Writer's Association meets from 2 – 4 p.m. at the SV Library.
- The Wild Bunch at the OK Corral in Tombstone at 2 p.m.

3

- San Pedro Kiwanis meets at noon in the Crystal Room of Thunder Mountain Inn. Contact Nilda Townsend at 458-9647.
- Thunder Mountain Bridge Club meets at 12:30 p.m. at Thunder Mountain Inn. Call Dianna Smith at 432-3883.

4

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6

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- National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC. Call 378-6605 for details.
- SV Parks & Leisure is hosting Concerts in the Park. The 36<sup>th</sup> Army Concert Band will open the season at 7 p.m. at Veteran's Memorial Park.
- Tsunami Nights at the Cove from 8 – 10 p.m. Cost is \$8.50 person and free pizza and soft drinks.

7

- ACAP is holding its Federal Jobs Workshop from 8 – 10 a.m. at Bldg. 22420. Call 533-7314 for information. The public is invited to attend.
- Rollerskating at Youth Services, Bldg. 49013 from 6:30 – 8:30 p.m. Call 533-3205 for details.
- The SV Youth Center is hosting Nintendo 64 & Playstation Tournaments. The fun begins at 3 p.m. This free event is open to all youth 11-17 years of age. Call 459-4377 for details.

8

MCC = Murr Community Center

MPC = Main Post Chapel

OYCC = Oscar Yrun Community Center

Army Family Team Building classes and information at Murr Community Center, 533-3686 or 533-2330

# Asian Pacific Heritage Month Celebration

**Katherine Goode**

American Heritage Month was celebrated on May 16, at the Murr Activity Center with food sampling, cultural displays, and entertainment. Helping to celebrate in this cultural event were the Matalasi, a group of Polynesian dancers.

Ashley Gammon, a 10-year-old Matalasi dancer, started dancing the native dances of Samoa when she was only three years old. Gammon's family is from Western Samoa, and her aunt Melonie Phan Bool, who has recently permanently

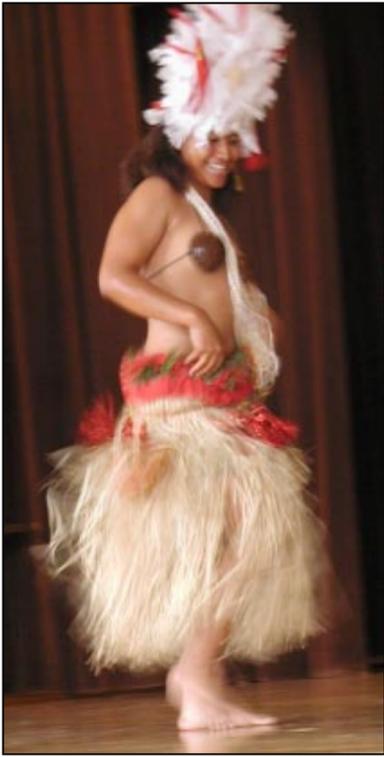


Photo by Sgt. Sharron Stewart

**Pvt. Valelia F. Papatu of Headquarters and Headquarters Company, United States Army Garrison dances in a grass skirt, one of the many traditional outfits from the islands.**

changed duty stations with the Army to Germany, also danced in this troop and was influential in Gammon's involvement.

Gammon, who says that since the Samoan culture is not taught to her in school, she believes that the Asian Pacific American Heritage Celebration is important as "it lets people learn about her culture."

Influential in starting this group was Chief Warrant Officer Amataga Tiafala, a security manager for the 504<sup>th</sup> Signal Brigade. Helping to organize the Asian Pacific American Heritage celebration in his own company last year, he had scheduled a group of dancers from Phoenix who were unable to perform. But through local contacts, he was able to bring the present day Matalasi together for the first time last year, with more dancers who joined for this year's celebration.

He said, "This group not only recognizes the Pacific country or island that they individually come from, but all the islands in the Pacific that they have gotten knowledge of. Through this knowledge they are able to pass on their culture, knowledge and skills to others."

Tiafala is originally from the United States Territory of American Samoa, and left Samoa to go to Brigham Young University in Hawaii, and then joined the military to become a communications technician and computer specialist. Tiafala believes that not only knowledge of the mass culture of the Asian Pacific people is important, but of the micro culture.

"Samoa is a slow developing country, but the influence from outside is fast picking up over there. The newest generation has inspired to pick up these outside influences, but due to the Samoan culture, tradition, and station, the elders are able to suppress the nonsense of influence from the outside and are able to control through the chief system," he explained.

