

**Mat masters**  
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# The Fort Huachuca Scout



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## Scout reports

e-mail: [thescout@hua.army.mil](mailto:thescout@hua.army.mil)  
website: [huachuca-www.army.mil/USAG/PAO](http://huachuca-www.army.mil/USAG/PAO)

### Textbooks available for review

The Fort Huachuca Accommodation School District is currently displaying textbooks recommended by committees for possible adoption. Textbooks include mathematics textbooks for grades K-8 and music textbooks for grades K-6. The public is welcome to critique the textbooks that are on display at the district office. The district office is open 7:30 a.m.-4 p.m., Mondays-Fridays.

### Resumix workshop set

The Equal Employment Opportunity Office will conduct a free federal jobs Resumix workshop for individuals with disabilities at Cochise College's Sierra Vista campus, Building 300, Room 306, from 9 to 11 a.m., on May 16. Contact Mary Kelly at 515-5360, no later than May 3, to request disability accommodations. For those individuals not needing accommodations, contact Beth Ford at 538-0281, by May 10. Seating is limited and reservations are required.

### DOIM closed Friday

The Directorate of Installation Management will be closed Friday for its spring picnic in Lower Garden Canyon. All offices will be closed after 11:30 a.m. For emergencies, call Julia Jones at 538-8427 or Tom Whipp at 507-8404 (cell phone).

### AG farewell luncheon

The Fort Huachuca Adjutant General invites the community to bid farewell to its director, Judy Max, at a retirement luncheon set for 11:30 a.m.-1:30 p.m., May 3 at La Hacienda. Max has over 30 years of civilian service, 14 of which were served here. Cost is \$7.50 for a turkey dinner, including all the trimmings, salad bar and beverage. RSVP to Melva Saunders at 533-5010 or 533-3905 by Friday. Payment is due no later than Friday.

### Babysitter/latchkey training

Child and Youth Services will host Red Cross Babysitter Training Classes for 12- to 15-year-olds 8 a.m.-5 p.m., Saturday and May 18 at the Youth Services Building. Learn how to take care of yourself if you are home alone. Receive a Red Cross Babysitter Card, a 4-H Babysitter Certificate and be placed on the CYS Babysitter Referral List when you complete the course. Total cost is \$17. For more information, call Marty Johnston at 533-8385.

### Ground Zero commander here

George Polarek a Salvation Army major and commander, will speak at the Main Post Chapel on Fort Huachuca about his role as incident commander to the New York World Trade Center Relief Services on Sept. 11.

Polarek and his wife, Sharon, also a Salvation Army major will host a first-hand presentation with pictures and comments at the chapel at 6 p.m., Sunday. There will be a special offering taken for the Sierra Vista Salvation Army Emergency Relief Fund. The public is invited to attend. For information, call the chapel at 533-4748 or 533-4755.

### Teen Center planning meeting

Fort Huachuca Youth Services requests all teens interested in a new Teen Center attend a meeting at 4 p.m., May 2. The meeting will be held at the proposed Teen Center site, Building 51002 next to Burger King. The Teen Center will be for teens grades 9-12. All interested youth in grades 8-11 are asked to attend. Youths needing a ride to the facility can come to the Youth Center, Building 49013 on Cushing Street (across from Smith Middle School) at 3:45 p.m. For more information, call Youth Services at 533-3205.

## Signal first to field new comms equipment

By Staff Sgt. Tim Volkert  
11th Sig. Bde. PAO

Soldiers from the 11th Signal Brigade are the first to train with and man a new communications system that will greatly increase the speed at which information travels across the battlefield.

A five-soldier team from the 40th Signal Battalion, 11th Signal Brigade, will complete their training and testing exercises in late June on the Theater Injection Point system, the latest evolution of satellite communications.

The TIP is a transportable satellite broadcast system mounted on two humvees that will enable one-way communication to travel at a bandwidth much greater than the conventional satellite communications used on the battlefield today, said James Patterson, the TIP instructor.

This new system will operate with the Global Broadcast Service and will supplement the current tactical satellite systems the Army uses, said Spc. Mayo Vandyck from the 40th Signal Battalion, who is a member of the brigade team learning how to operate the system. He is a satellite communications operator and maintainer with the 40th Signal Battalion.

Brigade soldiers training on the new system include satellite communication systems operators and maintainers and information systems operators and analysts.

The TIP will operate with a concept similar to satellite television, he said. A theater commander will decide what programs, files and other information he will need to send to units under his command. That information will be scheduled into the TIP and then the satellite will send only that specific information to the designated units.

The TIP will then send the information to the subordinate units via a Receive Broadcast Manager, which is a receiver that is a little larger than a personal computer, Vandyck said.

These RBMs will then be connected into



Photo by Staff Sgt. Tim Volkert

**Spc. Mayo Vandyck from the 40th Signal Battalion ensures cables are tight during the power balancing procedure before operating equipment in the Transportable Theater Injector. The TTI provides the satellite connection for the Theater Injection Point, the new communications equipment the 11th Signal Brigade soldiers are training to operate.**

See TIP, Page 7

## Fort celebrates Earth Day with informative fair at Murr

By Sgt. Jessica Inigo  
Scout Staff

An informative Earth Day fair was held at Murr Community Center Monday from 11 a.m. to 1 p.m. to kick off the beginning of Earth Week.

All around the world Earth Day sheds light on the many issues that can help better preserve our world.

Fort Huachuca offered the free fair in order to teach the young and old that conservation, recycling and ecological improvements within a desert environment is key to survival.

"By managing the water in the short term, the fort ensures water for the long term, for both the river and the national defense," said Gretchen R. Kent, physical scientist for the Environmental and Natural Resources Division, Directorate of Installation Support.

First- and second-grade students from Huachuca Mountain Elementary School in Sierra Vista visited the fair, which offered several informative booths with many free giveaways, such as bumper stickers, posters and Earth Day temporary tattoos.

Ginger Maxey, Energy and Water Conservation educator with the University of Arizona Cooperative Extension, led the children in making a human thunderstorm, and then introduced them to Wettie the Water Drop. Children displayed their knowledge of conservation by answering questions for Wettie the Water Drop.

"Water and energy are costly to the fort, yet critical to mission accomplishment. We cannot afford to waste these resources.

"Every Fort Huachuca soldier, family member and employee must consciously manage his or her own water and energy use. We also must remind others to conserve these resources as well.

"Whether you live on or off post, conservation is the right thing to do. I urge your strong, committed participation in the Water



Photos by Sgt. Jessica Inigo

**Ginger Maxey, Energy and Water Conservation educator with the University of Arizona Cooperative Extension, led first- and second-grade students from Huachuca Mountain Elementary School in a human thunderstorm during Fort Huachuca's Earth Day fair Monday.**

Wise Energy Smart program at Fort Huachuca," read a message for the Commanding General, Brig. Gen. James A. Marks in a flyer handed out at the fair.

Also at the fair, a display on southwestern gardening was displayed with live plants, and a Recycling — Let's Talk Trash display counter was exhibited along with the Water Wise and Energy Smart displays.

Teaching good habits now promotes a brighter future, which will hopefully "make everyday Earth Day."

In honor of Earth Week, Planting Day is scheduled for Saturday from 9 a.m. to noon at the Main Post Library. This event is open to the public. Visitors will plant a Hummingbird and Butterfly Garden at the library. Participants are asked to bring shovels, hand tools, gloves, water and sun protection items such as hats.



**Wettie the Water Drop answered water conservation questions at the post Earth Day fair at Murr Community Center.**

# Lifelong Learning

## E-learning registration now automated

By Joan Kraak  
Computer Specialist

Welcome to the new registration process for Army e-learning training. Registration has been automated with the Army Training Requirements and Resources System.

Not only does ATRRS verify your eligibility for the program, it will also post successfully completed courses to the user's official ATRRS training record. The program continues at no cost to the individual or their organization.

All active duty soldiers, members of the National Guard or Reserve as well as all Department of Army civilian employees are authorized to access over 1,500 information technology, business and interpersonal skills courses from any location, around the clock.

Follow the below steps for access to the New Army e-Learning/Web Based training:

Step 1. Log onto: <http://www.atrrs.army.mil/channels/eLearning/smartforce/>

Step 2. Read the directions and click on either "ATRRS Application" or "Register for SmartForce" if you are ready to register.

Step 3. Read the eligibility requirements on this page before clicking on "Continue." If you are not eligible for this program the system will not allow you to register.

Step 4. On the next page: Enter your AKO User Name and AKO password, and click on submit.

Step 5. Once the system accepts your registration you will receive two emails sent to your AKO e-mail account. One e-mail has your SmartForce logon id (AKO User Name) and the address you will use to log onto SmartForce, and the second e-mail will contain your password.

Step 6. Download and review the MSF Step-by-Step Guide. (The guide is being modified and will be downloadable soon from the AKO Web site.)

Step 7. When you log on to SmartForce for the first time, it is highly recommended that you "Take a Tour" of the Web site (Icon found at bottom right of screen. You will need a sound card and speakers/headphones for this tour). This is 12 minutes of very informative information on how to navigate the site and access courses.

You may be asking, What is SmartForce CBT? It is information technology courseware that 500,000 soldiers (active, Reserve, National Guard) and Department of Army civilians can take over the Internet.

SmartForce has a catalog of courses that you can look at. Go to <https://www.atrrs.army.mil/channels/eLearning/smartforce/sfCatalog.pdf> to view it. They offer a variety of courses, such as: Microsoft Office, Cisco, e-commerce, Intel, Novell, Oracle, Sybase, C++ Programming, Microsoft Windows NT, Internet and Intranet

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WWES photo

## Water wizards

Marie Lee's third-grade class at Colonel Johnston Elementary School completed a series of Water Wise Energy Smart lessons March 5. Students were given water bottles as prizes, presented by Wette the Waterdrop. Lessons were conducted by Ginger Maxey, Fort Huachuca's Water Wise and Energy Smart Educator.

## Check it out!

By Natalie Danforth  
Administrative Librarian

Check out what interesting resources the Fort Huachuca Main Library has to offer.

### Quotation

According to Winston Churchill, "Nothing is so exhilarating than to be shot at without result." From The Military Quotation Book edited by James Charlton, c1989.

### Book

What a concept! Or are you packing an electronic version of the paperback in your duffel bag these days? Local checkouts give you three weeks to read, lose, find, finish and return your Fort Huachuca library books. Deploying units are authorized paperback books to keep through Department of Army via your local Army installation library. Call me at 533-3041 or e-mail me for further information.

### Audio

Listen to the master storyteller from Minnesota, Garrison Keillor, tell you about the battles of Myrtle and Florian Krebsbach, cowpies, Kristina's double date, the secret Lutherans, giant decoys and guys on ice. Includes 15 monologues from Keillor's A Prairie Home Companion 25th Anniversary Collection. Originally heard on Minnesota Public Radio, this Highbridge Company collection provides six hours of program highlights from 1974 to 1999.

### Video

Geronimo and the Apache Resistance. That just about says it all, doesn't it? A 1988 Peace River Films production for the PBS series The American Experience, it has been checked out so many times, it's a wonder it still plays. Must viewing for military students and students of Southeastern Arizona history.

### Database

How did Geronimo ever get by without one? (Sounds like an excellent research topic.) Next time you're in the library, ask a staff member to show you FirstSearch WorldCat. It's the Mother of All Library Databases...and Mothers' Day is coming up May 12. With more than 45 million bibliographic records in 400 languages, it's the world's most comprehensive catalog of materials held in the world's libraries.

### Maps

Yes. From atlases to road maps of Nepal. Check with staff for quick location of what you need.

For more information, call 533-3041. Anyone reading this is probably an authorized user of the Fort Huachuca Library, and that includes all Department of Army civilians supporting Fort Huachuca. Visitors are welcome. The library is located on Smith and Arizona next to the Main Post Chapel. Open Monday and Wednesday through Saturday from 10:30 a.m. to 6:30 p.m. and Tuesday 10:30 a.m. to 7:30 p.m.

## Soldiers' Lawyer

### The IRS took my tax refund for a debt my spouse owed. What can I do?

Here's a situation. Let's say you and your spouse filed a joint income tax return in 2001, and you anticipated getting a \$2,000 refund. Lo and behold, a month or two after your return went to the Internal Revenue Service, you get a letter back saying that your refund is being withheld to offset a debt owed by your spouse. What can you do about it? The answer is simple, file for injured spouse treatment.

There are several situations in which the IRS may withhold your federal income tax refund, and all of them involve debt. If a person owes money for back state or federal taxes, a defaulted student loan, past due child support, or any number of other government debts, the IRS is entitled to offset that person's federal income tax refund to pay some or all of the debt. However, that person's spouse is entitled to his or her share of the tax refund.

Here in Arizona, or in any other community property state, qualifying for injured spouse treatment is relatively easy. The only requirement in these states is that you are not personally responsible for your spouse's debt.

In states that do not have community property laws, you must satisfy two additional requirements to qualify.

You must have reported income such as wages, taxable interest, etc. on the joint return. Also, you must have either made and reported payments such as federal income tax withheld from your wages, or claimed the earned income credit or another refundable credit such as the additional child tax credit.

If you qualify for injured spouse treatment, you should complete an IRS Form 8379 and mail it to the IRS to claim your share of your tax refund. This form is available on the IRS Web site, <http://www.irs.gov>. You can send IRS Form 8379 in by itself, or if you expect your federal refund will be offset for your spouse's debt, you can send the form in with your tax return.

*(Editor's note: The Soldiers' Lawyer is provided by your JAG Legal Assistance Office. Visit us on the Web at <http://huachuca-www.army.mil/usag/sja/legalassistance/> or call 533-2009 for an appointment. Legal advice will not be given over the phone.)*

## Scout on the Street

## How do you celebrate Earth Day?



*I don't litter, ever; and I recycle.*

Master Sgt. Arnetta Manuel, 314th TRS



*This year me and my husband planted a lot of flowers in our yard. We took a blow-up pool and filled it with dirt since the ground here is so hard to dig.*

Lisa Honeycutt, family member



*I am the waste reduction educator for Cochise County.*

Jane Livingston, Waste Reduction Educator



*I pick up trash when I see it.*

Spc. Steven Kirschbaum, HHC 111<sup>th</sup> MI Bn.



*I celebrate it every year because it's my daughter's birthday. My neighbors have a compost heap. I take my trash over there to make fertilizer.*

Staff Sgt. William Ray, A 309<sup>th</sup> MI Bn.



*I try not to waste too much paper. I don't throw anything out the window, and I recycle.*

Staff Sgt. Francisco Ramirez, Ft. Huachuca

Photos by Angelica Pequeño



## The Fort Huachuca Scout®

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# 3-D map adds realism, enhances soldier skills

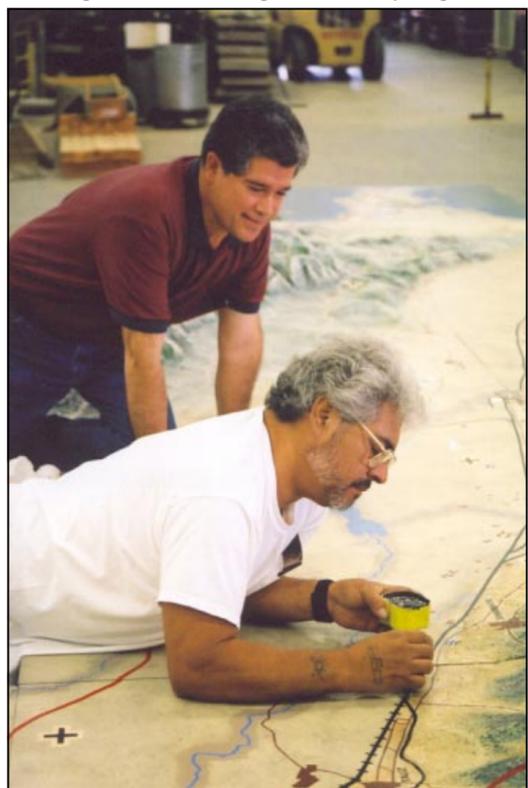
By Sgt. Sharron L. Stewart  
Scout Staff

Over the course of approximately four months, what began as a roughly drawn sketch on a brown paper towel, turned into a highly detailed map that can be used for real-world training.

Lt. Col. Brian Lesieur referred to the intricate detail and expert craftsmanship of the three-dimensional scale model map Ruben Zuniga is currently putting the finishing touches on, as a "labor of love." Zuniga is an exhibits model maker for the Visual Information Division of the Futures Directorate. Assisting him were Gary Briles, Tim Durfey and Ray Armenta.

The entire map represents approximately 62,000 square miles with each inch of the map representing one mile. It is made up of panels that are 24 feet by 28 feet and takes up over 432 square feet of space.

"The process to build a map like this is very unique. I con-



Gary Briles looks on as Ruben Zuniga paints detailed terrains on a 24 feet by 28 feet map. The three-dimensional map represents approximately 62,000 square miles. Each inch represents one mile.



Photos by Sgt. Sharron L. Stewart

Ruben Zuniga, exhibits model maker (right), joins Gary Briles, Lt. Col. Brian Lesieur, Ray Armenta and Maj. Erasmo Martinez in surveying the progress made in constructing a three-dimensional scale model map for a June conference.

sider Mister Zuniga to be a genius. There are only a handful of craftsmen who can do this type of work," said Lesieur, the executive officer of the Directorate of Combat Developments. "Anybody can play golf, but that doesn't make them a Tiger Woods. This type of work takes a lot of imagination, creation and vision," said Lesieur.

Lesieur and Maj. Erasmo Martinez, chief, Concepts Branch in the Directorate of Combat Developments, contacted Zuniga in order to have the map made for an upcoming conference in June. Martinez said the terrain chosen is very unique because of its vegetation and its demographics.

"A map such as this can aid young soldiers and junior officers in describing important aspects of their environment to their commander. The possibility of using this as a teaching tool is limitless," Martinez said.

In order to make the map as accurate as possible, Zuniga put the image of the country on an overhead-projector, sketched the images in pencil and using Styrofoam and plywood proceeded to make the map by stacking layers upon layers, "Like

a cake," Zuniga said.

For security reasons, Lesieur refrained from giving the country's location but did point out that the map contained information that was of diplomatic, intelligence, military and economic importance. "I tried to make the replica as real as possible," Zuniga said. In the past models were made out of plastic which Zuniga said was not capable of producing as much detail.

"I love my job, I don't even consider what I do to be work. I consider every project that I have worked on to be fun. Every project is a challenge but I consider this to be more of a hobby than a job," Zuniga said. He's also done projects for the Navy, Air Force and the Marine Corps. "I never built anything that I didn't care for," he said.

"This type of exhibit is extremely important because it adds to the realism of the mission and pushes intelligence forward in the commander's decision-making cycle by providing timely and accurate intelligence-preparation for the battlefield. This caliber of work makes me proud to be a soldier," Lesieur said.

## Volunteers committed to community to be honored, Volunteer of Year named

By Katherine Goode  
Scout Staff

"Volunteerism—it is the American way of life," said Marty Marks, wife of Brig. Gen. James A. Marks.

"As we enter a most uncertain time, volunteering should no longer be looked at as optional," Marks continued. "Everyone who lives and works in our community needs to get involved in some way to make it a positive, safe place prepared for the challenges that face all of us in the upcoming years."

In recognition of National Volunteer Week, and the hard work put in by the volunteers of Fort Huachuca, a recognition ceremony is scheduled for 6-8 p.m., Friday at La Hacienda where the Volunteer of the Year will be announced.

Helping to coordinate volunteers on Fort Huachuca are JoEllen Richter, Installation Volunteer Coordinator, and Javier Barron, School Liaison.

"After 9-11 volunteering skyrocketed," Richter said. "In fact, so many volunteer hours were donated in 2001, it saved the installation \$1,488,490.08."

Richter, who has worked many hours arranging the recognition ceremony to honor volunteers in the community, said, "there are many reasons people volunteer, whether it be commitment to church, schools, or just for something to do."



Photos by Katherine Goode

Herb Sampson, a 74-year-old retiree from the Army and the Air Force, volunteers at Buffalo Corral.



Air Force Tech. Sgt. George King, 314th Training Squadron, volunteers with the Boys' and Girls' Club of Sierra Vista and The Mentor Connection.



Marine Lance Cpl. Jason Rausch, Fort Huachuca Marine Corps Detachment, volunteers at Buena High School.

Herb Sampson, a 74-year-old retiree from the Army and the Air Force, felt he needed something to do when he moved here four years ago. Sampson, a volunteer with the Buffalo Corral, Cochise Area Network for Therapeutic Riding, Tombstone Vigilantes, as well as several other organizations, feels once you retire and stop doing things you die.

Having no knowledge when he started at the corral four years ago of the horses he now enjoys taking on trail rides and caring for, Sampson jokingly said, "Before I started here I thought a quarter horse was one you found out in front of Wal-Mart."

Volunteers like Sampson come from every walk of life and give of their time for many reasons. Hattie Barnett says her reason is, "I like helping other people because it is a way of giving back to God."

Barnett, manager for the chaplain's Turn Around Point, said, "Everything in the store is free. Even so, it is not a hand out, it's a hand up - we expect those we help to tell others about the program, and to donate what they no longer need so it will benefit others."

"The Turn Around Point is God's way of showing people there are places to help in their time of need," Barnett continued.