A patriarchal society, "[Samoa] has chiefs ap-



Photo by Katherine Goode

**One of the groups that performed at the Asian Pacific Heritage Month at the Murr Community Center was the Matalasi (Polynesian Group). The group consisted of (in no particular order): Pfc. Akesa Wrighter, Pvt. Valelia F. Papatu, Pfc. Andy J. Tafunai, CW3 Amataga Tiafala, Jennifer Leutele, Moana Tafunai, Hugo Gebauer, Samantha Derr, Spc. Patsy J. Morris-Utu, Spc. Angelina A. Gaoteote, Staff Sgt. Otto Afalava, Susiyana Chan Boon, Maria Husseini-Taiafi, Faafalo Tiafala and Pennsylvania Morris-Utu.**

pointed by families to oversee the affairs of the extended families, and to administer and preside over the affairs for the good of the total family," said this husband and father of three boys, aged 17, 15, and 6.

Explaining how extended families can be large, Tiafala said, "An extended family means everyone that relates to one another."

As an absentee chief in Samoa, Tiafala rules over an extended family of about 20 families in Samoa, and plans that when he retires in two years, he will go back to actively lead his family. He wants to make sure that the culture and identity of his people and family are maintained.

He added, "I think that it is very important that we have this celebration to identify the minority culture that is giving its contribution not only to the army, but to the values and the goodness that is in the United States of America."

Pennsylvania Morris-Utu, a Matalasi dancer with the word Samoa tattooed across his upper abdomen, agreed and said, "This celebration is important so that we can show our pride."

And according to Capt. John Gao-ay, Company Commander, and Training and Operations Officer for Medical Comman, at Raymond W.

Bliss Army Health Center, Asian Pacific Americans have a lot to be proud of.

Explaining the importance of the Army's recognition of the mass culture, he said, "We have been a big contributor to the military. . . . The military has had whole units that were purely Asian."

He continued by explaining that it wasn't just about the importance in the military, but about the importance and the impact that his culture has had in America.

Gao-ay said that there are many Asian Pacific Americans who have been of great service to our country: Medal of Honor recipients Jose Calugas, Herbert Pililau, and Terry Kawamura; politicians such as Secretary of Labor Elaine L. Chao, U.S. Senator Daniel Ken Inouye, and U.S. Congresswoman Patsy Takemoto Mink; Science and Education's 1968 Nobel Prize winner Har Gobind Khorana, Professor Elaine H. Kim, and Genetic Engineer Ananda Chakrabarty; or Sports and Entertainments' singer Kekuhi Kanabele, golfer Tiger Woods, and actor Keanu Reeves.

PFC Andy J. Tafunai, a dancer with the Matalasi said, "It is important for us to keep our culture going from generation to generation, to generation."

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### Reponse

Barnes Field House currently operates a total of 90 hours per week in accordance with the TRADOC Standard Level of Service (SLOS) for a medium installation. However, when justified, the hours can be adjusted up or down to meet the demand of Fort Huachuca given that staffing and funding are available. This is determined by surveying customer utilization. During the month of April, such a survey was conducted and the results showed the following:

- Average daily attendance at Barnes Monday thru Friday, 0500-1800, is over 700.
- Late Hour (1800-2100) attendance, Monday thru Friday is less than 100 people as follows: Monday - 75; Tuesday - 82; Wednesday - 78; Thursday - 68; Friday - 44. Weekend attendance (0900-1800) for Saturday is 147 and for Sunday is 130.

- Based on the survey, it is not justified to extend hours of operation at Barnes Field House at this time.

### Food Court Closure

Soldiers who work in MI Village felt the Food Court co-located with the Gas Station being closed during Christmas Exodus was an inconvenience. They felt there is a sufficient customer base to warrant keeping those eateries open even when the students are not in the areas.

### Response

Primary customers at the Mini Mall Food Court are the MI students. During the Christmas holiday sales were as low as \$7 one day and not much better on several other days.

Ideally, we would not need to make any changes to operating hours during the holidays. However, there must be customer support to keep an operation open for its regular hours. If not, we drive up the operating costs and reduce the MWR dividends. As the year progresses we will monitor the traffic patterns to determine what the hours should be during the holidays and advertise them to the community.

### Inconsistent Cleaning Standards For Quarters Slated For Destruction

Soldiers felt it is not right for housing to require departing housing occupants to clean every inch of quarters slated for destruction. They have no problem cleaning the

appliances and the yard, but claim some departing residents were required to clean the entire house "just in case they have to be occupied"; while others departing the same housing area were required to clean only the appliances and yard.