And of course our children are the most needful of all.

Javier Barron, who feels there would be a severe void in our school without volunteers said, "What the schools really need are volunteers from the military - guest speakers, tutors, mentors."

One of these volunteers is Tech. Sgt. Christopher Ehney of the 314th Air Force Training Squadron, whose unit donated over 4600 volunteer hours in the past year.

Ehney, a caring father and husband who did not have the opportunity growing up to participate in Boy Scouts or sports, said, "I decided to volunteer as a coach in children's sports when I saw a T-ball coach yelling at his team to win at all costs."

"That was horrible. Children aren't there to win," said Ehney, "they are there to have fun and learn." Ehney, a soccer and baseball coach, continued, "And when I see the light bulb go off in their head the first time they finally hit a ball, then I know I have helped them to succeed."

Tech. Sgt. George King, who serves with Ehney, has the same feelings about volunteering his time with children. But as Ehney works with children in groups, King likes to work with children one on one as a mentor.

"I try to make a difference in their lives, whether it be listening, or giving advice," said King who humbly describes himself as, "a man of God, husband, father...that's me. I'm just doing my part to make a difference."

A volunteer with the Boys' and Girls' Club of Sierra Vista, and as a mentor with The Mentor Connection, King said, "As a child it is difficult growing up and if you are having problems it's nice just to have someone to talk to you."

Tech. Sgt. Scott Preston, also from the 314th, enjoys working with the most vulnerable, the unborn that March of Dimes protects, and working with the Special Olympics.

Preston grew up with a stepbrother who suffered from Cerebral Palsy, and has an ingrained response seeks to serve others who need an extra helping hand.

Preston, a proud husband and father of two who coaches his daughter's softball team, is dedi-

cated to doing the best he can at everything he takes on. He said, "Volunteering to me is what a community is built from. Helping others is where I get my enjoyment."

"It's good to give help because you yourself might need it someday," said Lance Cpl. Jason Rausch of the Fort Huachuca Marine Corps Detachment.

Rausch, a volunteer at Buena High School on five different occasions for their track meets, says the most memorable volunteer work he has ever done is the Joint Service Color Guard at Game One of the World Series.

"I will never forget it. It is what America stands for — Mom, apple pie and baseball. Being on second base during the ceremony is the closest thing you can get to it without actually playing."

"We are small, but we do a lot of work for the community," Rausch said of his detachment.

Fort Huachuca will also posthumously recognize one of its most dedicated volunteers at the ceremony Friday.

"Leaving a huge void in the community is the Thrift Shop Volunteer of the Year, Shirley Hinkley," says Lois Shuttleworth, manager of the Thrift Shop. "Shirley volunteered at the Thrift Shop from 1979 to 2001. In the past 22 years she donated over 12,000 hours." Shirley

died of cancer last year. Receiving the award for her will be her husband, retired Navy Capt. Harold Hinkley, who at the time of her death asked donations be made into a thrift shop scholarship fund in lieu of flowers. These donations will be paired with monies made at thrift shop sales and, Hinkley said, "a scholarship will be given for the first time next month to a high school senior at a graduation or award ceremony in the surrounding school districts."

"Everyone needs to realize our volunteers are the people who are committed to making our communities better places to live and work," said Marks. "They provide well-being and a sense of family to all of us — particularly in a military community. We cannot thank them enough for all they do."

For more information, call Army Community Service at 533-2330.



Fort Huachuca will posthumously recognize Shirley Hinkley, Thrift Shop volunteer, who donated over 12,000 hours in the past 22 years.

# National Lightning Awareness Week

## Know signs, avoid risks of deadly lightning strikes

### NOAA release

Lightning is one of the most underrated severe weather hazards, yet ranks as the second-leading weather killer in the United States.

More deadly than hurricanes or tornadoes, lightning strikes in America each year kill an average of 73 people and injure 300 others according to NOAA's National Weather Service.

### How lightning works

Lightning is caused by the attraction between positive and negative charges in the atmosphere, resulting in the buildup and discharge of electrical energy. This rapid heating and cooling of the air produces the shock wave that results in thunder.

During a storm, raindrops can acquire extra electrons, which are negatively charged. These surplus electrons seek out a positive charge from the ground. As they flow from the clouds, they knock other electrons free, creating a conductive path.

This path follows a zigzag shape that jumps between randomly distributed clumps of charged particles in the air. When the two charges connect, current surges through the jagged path, creating the lightning bolt.

### Warning signs

High winds, rainfall and a darkening cloud cover are the warning signs for possible cloud-to-ground lightning strikes.

While many lightning casualties happen at the beginning of an approaching storm, more than 50 percent of lightning deaths occur after the thunderstorm has passed. The lightning threat diminishes after the last sound of thunder, but may persist for more than 30 minutes. When thunderstorms are in the area, but not overhead, the lightning threat can exist when skies are clear.

### Safety precautions

While nothing offers absolute safety from lightning, some actions can greatly reduce your risks. If a storm is approaching, avoid being in, or near, high places, open fields, isolated trees, unprotected gazebos, rain or picnic shelters,

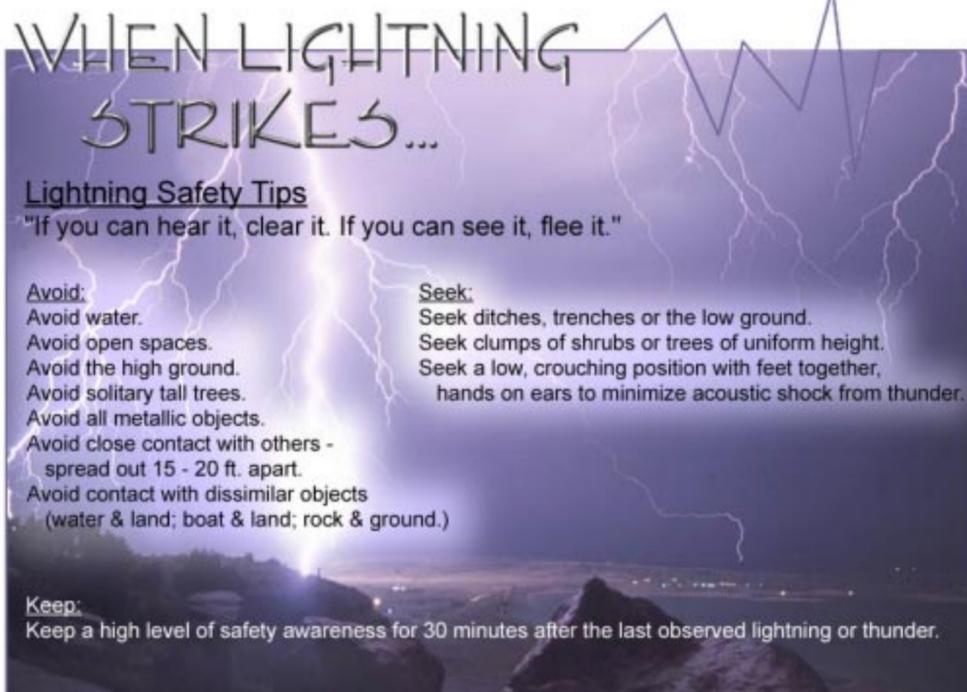
structures. Avoiding lightning injury inside a building depends on whether the structure incorporates lightning protection and its size.

When inside during a thunderstorm, avoid using the telephone, taking a shower, washing your hands, doing dishes, or having contact with conductive surfaces, including metal doors, window frames, wiring and plumbing. Generally, enclosed metal vehicles, with the windows rolled up, provide good shelter from lightning.

### Action plan for outside events

Coordinators of outdoor activities should monitor weather and evacuate participants when appropriate. School buses are an excellent lightning shelter, which outdoor event organizers can provide.

Consider placing lightning safety tips and/or the action plan in game programs, flyers, scorecards, etc., and placing lightning safety placards around the area. Lightning warning signs are effective means of communicating the lightning threat to the general public and raise awareness.



Information graphic by Angelica Pequeño

### Warning signs

High winds, rainfall and a darkening cloud cover are the warning signs for possible cloud-to-ground lightning strikes.

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### Safety precautions

baseball dugouts, communications towers, flagpoles, light poles, bleachers (metal or wood), metal fences, convertibles, golf carts and water.

If you can see lightning or hear thunder, the risk is already present. Louder or more frequent thunder means lightning activity is approaching, increasing the risk for lightning injury or death. If the time delay between seeing the lightning and hearing the thunder is less than 30 seconds, you are in danger.

No place is absolutely safe from the lightning threat, however, some places are safer than others. Large enclosed structures are safer than smaller, or open, struc-

### victims

Ninety percent of lightning victims survive their encounter with lightning, especially with timely medical treatment.

Individuals struck by lightning do not carry a charge, and it is safe to touch them and provide medical treatment. Call 911 and start mouth-to-mouth resuscitation. If the victim has no pulse, begin cardiac compressions. In cold, wet situations put a protective layer between the victim and the ground to lower the risk of hypothermia.

More information about lightning and lightning safety is available online at [www.lightningsafety.noaa.gov](http://www.lightningsafety.noaa.gov).

### First aid for lightning

## Lack of winter rain means more wildlife activity on Fort Huachuca

By John E. Roberts  
ENRD

The Environmental and Natural Resources Division at Fort Huachuca receives many calls from soldiers, civilians and family members asking for help in resolving wildlife issues affecting them at home and work.

This year winter rains did not materialize and therefore water and food sources for wildlife in the Huachuca Mountains and grasslands are severely reduced. As a result we can expect to see increased wildlife and human contacts within the cantonment areas. The purpose of this article is to answer some of the more commonly asked questions about urban and wilderness wildlife encounters on Fort Huachuca.

### Q: I've got deer, javelina, rabbits and coyotes coming into my yard all the time and eating my flowers, shrubs or vegetable garden, what can I do?

**A:** In desert environments animals often have a tough time finding sources of food and water and are constantly competing with each other for what nature provides. When people come along and build communities in wildlife habitat we often provide these animals with an easy source of nourishment.

So our presence is the problem and at least partially the solution. Don't leave open sources of food and water out in your yard or around the workplace. If you have pets, bring their water dish, and food dish indoors at night. Also, empty your bird feeder at night as this is a good source for attracting bats and other animals.

Ask your sales person at the local garden shop about plants that will not be attractive to wildlife as a source of food. There are alternatives to those plants that you may be more familiar with for yard decoration. Erecting a physical barrier around the plants that you wish to protect is also a good idea.

The key is to keep your yard free of litter and sources of food. Above all, don't leave your trash out overnight — bears will love you for it — but rather place it out on the street the morning of pick-up. These steps may not eliminate the problem in one day but once the animals find out that the "free meal program" is over, they'll go elsewhere.

### Q: A bird, or a bat, or a snake has entered my quarters, how do I get it out?

**A:** Birds and bats usually aren't a problem, just find something to wave at them and

guide them to an open doorway or window. The trick is to figure out how they got indoors in the first place. Check your quarters in detail and if you find an opening a half inch or larger submit a work order if you aren't able to close the opening yourself.

You should also be very cautious of a bat found on the ground as this could indicate that the bat is sick. Rather than attempting to dispose of the bat yourself, call ENRD at 538-0492 or 533-1867 or the MP Desk at 533-3000. If someone has had physical contact with the bat inform medical personnel as soon as you can.

Snakes can be a little trickier to handle. Again, unless you have a concern that the snake may be venomous get a stick or a branch and gently nudge or pick up the snake and move it outdoors. The snake will be more than grateful for your assistance.

After removing the snake wash your hands thoroughly with a disinfectant. If you have a concern that the snake may be venomous call either the MP desk or the ENRD immediately. Do not attempt to approach the snake yourself if you have any concern for your safety. If you're finding mouse droppings or other signs of rodent activity around your quarters or place of work set traps and get rid of them. Again, it's a question of food and the mice are the likely cause for attracting snakes.

### Q: What do I do if I'm bitten by a scorpion or a snake, or some other "critter" that got me when I wasn't looking?

**A:** Easy answer, if you're bitten by something, and you see what bit you, try your best to remember what it looks like. Knowing what type of snake, scorpion or spider will assist the doctor greatly in treating you. If you're able, clean the wound with antiseptic and wrap with a loose, clean bandage and seek medical help immediately. Do not cut the wound and try to suck out the poison, this will only cause infection and make matters worse.

### Q: These birds are building their nests outside of my quarters and causing me to lose sleep and their droppings are making a mess, what can I do?

**A:** Call the ENRD and we'll come out and make a determination concerning nest removal. Do not take matters into your own hands and remove the nest, eggs or harass the bird. Most birds and their nests are pro-

See Wildlife, Page 8

## Performance-based contracts may be answer to environmental cleanup

By Jim Caldwell

### TRADOC News Service

FORT MONROE, Va. - A unique performance-based environmental cleanup contract in effect at Fort Gordon, Ga., may be the tool that cleans up all potentially hazardous sites throughout the Department of Defense.

"We've been contracting out hazardous waste cleanup all along, but we're not making headway as fast as we think we should," said Shawn Holsinger, an environmental and natural resources specialist in Training and Doctrine Command's Environmental Division. "We've started out with a dollar amount of X and keep adding money to it. It should be X and no more. When we go to a firm fixed price, we know what the costs are for the next seven years, barring something unforeseen."

It is the first time that a performance-based environmental cleanup contract with a requirement for the contractor to obtain insurance against cost overruns has been used at an active military installation.

An eight-year, \$20 million "Guaranteed Remediation Pilot Program," or performance-based contract, was awarded to the ARCADIS G&M, Inc. to clean up 26 of 30 contaminated sites at Fort Gordon. The post was chosen for the pilot candidate because the polluted sites represented those similar to all the 177 sites around TRADOC.

According to Holsinger, typical environmentally hazardous sites in TRADOC are former maintenance areas, old landfills and areas where pesticides were mixed for use in family housing and on training ranges.

Two of TRADOC's 15 installations have no contaminated sites requiring cleanup - Carlisle Barracks, Pa., and Fort Monroe.

"To my knowledge, Fort Gordon is the first active installation where a contract like this has been done in the DoD," Holsinger said.

There are several factors that make the guaranteed remediation performance-based contracts different from conventional contracts, he said.

"Typically we would contract and we would tell the contractor how to do the job," he said. "With this new contract we say we want you to get the [Environmental Protection Agency] and state regulators to say that the place is cleaned up to their satisfaction. Now, you figure out how to get there."

The contractor is also required to obtain insurance to cover any losses associated with encountering a polluted site that requires drastically more work to clean it up.

"So if we've got a \$5 million contract, we're asking them to insure against \$5 million worth of cost overruns. The government then wouldn't be liable for anything unless the cost of cleanup ex-

ceeds \$10 million. That means the contractor has gone over the original \$5 million value of the contract plus the \$5 million insurance he was paid," Holsinger said.

However, he thinks such a situation will be rare, because the contractor's incentive is to do the job right, correctly and as quickly as possible to maximize profit.

A "buffer" also exists to protect the Army. If the contractor declares a site has been cleaned up, but it fails a state inspection, the contractor is still required to return the site to state and EPA standards.

"However, the government, and in our case, Fort Gordon, can't contract away liability," Holsinger said. "We're on the hook, but we can give the contractor as much latitude as possible to propose solutions to the regulators."

A second pilot is in the works with the Corps of Engineers to do similar cleanup at Fort Leavenworth, Kan. Contract award is expected in March.

Holsinger said the Air National Guard is exploring the possibility of using the same type of contracts on their installations. In fact, Holsinger has been a speaker at an Air Guard meeting on the topic, and says he continues to share contractual information with his Guard counterparts.

TRADOC officials are optimistic about the approach. In ARCADIS' first report, the company's environmentalists identified the source of mercury pollution of four sites located near each other. Through research, ARCADIS personnel identified one that used to be a coal storage site. The mercury from there ran off into the three other places.

Holsinger said he worked in the Pentagon for three months last summer in the Army's Office of the Director of Environmental Programs. The newly appointed Deputy Undersecretary of Defense for Installations and Environment, Raymond DuBois, questioned the costs surrounding cleaning up contaminated sites.

"Congress was asking, 'How come we keep putting money into this program to clean up sites and every year you come back with a bill that's bigger?'" Holsinger said.

He said the Army spent \$900 million on environmental cleanup in fiscal 2001.

Performance-based contracts may provide the answer to Congress and solve the Army and DoD's cleanup problems.

"This is a program that's got a definite end point," Holsinger said. "What we've got to be doing is get those sites cleaned up so that they're no longer pose a potential threat to human health and the environment."

# Community Updates

## 2002 post phonebooks available

The 2002 Thunder Mountaineer phone books/guides and CD-Roms are now available at the Public Affairs Office (Building 21115) on Brown Parade Field across from the gazebo. Unit or office representatives should call Pat Dillingham, editorial assistant, at 533-1850 with the number of copies desired.

## Troops to Teachers

Military veterans have established a solid reputation as excellent teachers and exemplary role models for today's students. If you're interested in becoming a teacher and need information about: certification, finding a teaching position and funding in the form of a stipend of up to \$5,000 to help pay for teacher certification programs, or a bonus of \$10,000 to accept employment in a "high-needs" school, call the Arizona Troops to Teachers office at 1 (800) 830-2134.

## Correction

In the "Electronics NCO named Distinguished Instructor of the Year," article in the April 18 issue, the Distinguished Instructor, Sgt. 1st Class Ralph D. Harris was wrongly identified as being part of Company B, 304th Military Intelligence Battalion, when in fact his proper unit is Company B, 305th MI Bn.

## Fort watering policy

Residents in family housing areas may use sprinklers or soaker hoses for yard irrigation twice a week during the months of May and June. Due to water storage and pressure limitations, sprinkler use is staggered by area. The Bonnie Blink area residents may water with sprinklers 6-8 p.m. on Wednesdays and Sundays. The remainder of the family housing area residents may water with sprinklers 6-8 p.m. on Tuesdays and Saturdays. Timers may be used, but may activate sprinklers only within authorized hours.

Housing residents will be cited for violations of this policy. Three citations will result in referral to the Garrison Commander for review of the individual resident's housing status and possible termination of housing privileges on Fort Huachuca.

Violations may be reported to 533-3611 or 533-2549.

## Residential roads closed

In order to connect new housing construction to existing utility systems, there will be some significant saw cutting through various residential roads. One lane access will remain available, but only for residents of the affected housing area. Signs will be posted re-routing all other traffic.

Crandal Street will be closed from Winrow to Wright, and Mason Street from Wright to Lawton for all non-residents.

Through Friday, Dove Avenue will be closed 7 a.m.-5 p.m. from Mills to the end of the turnaround. Through May 10, 7 a.m.-5 p.m., one

lane will be open for residents only. Plan accordingly and avoid this area. Your cooperation and understanding is greatly appreciated. For more information, call Kevin Blackwell, Directorate of Installation Support's Engineering, Plans and Services Division, at 533-3404.

## Range closures

Today AF, AH, AI, AJ, AK, AL, AM, AN, AR, AS, AU, AV, AY  
 Friday AF, AH, AI, AJ, AK, AL, AM, AN, AR, AS, AU, AW, TI, T1A, T2  
 Saturday AH, AI, AJ, AK, AL, AM, AN, AR, AS, AW, T1, T1A, T2  
 Sunday AH, AI, AJ, AK, AL, AM, AN, AR, AS, AW

For more information, call Range Control at 533-7095.

## AUSA hosts professional dinner

The Association of the United States Army Fort Huachuca/Sierra Vista Chapter will host the AUSA Seventh Region Soaring Eagle Awards Dinner at 7 p.m., today at the Windemere Hotel in Sierra Vista. Cost is \$26 per person. The public is invited to hear guest speaker retired Gen. Gordon R. Sullivan, president of AUSA and former Army Chief of Staff. Reservation forms for the dinner are available at Armed Forces Bank on Fort Huachuca near the Post Exchange.

## Take your daughters to work

Today marks National Take-Our-Daughters-To-Work day. Although the concept behind the day is to inspire career visions in young women, the Army has expanded the concept to include sons as well.

Army personnel are encouraged to take advantage of this opportunity to see successful men and women working together in the wide range of occupations that exist in the Army.

Children included in any activities should generally range from age 8 to 15. Employees wishing to bring their children to the workplace must make appropriate arrangements with their supervisors.

For more information, call June Hajjar at (703) 607-1977 or DSN 327-1977.

## Volunteer recognition reception

Fort Huachuca will honor its volunteers during a recognition reception 6-8 p.m., Friday at La Hacienda in conjunction with National Volunteer Recognition Week. This year's theme is "Helping is Healing — Volunteer!" Volunteers who would like to attend, may make a reservation by calling Army Community Service at 533-2330.

## Adopt a wild horse, burro

The Bureau of Land Management is hosting a Wild Horse and Burro Adoption in conjunc-

tion with the Pima County Fair at the Pima County Fairgrounds in Tucson, Friday-Sunday. This adoption will provide interested individuals with the opportunity to adopt one of "America's Living Legends," featuring approximately 70 wild horses and 30 burros.

Admission to the fair is \$6 for adults and \$2 for children ages six to 10. Children under age 5 are free.

Registration and preview is set for 8 a.m.-5 p.m., Friday including successful adopter demonstrations. Registration and preview continues 8-9 a.m., Saturday with a silent competitive bid 9-10 a.m. Adoption activities continue 10 a.m.-5 p.m. including successful adopter demonstrations. Adoption activities continue Sunday, 8 a.m.-5 p.m.