### Response

Housing has both full clean and minimum clean standards. Full clean requirements are the traditional cleaning of quarters to include all components of the inside and outside of the house. Minimum cleaning standards are used when a house has been identified for a major repair, renovation or demolition. Minimum cleaning requirements are for appliances, trash cans, yards and mini-blinds if salvageable. Our current long-range plans extend over multiple years with varying numbers of quarters. It is possible that residents in the same neighborhood, even across the street, will have different standards if their quarters are not scheduled for these major projects.

### Inconsistent Standards For Cleaning Teams

Soldiers expressed a concern that there does not appear to be a clearly defined or evenly enforced standard for cleaning teams to follow. It is the impression of some that the negotiation between the occupant and cleaning team drives what is actually required for passing inspection rather than a published standard. They felt an SOP with standard cleaning team contract would alleviate the problem.

### Response

Cleaning standards are the same for cleaning teams and residents who elect to self-clean. The standards are defined by AR 210-50 and are further supplemented by a more detailed local policy; both are available on the Fort Huachuca web site.

Cleaning teams go through an in-depth certification process and are re-certified annually. Housing lists the names and telephone numbers of cleaning teams that have passed this certification process and recommends all soldiers contact as many teams as possible to negotiate the best price for the service. We cannot dictate a standard contract, but do require mandatory clauses to protect the soldier.

(Editor's note: We will continue to run more issues addressed in the upcoming weeks.)

## Pets of the Week



**I'm a beautiful, spayed black female shepherd mix. I'm just over a year old, and I've had a rough start in life, so I'd like a stable family to live with that would love and pet me. I love kids, and like to run and play. My adoption fee is \$22, which includes vaccinations, a microchip, a heartworm test and deworming. Ask for "Gina".**



**I'm a beautiful yellow collie/lab mix that needs a wonderful home, and a good grooming. As you can see, I'm having a bad hair day, but I would love for someone to take me home and brush me! I'm a wonderful dog that would love to come and live with your family. My adoption fee is \$52, which includes a spay, vaccinations, a microchip, a heartworm test and deworming. Ask for "Sasha".**



**I'm a beautiful short-haired six month old calico cat with a great attitude. I'm spayed, and love to play with kids. I would like to sit on your lap and be cuddled. My adoption fee is \$22, which includes vaccinations, a microchip, a feline leukemia test and deworming.**



**I'm a nine-month old, absolutely gorgeous neutered male gray tabby. I love to chase rodents and bugs because I prefer to be an outdoor cat. I get along well with kids. My adoption fee is \$22, which includes vaccinations, a microchip, a feline leukemia test and deworming. Ask for "Leon".**

**These and several other dogs and cats are available at the Fort Huachuca Veterinary Treatment Facility from 8 a.m. to 4 p.m., Mondays through Fridays. The facility is now open through lunch. For information, call 533-2767.**

**Have we got news for you!**

Read it online, click on [huachuca-www.army.mil/USAG/PAO](http://huachuca-www.army.mil/USAG/PAO)

**OER from page 1**

potential comments until the actual OER form can be revised and fielded.

The OER review was prompted in part by the officer Army Training and Leader Development Panel, released last May, that reported a perception in the field that Army culture expected a zero-defects performance of its leaders. The officer ATLDP also found a perception that a "center-of-mass" check on the OER by the senior rater meant no possibility of promotion beyond captain.

Center-of-mass-ratings are not a killer, Piccirilli said, and promotion board results bear that out.

Statistics from fiscal year 2001 boards show that the majority of officers selected for promotion to major, lieutenant colonel and colonel had a mix of center-of-mass and above-center-of-mass reports.

Only about 10 percent of the officers considered for major, lieutenant colonel and colonel had all above-center-of-mass OERs when their boards met.

In fact, 11 percent of those selected for promotion to major and 17 percent of those picked up for lieutenant colonel had nothing but center-of-mass ratings on their OERs.

A senior raters' ability to give above-center-of-mass ratings is limited by regulation to no more than 49% of the reports

rendered in a particular grade, thus ensuring reports do not get inflated, Piccirilli said.

"It allows senior rates the opportunity to advance their best, with the confidence others can't inflate," he said.

As part of the OER review, senior leaders and surveyed junior officers were offered alternatives to the senior rater portion of current OER. Almost all chose to remain with the current system, Piccirilli said.

Piccirilli further stated feedback from selection boards clearly indicates that board members weigh an officers' entire file during deliberations, factoring in the officers' assignment history, career progression and evaluation reports.

***Right: Capt. John Serafini, 11th Infantry Regt., finishes the helocast swim on day three of the Best Ranger Competition. A change in the Army's Officer Evaluation Report System will affect all officer ratings in the future.***



Photo by Spc. Douglas Demaio, Fort Benning Sentinel