For adoption applications, call 1-866-4MUS-TANGS or visit the BLM Web site at [www.wildhorseandburro.blm.gov](http://www.wildhorseandburro.blm.gov).

## Candlelight vigil for victims

The Cochise County Victim Witness Program will sponsor a candlelight vigil at Veteran's Park in Sierra Vista, 6-8 p.m., Saturday. The public is encouraged to attend to honor victims of crimes. State and local officials will address the issues and concerns of victims' rights. For more information call Oralee Stokes at 432-9377.

## Adopt a retired greyhound

The Greyhound Adoption League of Sierra Vista will host a Greyhound Adoption Day on Saturday for Sierra Vista and the surrounding area. The adoption day will be 10 a.m.-2 p.m. at Bookman's Bookstore, 100 West Fry Blvd. The program is always in need of temporary homes for these beautiful dogs. For more information, call Dave Breen at 378-1763.

## Air Force Association meets

The Cochise Chapter #107 of the Air Force Association will meet at 6:30 p.m., Tuesday at My Place Restaurant, 1081 E. Fry Blvd., Sierra Vista (next to Oil Can Henry's).

The program will include Bill Lafferty, B-36 pilot, speaking on his Cold War reconnaissance and bombing training missions and other exciting insights into flying a 10-engine airplane. RSVP to Joe Anton at 458-0538 by Monday for a headcount.

## Green to Gold briefing

Interested in becoming an officer? Attend the next Green to Gold briefing 11 a.m.-noon, May 3 at the post Education Center, Building 52104.

## Run to the border

The 11th Annual Southern Arizona Harley Riders' Run to the Border 2002 is set for the Cinco de Mayo weekend in Nogales. The AMA sanctioned run begins with a SAHR party May 3, including music by DJ Mata. Registration for

the run begins at 8 a.m., May 4. Cost is \$10 per person and \$1 off with AMA card.

All motorcycle makes and models welcome. Open to the public. No weapons and no bad attitudes. Attractions include the band Live Wire, kids games, run shirts and rally patches, vendors, charity auctions, secure parking with admission, door prizes and trophies. For more information, call 459-4135 or e-mail

[whitecotton@mindspring.com](mailto:whitecotton@mindspring.com). For vendor information, call 456-9377.

## Global security conference

CECOM Communications Security Logistics Activity will host its 11th annual Global INFOSEC Partnership Conference, May 7-9 at Fort Huachuca. This year's theme is, "Security Solutions: Challenges for Today and Tomorrow." Retired Gen. William Hartzog, will be the keynote speaker. See the GIPC Web site, [www.gipccsla.com](http://www.gipccsla.com), for information and registration instructions.

## Suicide prevention training

The Installation Staff Chaplain's Office will host its second Applied Suicide Intervention Skills Training 8:30 a.m.-4:30 p.m., May 14-15 at the Windemere Conference Center in Sierra Vista. Registration is \$10. Participants are asked to come in civilian clothes. There are only 30 slots available on a first-come, first-served basis.

To register for two consecutive days of the most up-to-date suicide prevention training, call 533-2366. For more information, call Chaplain (Maj.) Garry Dale at 533-4911 or e-mail [garry.dale@hua.army.mil](mailto:garry.dale@hua.army.mil).

## OCS board convenes

The next installation Officer Candidate School interview board is scheduled to convene May 22-24 in Murr Community Center's Roadrunner Conference Room. The deadline for applications to be received by the Adjutant General Directorate is May 6.

All applications must be submitted in an original and three copies to the Personnel Operations Division, Building 41330 (ATTN: ATZS-AGO). Do not send applications through distribution. For more information, call Sgt. Jeanette Newell at 533-1503.



## AER campaign nears goal

Fort Huachuca is continuing to make positive progress in its Army Emergency Relief campaign efforts. As of Monday, the local campaign has raised \$72,000, an increase of \$8,000 from last week, and only \$8,000 short of the \$80,000 goal. The percentage of contacts and people contributing has also increased. The goal is 100 percent contact of workforce. Your support to the campaign will ensure its success. The campaign runs through May 15.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
<h2 style="margin: 0;">Community Events Calendar</h2> <p style="margin: 0;">To add items to the calendar, call the Central Community Coordinator at 533-HUA3.</p> <div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: 80%;"> <p style="text-align: center; font-size: 1.2em;"><i>San Pedro River Spring Festival</i></p> <p style="text-align: center; font-size: 1.1em;"><i>April 27, 7:30 a.m. - 6 p.m.</i></p> <p style="text-align: center; font-size: 1.1em;"><i>Highway 90 and the river</i></p> <p style="text-align: center; font-size: 1.1em;"><i>Call 459-2555 for additional information</i></p> </div>							
<p style="text-align: center; font-weight: bold;">28</p> <p><i>The Vigilantes at the Hellorado Set at 1 p.m. in Tombstone</i></p>	<p style="text-align: center; font-weight: bold;">29</p> <ul style="list-style-type: none"> <li>• San Pedro Kiwanis meets at noon in the Crystal Room of Thunder Mountain Inn. Contact Nilda Townsend at 458-9647.</li> <li>• Thunder Mountain Bridge Club meets at 12:30 p.m. at Thunder Mountain Inn. Call Dianna Smith at 432-3883.</li> </ul>	<p style="text-align: center; font-weight: bold;">30</p> <ul style="list-style-type: none"> <li>• <b>Army Family Team Building Level II Training at MCC beginning at 9 a.m. Call Karla Grosinsky at 533-3686 for details.</b></li> <li>• <b>Put Prevention Into Practice (PPIP) &amp; Health Promotion Class meets from 2-3:30 p.m. at MCC. Call 533-2246 for additional info.</b></li> <li>• <b>COL Johnson Elementary PTSO Meeting at 4:30 p.m. in the School Library.</b></li> <li>• Cochise Toastmasters meets at Landmark Café from 6:30-8:30 p.m. Call Toni Reeves at 538-7502.</li> <li>• <b>269th Sig FRG Meeting at 6:30 p.m. at MCC.</b></li> </ul>	<p style="text-align: center; font-weight: bold;">1</p> <ul style="list-style-type: none"> <li>• La Salida Del Sol Lions meet at Thunder Mountain Inn at 6:45 a.m. Call Lee at 378-1399 for details.</li> <li>• SV Chess Club meets at Peter Piper Pizza at 7 p.m.</li> </ul> <p style="text-align: center; font-weight: bold;">Law Day </p>	<p style="text-align: center; font-weight: bold;">2</p> <ul style="list-style-type: none"> <li>• SV Optimist Club meets at 6:30 a.m. at the Landmark Café. Call John Schirmer at 378-1062.</li> <li>• National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC. Call 378-6605 for details.</li> <li>• Huachuca Area Retired Teachers Association meets at OYCC at 10 a.m.</li> <li>• <b>Post Accommodation School early release schedule: 1:15 p.m. for Johnston, 1:20 for Myer Kindergarten, 1:30 p.m. for Myer 3rd &amp; 4th Graders and 1:40 p.m. for Smith.</b></li> </ul>	<p style="text-align: center; font-weight: bold;">3</p> <ul style="list-style-type: none"> <li>• <b>CG's Right Arm Night beginning at 4 p.m. at the LakeSide Club.</b></li> <li>• <b>Rollerskating at Youth Services, Bldg. 49013 from 6:30-8:30 p.m. Call 533-3205 for details.</b></li> </ul>	<p style="text-align: center; font-weight: bold;">4</p> <ul style="list-style-type: none"> <li>• <b>Arts &amp; Crafts Festival MWR Center.</b></li> <li>• <b>Myer Elementary Annual Carnival. Volunteers needed. Call 459-8986</b></li> </ul>	
<p style="text-align: center; font-weight: bold;">5</p> <ul style="list-style-type: none"> <li>• The Wild Bunch at the OK Corral at 2 p.m. in Tombstone</li> </ul>	<p style="text-align: center; font-weight: bold;">6</p> <ul style="list-style-type: none"> <li>• <b>Huachuca Welcome for all newcomers who are military, DoD civilians, NAFs, contractors and their spouses are invited to MCC from 8:30-10 a.m. Call Gail Mortenson at 533-6871 for details</b></li> <li>• San Pedro Kiwanis meets at noon in the Crystal Room of Thunder Mountain Inn. Contact Nilda Townsend at 458-9647.</li> <li>• Thunder Mountain Bridge Club meets at 12:30 p.m. at Thunder Mountain Inn. Call Dianna Smith at 432-3883.</li> <li>• Hummingbird Stitches Quilt Guild meets at OYCC at 7 p.m.</li> </ul>	<p style="text-align: center; font-weight: bold;">7</p> <ul style="list-style-type: none"> <li>• <b>ACAP/TAP Three-Day Workshop at Bldg. 22420 from 8 a.m. - 4:30 p.m. Call Thom Hag good at 5337314 for details and reservations.</b></li> <li>• National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC.</li> <li>• <b>Put Prevention Into Practice (PPIP) &amp; Health Promotion Class meets from 2-3:30 p.m. at MCC. Call 533-2246 for additional info.</b></li> <li>• <b>COL Johnson Elementary PTSO Meeting at 4:30 p.m. in the School Library.</b></li> <li>• Cochise Toastmasters meets at Landmark Café from 6:30-8:30 p.m. Call Toni Reeves at 538-7502.</li> </ul>	<p style="text-align: center; font-weight: bold;">8</p> <ul style="list-style-type: none"> <li>• La Salida Del Sol Lions meet at Thunder Mountain Inn at 6:45 a.m. Call Lee at 378-1399 for details.</li> <li>• SV Chess Club meets at Peter Piper Pizza at 7 p.m.</li> <li>• <b>ACAP/TAP Three-Day Workshop at Bldg. 22420 from 8 a.m. - 4:30 p.m. Call Thom Hag good at 5337314 for details and reservations.</b></li> </ul>	<p style="text-align: center; font-weight: bold;">9</p> <ul style="list-style-type: none"> <li>• <b>ACAP/TAP Three-Day Workshop at Bldg. 22420 from 8 a.m. - 4:30 p.m. Call Thom Hag good at 5337314 for details and reservations.</b></li> <li>• National Association of Retired Employees Chapter 1400 meets at 11 a.m. at OYCC. Call 378-6605 for details.</li> <li>• Huachuca Area Retired Teachers Association meets at OYCC at 10 a.m.</li> <li>• <b>Post Accommodation School early release schedule: 1:15 p.m. for Johnston, 1:20 for Myer Kindergarten, 1:30 p.m. for Myer 3rd &amp; 4th Graders and 1:40 p.m. for Smith.</b></li> </ul>	<p style="text-align: center; font-weight: bold;">10</p> <ul style="list-style-type: none"> <li>• <b>Military Spouse Appreciation Day</b></li> <li>• <b>ACAP/TAP Federal Jobs Workshop at Bldg. 22420 from 8-10 a.m. Call Thom Hag good at 5337314 for details and reservations.</b></li> <li>• <b>Rollerskating at Youth Services, Bldg. 49013 from 6:30-8:30 p.m. Call 533-3205 for details.</b></li> </ul>	<p style="text-align: center; font-weight: bold;">11</p>	
MCC = Murr Community Center		MPC = Main Post Chapel			OYCC = Oscar Yrun Community Center		
<p style="margin: 0;">Army Family Team Building classes and information at Murr Community Center, 533-4823 or 533-2330</p>							

## To drive the GOV or not to drive the GOV? That is the question

By 1st Lt. Robert J. Sander  
JAG

Imagine that it's 5:50 p.m. Friday and you're still at work. The telephone rings and on the other end of the telephone is your spouse asking you to pick up your daughter from daycare.

You have a report that is due to your boss first thing Monday morning, but knowing that your spouse is also working late and your daughter may be in tears because she is the only child still waiting to be picked up, you shut off your computer, get in your Government-Owned Vehicle and head off to your daughter's daycare center.

You arrive at the daycare center and discover your daughter is safe and sound playing "patty-cake" with another student and her teacher. Both you and your daughter get into your GOV and head home for a night of pizza and Barney.

Believe it or not, you just violated Army Regulation 58-1, Management, Acquisition and Use of Motor Vehicles, Jan. 28, 2000. As every military and civilian employee should know, there are numerous guidelines restricting the use of GOVs, including — you guessed it — picking up your child from daycare.

Congress, the Department of Defense and the Army limit the use of GOV's to official purposes only. So next time you are considering whether to use your GOV for your next trip, put yourself in the place of your boss and take into account all the surrounding factors of your trip, including whether (1) using the GOV is essential for successful completion of a DoD function, action, or operation, and (2) whether using the GOV is consistent with the purpose for which the GOV was acquired.

Some common examples of permissible use of GOVs include: transportation of post athletic teams to the opposition's stadium; transportation of participants in official pub-

lic ceremonies, military field demonstrations, and parades to and from the event; and transportation of soldiers to and from mandatory appointments made by the Army.

Congress, DoD, the Army and the courts have provided us with numerous examples of when a GOV is not to be used by either a military or civilian employee and/or their family members, including transportation to and from one's residence, transportation to and from, or between any location when conducting personal business or activities; transportation to unofficial private functions; personal errands; attendance at official ceremonies in one's personal capacity; and picking up personnel and/or supplies for unofficial functions or activities.

If you don't think it's a big deal, stop for a minute to consider the penalties for misuse of a GOV. Whether you are a civilian employee or military personnel, the penalties for these types of violations are severe.

If you're a civilian employee, watch out because you're going to suffer disciplinary action ranging from a mandatory one-month suspension without pay to summarily being removed from the office.

If you're military personnel, expect to face discipline under the UCMJ and/or other adverse administrative procedures as deemed appropriate.

So next time you're considering whether to use the GOV to pick up your child from daycare, take the office out to lunch, or for some other excursion not associated with a government mission, use your sense of judgement and common sense. When in doubt, contact the Ethics Counselor and follow his advice. Remember one month's salary can pay for a lot of taxi rides to and from daycare. If you have any questions about the proper use of GOVs or need to speak to an Ethics Counselor, call the Administrative Law Division of the Judge Advocate General Office at 533-5712.

## Soldiers sent to prison for drug use, larceny

JAG release

Two Fort Huachuca soldiers received prison terms at separate courts-martial tried on Fort Huachuca April 18.

The first soldier, a specialist assigned to the 86th Signal Battalion, 11th Signal Brigade, pled guilty to bringing the controlled substance: ketamine onto post, using ketamine, and sharing it with others on post. The military judge sentenced him to be reduced to private (E-1), confinement for nine months, total forfeiture of all pay and allowances, and to be discharged from the Army with a Bad Conduct Discharge.

Ketamine is a tranquilizer, which can only

be used when prescribed by either a veterinarian or medical doctor. When used as a recreational drug, it can cause serious health problems.

The second soldier, a specialist assigned to the Dental Activity Command, pled guilty to improperly using a government IMPAC credit card to purchase two laptop computers and a digital camera for himself, and to fraudulently collecting displacement allowance. The military judge sentenced him to be reduced to private (E-1), confinement for five months, forfeiture of two-thirds pay for five months, reprimand and to be discharged from the Army with a Bad Conduct Discharge.

## Five civilians to face trial for DUI on post

JAG release

On April 16, the Fort Huachuca Special Assistant United States Attorney met with fifty-four soldiers and civilians who had received citations for on-post violations and collected over \$2,000 in fines, which he forwarded to the Department of Justice.

The Special Assistant United States Attorney is appointed from the Office of the Staff Judge Advocate and represents the Army in United States Magistrate Court for non-UCMJ criminal offenses committed on Fort Huachuca.

The Special Assistant United States Attorney also scheduled five civilians to appear before the U.S. U.S. Magistrate Court in Tucson for driving on Fort Huachuca while drunk.

The cases handled by the Special Assistant United States Attorney are not limited to traffic citations. If the Military Police cite an individual for offenses such as theft, shoplifting, damage to property, and assault, and issue the individual a DD Form 1805 (U.S. District Court Violation Notice), then the individual must appear before the Special Assistant United States Attorney when notified to do so.

If the individual fails to appear, a federal warrant for the individual's arrest is issued and the individual's name is entered into the

National Computer System indicating that there is an arrest warrant for the individual.

As a result, if the individual is subsequently stopped by a police officer anywhere in the United States, the individual's arrest warrant will appear during the police officer's check and the individual will be taken into custody until the individual gets the original violation cleared up by appearing before a Federal Magistrate Judge.

Many soldiers and civilians fail to recognize the importance of the tickets that the Military Police issue to them. These tickets are not something that anyone can ignore. They are issued under Fort Huachuca's authority as an exclusive federal jurisdiction and have the same weight as any ticket issued by a police officer off-post.

Soldiers or civilians who cannot attend their scheduled meeting with the Special Assistant United States Attorney must call the Office of the Staff Judge Advocate. Additionally, pursuant to Fort Huachuca Regulation, persons who receive a DD Form 1805 citation and fail to pay designated fines or appear in court will have their post driving privileges suspended until they resolve their citations.

For more information, call Mick Douthit at 533-5313.

## New DOIM chief sees people as key resource to success

By Sgt. Sharron L. Stewart  
Scout Staff

Tom Doyle, the new director of Fort Huachuca's Directorate of Information Management, sees people as his key resource and as the key to DOIM's success. "Throughout my academic and professional career I have found teamwork gets the job done better and faster and builds the confidence of all. I fully intend to continue these trends in the future," Doyle said.

"I'm very happy to be here. The people are great," he said. This is his first Training and Doctrine Command assignment. He was offered two jobs, but believed Fort Huachuca would be more beneficial for his family and would be a challenging assignment and also wanted to be part of the regionalization of base operations.

"The weather is wonderful, I love the Mexican food here, which is something we didn't get a lot of at Fort Campbell. I also like the Western outlook on things," he said.

"You need to care for your people, both civilian, contractor and military," he said. "I made a deal with the soldiers, if they do they

continue doing a good job of passing their Physical Fitness Test and do good at the weapons qualification ranges then I will do my best to reinvest in their training," he said. "We are here to support the soldiers, not the other way around," Doyle said.

The one aspect Doyle loves about his job the most is giving out awards. "I love to be proud of my workers. That's the fun part of my job. I like to pass out coins, give out awards or maybe even a pat on the back," he said.

Doyle said since the tragic incidents of Sept. 11, everyone should focus on information security. "We are a lot more conscious of the threat. We have our procedures down to take care of information attacks such as viruses and worms, but we are still working to improve our posture," Doyle said.

He said the community should also make sure their virus protection software is up to date. "Don't blindly open e-mail from people you don't know and don't forward chain letters which often have viruses," Doyle said.

He went on to say since his time here he has received lots of support from Brig. Gen. James Marks, the commanding general and

Col. Michael Boardman, garrison commander.

Some of the changes Doyle has brought to DOIM since his arrival in February are conducting weekly staff meetings, sensing sessions with the soldiers, two town hall meet-

*I love to be proud of my workers. That's the fun part of my job.*

Tom Doyle, Director of Information Management

ings with the work force.

"I'm putting a lot of emphasis on communications," he said. "I ask that each leader huddles with their workers on a weekly basis to talk about issues. My emphasis is on improving morale. I think that I'm succeeding at that. One of the things that I believe is that if you care for people, they'll care back," he said.

His last assignment was as the director of Information Technology for the 101st Airborne

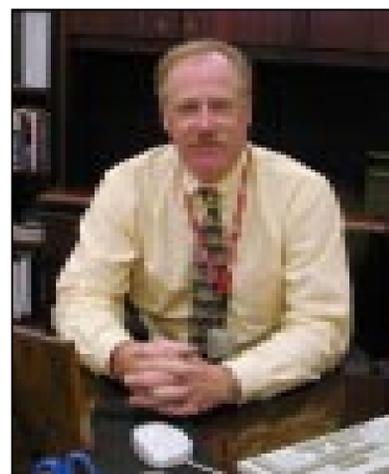


Photo by Sgt. Sharron L. Stewart

Division and Fort Campbell. His family will join him at the end of school year.

Doyle believes all DOIM employees should strive for self-development and self-actualization and also believes in solving issues at the lowest possible level.

"I look forward to serving the installation," he said.

## Engineers host 50th reunion at LAAF

By Franklin Kringel  
Special to The Scout

Seven veterans of the 71st Engineer Aviation Battalion observed the 50th anniversary of their being stationed on Fort Huachuca March 1-3.

The committee experienced several ups and downs in the planning of this reunion due to the events of Sept. 11. These veterans and their wives came from Minnesota and Wisconsin for the weekend.

In 1952, the 71st EAB was a Special Category of Army with Air Force unit in training for the construction of airstrips. At that time, the first section of the landing strip was constructed on what is now known as Libby Army Airfield.

Since then several additions have been made to the airstrip. In the latter part of 1952, shortly before Fort Huachuca was temporarily closed, the majority of the men went to Korea, with others assigned to various posts in the states, including Beale Air Force Base in California.

On March 1, a reacquainting party was held at the conference room at Sun Canyon Inn. On March 2, Sgt. Shane Rabbiosi, LAAF base operations noncommissioned officer, gave the group a tour of the airstrip.

Later the group toured the post museums and Garden Canyon. The evening culminated



Courtesy photo

**Members of the 71st EAB met at Libby Army Airfield in Ft. Huachuca for their 50th anniversary. Attendees were, (from left) Leo Fette (Waseca, Minn.), Bill Haseleu (Clements, Minn.), Harvey Medinger (Cedar Grove, Wisc.), Franklin Kringel (West Bend, Wisc.), Norman Reince (Sturgeon Bay, Wisc.), Larry Spaeth (Sheboygan, Wisc.) and Roger Raih (Cedar Grove, Wisc.)**

with a banquet at LakeSide Activity Centre where Conrad McCormick, volunteer archivist at the Military Intelligence Museum, spoke about the history of Fort Huachuca.

During their stay in Sierra Vista, the group met with Richard Brooks, their barber in 1952. The group reminisced about the old buildings that still exist on the post and the changes that have occurred during the past 50 years.

On March 3, the group attended various churches in the area and had a farewell dinner

## Enormous strides made over 20 years, Equal Opportunity SGM says

By Sgt. 1st Class Patrick Buffett  
TRADOC News Service

FORT MONROE, Va. - Is it the same old tune? Are they the "bad guys?"

Those are the sorts of questions the Equal Opportunity Sergeant Major for the U.S. Army Training and Doctrine Command fielded at Fort Monroe, Va.

"It's probably no big surprise to anyone that our program has been hindered a bit by generalities and misconceptions," said Sgt. Maj. Burley W. Gardner. "But, on the other side of that, I can also say with certainty that EO has made enormous strides over the past 20 years."

Army readiness is a term Gardner used often, not only in describing the importance of EO, but in explaining why he felt it's high time EO be given some press.

"Where we're at right now - we're in this high-OPTEMPO state - soldier readiness has become crucial to combat readiness," Gardner said. "Part of that readiness is maintaining an understanding of the equal opportunity program and why it's as important to the Army as it ever was."

Typically catalogued in most soldier's minds as "those folks who throw together ethnic observances like Hispanic Heritage Month," the instigators of many a mandatory training session, and the reason some important leaders of the past are no longer in uniform - EO is about maximizing human potential and ensuring fair treatment of all persons based solely on merit, fitness and capability in support of readiness, Gardner said. Ethnic observances, training, complaint procedures, surveys and assess-

ments, etc, help them to "stay on course."

"Fair and equitable treatment - whether it's the motor pool or the front line - is the constant of our program. Commanders conduct ethnic/special observances to enhance cross-cultural awareness among all soldiers, civilian employees, and their families. The end goal is to promote understanding, teamwork, harmony, pride and esprit among all groups, not just within the specific group being recognized", Gardner said.

Over the last 20 years the Army has made much progress in terms of equitable treatment in the ranks and human relations overall, according to Gardner. This progress is the result of better education, training, enforcement and leadership.

"As our leaders state time and again, people are in fact the cornerstone of readiness," the sergeant major said. "We've learned that our Army is made of individuals of many diverse racial, ethnic and gender backgrounds and that we must take the appropriate steps (to understand that diversity) to ensure continued success of the Army. We have truly gone where no other nation has gone before - we are making it work."

Even more success could be achieved, Gardner noted, if commanders and leaders across the board made it a habit to talk regularly with their local EO Advisers and/or unit EO Representatives.

"EOAs/EORs serve as eyes and ears of their respective commanders and see things at the ground level," he said. "They pretty much know when a person in the unit is going through hard times. In

See Strides, Page 8

Read The Scout online, click on [huachuca-www.army.mil/USAG/PAO](http://huachuca-www.army.mil/USAG/PAO)



Photo by Sgt. Jessica Inigo

**Dianna Beatty, General Myer Elementary School counselor, measures bubble gum bubbles in a bubble blowing contest Friday sponsored by Better Use of Tobacco Taxes**

## Bubble contest has messy results

By Sgt. Jessica Inigo  
Scout Staff

Hair, eyeglasses and faces were all a mess Friday at General Myer Elementary School as finalists competed for the top position as best bubble gum blower in their class.

In an effort to promote healthy lungs, the Better Use of Tobacco Taxes program supplied schools with bubble gum as an incentive to never smoke.

"It's a message basically saying chewing gum is better than smoking, and we hope it's

something that stays with them," said Dianna Beatty, a school counselor.

With the B.U.T.T gum, fourth- and fifth-graders blew bubbles until the top blowers vied for the title. Bubbles were measured using a special bubble measurer.

Yalitza Quintero won for the fourth-grade class with her 7-inch bubble, and Steven Beard was named top blower for the fifth-graders with his 7.25-inch bubble. Both Quintero and Beard were rewarded candy and more bubble gum to keep up their practice.

## Kudos Korner

### Tax center achieves record numbers

By Capt. Christian Deichert  
Tax Center OIC

The 2002 income tax season is over, and the Fort Huachuca Tax Center was a great success. Overall the tax center prepared over 5,000 tax returns for free, saving Fort Huachuca soldiers, families and retirees over \$411,000 in fees. The Tax Center helped its clients to receive nearly \$3.4 million in income tax refunds. Additionally, the JAG office will continue to provide tax preparation services for deployed troops when they return to Fort Huachuca.

The Tax Center would not have been possible without its dedicated civilian volunteers and the soldiers detailed by units across the post.

The following individuals who worked at the Tax Center, are thanked for their service: Pvt. Ian Hyder, Pfc. Hope Kunkle, Pfc. Anna Schroeder, Pfc. Jermaine Brown, Spc. Tina Romero, Spc. Bradley Mock, Spc. Paula Bluster, Cpl. Jeremy Calles, Cpl. Shane Brown, Sgt. Anita Mobley, Sgt. Paul Nunez, Sgt. Kimberly Butler, Sgt. Jason Houston, Sgt. Eric Luster, Sgt. Clarence Davis, Sgt. Timothy Williams, Sgt. Sandra Coleman, Sgt. Emalee Yokoi, Staff Sgt. Samuel Lynon, Staff Sgt. Lisa Neal, Staff Sgt. Sammy Hart, Staff Sgt. David Woodbury, Staff Sgt. Gregory Dunn, Staff Sgt. Harvey Dutcher, Staff Sgt. Michael Burns (Tax Center noncommissioned officer in charge), Sgt. 1st Class Michael Oliver Jr., Sgt. 1st Class Jose Calderon, Sgt. 1st Class Belinda Smith, Sgt. 1st Class Mark Kuprowski, Sgt. 1st Class Gloria Daniel, Sgt. 1st Class Cindy Pring, Sgt. 1st Class Clinton Covert, Master Sgt. Arnetta Manuel, 2nd Lt. Andre Rodabaugh, 1st Lt. Lisa Michevski, 1st Lt. Craig Nazareth, 1st Lt. Denise Hatcher, Matthew Willis, Bruce Linan, June Coe, Linda Vincent, Ernest Stewart, Bill Mehaffey and Roberta Gonzalez.

### TIP from Page 1

the Tactical Command Post Local Area Networks so the information can be disseminated as needed at the local level throughout the CP.

This is where the TIP's technology is a great improvement over current technology used in the field, he said. The theater commander can decide which unit needs specific information and can target individual computers.

When the information is sent out from the TIP, only the designated computers will receive that information.

The tactical satellite systems used in the field currently have to combine all voice, video and data information into one stream to send it to a satellite. The people who need information have to download the entire stream and then filter out what they need, said John Warren, another TIP instructor.

Because the TIP will use a different satellite system to transmit and has a greater bandwidth, it will reduce the time needed to transmit information faster, eliminate the time needed to filter information and free up large amounts of space on the tactical satellite's system, he said.

Vandyck said the TIP can handle up to 23 megabits per second while the brigade's largest tactical satellite systems can run at a maximum of only about 4.5 megabits per second.

Because of the enormous increase in speed and capability to handle large amounts of information, the TIP will be able to send large files, such as detailed maps, photos, video and

other information much quicker than a tactical satellite, he said.

Use of the TIP will free up the tactical communications resources, which will in turn, increase the tactical system's ability to more efficiently handle the daily nonsecure and secure internet, teleconferencing and voice communications, Vandyck said.

Although this is new technology, Patterson said that it is not revolutionizing Army communications, it is just the next step in its evolution.

"It's not revolutionary, it's evolutionary," he said. "It's another tool in the toolbox; one that really didn't exist before."

The soldiers will complete their training at the Electronic Proving Ground on Fort Huachuca in early May, said JoAnn Robinson the GBS developmental test officer at the EPG. The soldiers will then be involved in two test exercises. The EPG developmental tester will conduct both exercises. The first will be conducted at the EPG site in May. The second exercise will be at MacDill Air Force Base in Tampa, Fla., in June.

Robinson said the Military Satellite Communications system project manager anticipates fielding this first TIP to the 11th Sig. Bde. after the exercise. Current plans include the fielding of two additional TIP systems in the Army inventory.

The dates for the implementation and training for this equipment have not been released.

## AFTB modernizes training, brings Army family together in times of need

By Spc. Jessica Inigo  
Scout Staff

The Army Family Team Building program is reshifting to involve the entire Army community in new and more modern training.

Current AFTB training was created in 1996 and now, six years later, change is essential, according to Linda Moseley, AFTB marketing chair.

"Things change. And as the Army changes, we change. The revised training deals with all new material," Moseley said, who has six and a half years experience with AFTB. "Plus, they're thinking to re-evaluate every two years."

AFTB Level I training has been under review for about a year. A team went through, module by module, and created a reversionary process, she said. In May or June, the AFTB Level I will come out to all Army installations for review.

Suggestions will be implemented and the new AFTB Level I will tentatively come out in October of next year, according to Moseley.

The basics of what AFTB stands for will remain the same regardless of the times, Moseley said. AFTB will always be about bringing families together and helping in times of need.

"The concept of AFTB is holistic. It includes the soldiers, the family members, the guard, and the civilians — so it's a very diverse family," she said. "When people come together — and that's what's so great about the actual classes — it's so much better than the online training. You get to network and you get to meet a variety of people. You get the one-on-one contact that you wouldn't get staring at a computer."

As a former active duty military intelligence officer, Moseley recognizes, from personal experience, some people may not want the training, or may even be too timid to want to attend classes.

"I think it's absolutely instrumental because I served on active duty for four years and I learned we always change and grow. There's nothing like getting more information and developing yourself.

Any kind of training that helps you become a better person, understand the military better, and most importantly, understand your benefits, is a program everyone wants to be involved in

— because they do explain all that in detail," she said.

When Moseley initially began AFTB she said she thought she would run circles around the other family members. Surprisingly AFTB taught her more about the Army and veteran's benefits than she knew even while in. "Why didn't I know this earlier?" Moseley asked herself once involved in the program.

"Most of our units are actively deployed or in the process of deploying. It would be a shame for any person not to know how to access their Family Readiness Group, or know how to get a

hold of the rear detachment commander. AFTB helps family members understand where they need to go and who they need to get in touch with, in terms of a crisis," Moseley said.

"When spouses leave and family members are left with a variety of things,

such as bills, this gives them a venue to meet the people they need to meet and know who they need to get in touch with. It teaches them the specifics."

Training is offered at the Army Community Service building at various times. Level I training is offered once a month and is designed for people new to the Army or interested in updating personal skills and knowledge.

Level II training is offered once a quarter and is designed for emerging leaders within the Army community. Level III training is offered up to three times a year and is intended to enhance the professional growth and leadership of community members.

All training is offered in English, Spanish, German, and Korean. Levels do not have to be taken in order and individual classes can be attended, though attending all in sequence is preferred, according to Moseley.

AFTB lives by the saying: "Together everyone accomplishes more."

"AFTB has always been in the forefront of the Army and though the Army has always had rank variation, AFTB has come together as a whole. You just are who you are. We're one cohesive team," Moseley said.

"I think that's the future of the Army as a whole and that's how it is in AFTB. It's better to work as a team and accomplish something in the end."

### Have we got news for you!

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## Benefits counseling directory available online

### TRICARE release

Beneficiary Counseling and Assistance Coordinator is a Congressionally mandated initiative, implemented by the TRICARE Management Activity to improve customer service, satisfaction, enhance beneficiary education, and help reduce the volume of Congressional inquiries from beneficiaries.

The FY2000 National Defense Authorization Act mandated the establishment of Beneficiary Counseling and Assistance Coordinator positions, full time at Lead Agent offices and collaterally at Military Treatment Facilities world-wide.

Personnel assigned as BCACs act as a preventive mechanism for trouble-shooting (and resolving) TRICARE and Military Health System related issues and concerns.

To assist in locating the BCAC that supports your area, an online directory is available at <http://www.tricare.osd.mil/tricare/beneficiary/BCACDirectory.htm>

The online directory was prepared to assist you in contacting the BCAC most convenient to your location and is continuously updated to ensure the highest level of accuracy for the end users.

The online directory provides the following search options:

- View the entire BCAC Directory
- View BCAC Directory by Area
- View BCAC Directory by Region and Area
- Search Facility Directory

### Learning from Page 2

skills, Unix, Internetworking, Business Fundamentals and Interpersonal Skills Library.

These courses are all Computer Based Instruction, self-paced, interactive courses. The license agreement provides for use of the programs from anywhere. This includes home or temporary duty. You need to remember that the license only allows access by Army active duty, Army National Guard, Army Reserve and Army Civil Service employees.

The courseware is available two ways: through the My SmartForce Web site (<https://usarmy.smartforce.com>) with the student interacting with the courseware on-line; or through the same Web site above, but the student downloads each course enrolled onto his/her local PC.

The first option also provides an online capability to track the courses completed or in progress by each enrolled student.

Once registered, you may need to download the SmartForce Player file to the system that you will be taking your courses on. To determine if you need this file, go to the System Checklist section of the Web site.

The Education Center has 15 computers in the open area for your use if you need one. These computers are available 7 a.m.-9:30 p.m., Mondays through Thursdays, 7 a.m.-noon, Fridays; 9 a.m.-3 p.m., Saturdays; and 1-5 p.m., Sundays. You will need to have an AKO e-mail account in order to access this training tool. For more information, call Joan Kraak at 533-1019.

### Have we got news for you!

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## Strides, from Page 6

many cases, they know what their fellow soldiers are saying and if there are any perceptions or situations in the unit which could become a big problem. "Leaders must also model dignity and respect and enforce the Army standards," Gardner said. "That's why we focus most of our attention on proactive, positive programs that help improve cohesion and organizational effectiveness."

Gardner also encourages effective counseling and mentoring of enlisted soldiers and officers. The Army now and in the future needs leaders who are capable of leading soldiers and civilians of varying racial/ethnic backgrounds or gender. Gardner also said that leaders must do more to make sure counseling, especially developmental counseling, takes place at all levels.

Even the EO field itself could benefit from more diversity, according to the sergeant major. Percentage-wise, there are far more minority and female EO advisors than male Caucasian advisors - quite possibly leading to some mistaken perceptions that EO is "a minority and female program."

"Equal opportunity is an operational necessity for the Army - we can't get the job done any other way," Gardner said, noting that the Army is working to fix the imbalance.

"Actually, every one of us in uniform is an equal opportunity

representative in some way, shape or form," Gardner said. "That may seem cliché, but it's actually an impressive responsibility if you really think about it. We as an Army have made great strides in equal opportunity and share part of the responsibility for improving readiness and making our Army the envy of nations.

The same old tune? ... Perhaps.

*We are the ones who fully support readiness. We are the good guys.*

Sgt. Maj. Burley W. Gardner

But the sergeant major said equal treatment in the workplace is a message that bears repeating time and again.

"We are constantly bringing in new soldiers and civilians — many with a lot of baggage who have had little interaction with someone who looks different than they do and whose knowledge of others may be limited to what they've seen in the movies, television, and even at home. They have to be trained and led in an appropriate

manner."

Gardner also said that he's extremely proud of the young women and men who decide to become a part of the Army family and willingly hazard their lives for freedom and liberty. These individuals will help ensure America remains a great and free nation.

"We're getting a lot more of America's spotlight these days. I can't think of a single soldier who wouldn't want mom and dad back home to view us as a professional organization full of opportunity in which everyone gets an equal chance and is treated with dignity and respect."

As for the question - "Are you the bad guys?" - the sergeant major acknowledged that one of their many responsibilities is to help educate folks on some of the consequences for not adhering to Army policy as it relates to discrimination and sexual harassment.

The "bad guys," he said, are the individuals who illegally discriminate against others, sexually harass others and refuse to uphold and live the Army values.

"No, we are not the bad guys. We are the ones who believe in treating everyone with dignity and respect. We are the ones who hold the Army values in high esteem. We are the ones who fully support readiness. We are the good guys."

## Wildlife from Page 4

tected under the Migratory Bird Treaty Act and therefore cannot be tampered with. Violations of the MBTA can result in fines and/or imprisonment. If the bird's nesting is protected under the law the nesting period is usually no more than a few weeks and after the young have left the nest ENRD personnel can remove it.

Fort Huachuca is a great place to live and work and one of the greatest benefits of being here is the opportunity to experience the great diversity of wildlife. Your children have the benefit to learn about wildlife not just in books, but in their own front yards. Lets all do our part by keeping the family pet and associated food and water out of the urban wildlife picture.

Additionally, we have the opportunity to experience many diverse environments from desert scrub to evergreen forests here on Fort Huachuca. In doing so, there are a few things that should be understood while recreating outdoors, which when followed, will ensure an enjoyable and safe experience.

Bears and mountain lions are majestic animals that inspire awe but are also a potential danger to people, our pets and property. As spring leads to summer, residents in Fort Huachuca's housing areas and recreationists in the mountains are likely to have an opportunity to see bears and or mountain lion activity close at hand.

As stated earlier the lack of winter rains will greatly reduce the availability of natural food sources and therefore the bears and other animals will look elsewhere.

Black bear will eat almost anything but its diet primarily consists of vegetative matter, which makes up between 80 to 95 percent of the diet. In the fall the main sources of bear food is berries, mushrooms and acorns, and

meat sources when available.

Fall is a crucial period as far as nutrition is concerned in that sufficient reserves of fat must be built up for the winter. This is particularly important for those females, which are going to be suckling young during the winter hibernation.

In this part of Arizona hibernation usually occurs from November through April, but this period changes depending upon winter temperatures. So as hibernation ends and the bears emerge the first thing they seek is food and water. If it's not available in great enough quantity we begin to see the bears around our dumpsters, trashcans and picnic areas.

In order to protect the bears we must do everything we can to ensure we aren't encouraging this activity. Again, if we don't provide a source of food and water the bears will look elsewhere.

Mountain lions, also called cougar, panther, puma or catamount are strong territorial hunters, who like most cat species, are active both day and night depending upon the success of the hunt. As carnivores (meat eaters) mountain lion's are very secretive and are rarely seen by humans and when they are it's only a glimpse.

The mountain lion's primary source of food are deer and small game and are not a threat to people unless provoked, cornered, protecting their young, or starving. But like any wild animal they are often unpredictable and when an encounter occurs, or to prevent an encounter the following steps should be taken (this applies to bear encounters as well). Some of this information is repeated here but is necessary to reinforce the importance of the information:

— Do not leave any source of food or wa-

ter, to include pet food, in the vicinity of your quarters after sunset. Do not put garbage out the evening before pickup during bear/mountain lion activity. After garbage pick-up bring your containers inside as soon as possible. Bring pets in at night unless they are in a kennel with a secure top.

Keep the area around your quarters well lighted. This will tend to keep predators away, but if not, at least you'll have a chance to see them before they get too close. Always keep a close eye on your children at dusk and during early morning hours. This is primarily the time of day that predators hunt.

— Avoid hiking alone, especially during dusk and dawn. Make plenty of noise while you hike so as to reduce the chances of surprising a lion/bear. Always keep children in sight while you hike and within arms reach in areas that can conceal a lion. Hike with a good walking stick; this can be very helpful in warding off an attack.

— Do not approach a bear/lion, especially if it is feeding or with its young. Most wild animals will avoid a confrontation so give them a chance to escape. If you do find yourself in a threatening situation - stay calm and face the bear/lion. Do not run because this may trigger the instinct

to attack. Try to appear larger by raising your arms over your head and talking loudly.

If present, pick up small children so that they don't panic and run. This will also make you appear larger. Avoid bending over or crouching. Slowly back away until the animal

is out of sight and find a secure shelter as soon as possible. A car, outhouse, or any structure that may prevent additional encounters is better than being in the open. Scream like the dickens for help and wait for it! Don't run!

— If you are attacked fight back with all you've got. Throw sticks, rocks or —anything you can reach without turning your back or bending over. If all else fails protect your head and neck and continue to fight off the attack. People have successfully fought back and sent the bear/lion fleeing.

This information is provided to make everyone aware of our natural surroundings and to be smart in our enjoyment of living here and appreciating the Huachuca Mountains and its wildlife.

Mountain lion and black bear encounters are extremely rare but as people continue to encroach upon their natural habitat these encounters will increase. The last reported bear

attack on a human in the Huachuca Mountains occurred in the late 1880s so it's just a matter of being aware of the environment while enjoying the benefits of living in such a diverse landscape.

Should a black bear or mountain lion be sighted we ask that you inform either the MP Station at 533-3000 or the Environmental and Natural Resources Division at 533-1867, 533-7084, or 533-7083. By following these simple guidelines we will all benefit, man and animal alike, and have a great wildlife and outdoor experience while living on Fort Huachuca.

