



The Fort Huachuca Scout

Vol. 49, NO. 23

Published in the interest of Fort Huachuca personnel and their families. View online at huachuca-www.army.mil/USAG/PAO.

June 12, 2003

Scout reports

e-mail: thescout@hua.army.mil

Change of command

The Medical Activity will have a change of command ceremony. The ceremony will be held June 20 in front of the hospital at 7:30 a.m.

Legal assistance office

The Legal assistance office, building 51102 will be closed all day June 20.

MOAA dinner

The Coronado Chapter, Military Officers Association of America, formerly The Retired Officers Association, will hold its monthly dinner meeting for members, spouses and guests at the LakeSide Activity Centre on June 19. This will be the final meeting until fall.

The traditional June picnic will not be held this year and this dinner meeting will replace the picnic. Casual dress is recommended. The evening is being devoted to "plain old fashioned socializing" among the attendees.

For more information call Chapter Secretary Chief Warrant Officer (Ret.) Joe Gill at 458-4099 or e-mail joegill@c2i2.com.

Father's Day buffet

There will be a grand buffet at the LakeSide Activity Centre Sunday to celebrate Father's Day. The buffet is from 10:30 a.m. - 2:30 p.m. The cost is \$15.95 for adults and \$7.95 for children, 6-11. Children 5 and younger dine free. For more information call 533-2194.

Farewell ceremony

The U.S. Army Intelligence Center and Fort Huachuca will host a farewell and Retreat ceremony for Brig. Gen. John Custer, acting post commander, 4 p.m. on June 25 at the Brown parade field gazebo. The public is invited to attend. For more information call, 533-9903.

INSIDE

A penny saved

Innovative thinking and some penny pinching saved the fort millions last quarter though cost initiatives. Page 3

Feeling hot, hot, hot

Too much time under the sun's glare and not enough water may send you to the hospital feeling dazed and confused. Page 4

Daddy's little girl

Not all ribbons and bows, today's daughters of yesterday's soldiers follow in their fathers' combat boots. Page 8

AER drive

post passes past contributions

BY ERIC CRAMER
THE SCOUT STAFF

This year's Army Emergency Relief drive exceeded its goal, raising \$98,356.42 in spite of the fact that many Fort Huachuca residents were deployed as part of Operation Iraqi Freedom.

Sgt. 1st Class Peter Gross, who ran this year's AER campaign, said this year's campaign raised over \$8,000 more than last year, even with many troops deployed.

"We raised about \$90,000 last year, but we had better participation this year," Gross said.

He said he was especially impressed with the level of donation from members of the 11th Signal Brigade, most of whom were taking part in Operation Iraqi Freedom.

"They donated \$27,000. There was a good level of command emphasis in the chain of command, even over there," he said.

Gross said donations come from all units and from civilians.

"It's a postwide thing," he said.

He added that, although donations came from almost everywhere, some units contribute more than others.

"The 111th Military Intelligence Brigade blows everyone away, partially because they have so many people over there," Gross said. "They contributed \$40,000."

AER was founded during World War II as a way to provide soldiers with an agency of their own to which they could turn during emergencies. The AER works with the American Red Cross and relief organizations in the Navy and Air Force to provide help for soldiers on active duty, and to guardsmen and reservists who are on active duty for more than 30 days.

Gross said he was particularly impressed this year by the level of AER donations that came from retired soldiers.

"I really appreciate the response from the retirees - they were very willing to contribute," he said.



Photo by Elizabeth Harlin

Chow time!

Lance Cpl. Kevin S. Bartholow of the Marine Corps detachment at Ft. Huachuca lends a helping hand to Jesus Garcia Saturday at the veterans' hospital in Tucson, Ariz. The veterans enjoyed a barbeque with 10 of the Marines from the fort.

Noble Eagle

Arizona National Guard supports fort

BY SGT. 1ST CLASS
DONALD SPARKS
NCOIC, USAIC&FH PAO

Soldiers of the "Winning Spirit" symbolically passed the force protection mission to the soldiers of the "Can Do" unit in a hail and farewell ceremony Friday at Chaffee parade field.

The post bid farewell to B Battery, 2nd Battalion of the 142nd Field Artillery of the Arkansas National Guard and welcomed the 259th Engineer Company of the Arizona National Guard.

The units are serving in support of Operation Noble Eagle, which refers to U.S. military operations in homeland defense and civil support to federal, state and local agencies around the country.

Col. Lawrence Portouw, U.S. Army Garrison commander, gave congratulatory remarks during the ceremony on the accomplishments of the soldiers of the 2/142nd.

"The 2/142nd had a remarkable year here on Fort Huachuca," Portouw said. "It could take me hours to tell their complete story, but I'm not going to do that. I'm going to hit the highest of the high spots."

The unit, headquartered in Siloam Springs, Ark., arrived on Fort Huachuca in September last year and provided support to the fort's



Photo by Sgt. 1st Class Donald Sparks

Capt. Shelby Heflin, B Battery, 2nd Battalion, 142nd Field Artillery of the Arkansas National Guard listens to remarks about his unit's tenure at the fort.

force protection mission by screening approximately 15,000 people and 10,000 vehicles daily.

"Their mission has been far from routine," Portouw said. "This battery is a MRLS [Multiple Rocket Launch System] battery, and that's a weapon system ill suited for a security mission. But as soldiers typically do, they show that the finest tradition of the United States Army - that soldiers always rise to the mission and to the challenges presented, no

matter what their background and training."

Portouw mentioned the unit's duties were not just limited to the gates, but they also created two quick-reaction forces and they conducted reconnaissance patrols in support of UDI [undocumented immigrant] operations.

He also highlighted personal achievements of the unit as well, pointing out three soldiers were married

See NOBLE, Page 3

Post celebrates Army's 228th bday

BY TANJA LINTON
MEDIA RELATIONS OFFICER

Dean of the University of Arizona South.

The United States Army was established in 1775.

The U.S. Army Intelligence Center and Fort Huachuca in partnership with the Association of the United States Army host a luncheon to celebrate the Army's 228th birthday, Friday at 11:30 a.m. at La Hacienda here.

The theme for this year's celebration is "U.S. Army - At War and Transforming."

The guest speaker for the event is Dr. Randall H. Groth, the newly appointed Arizona Civilian Aide to the Secretary of the Army and

Fort Huachuca is one of the Army's last remaining old West outposts. In February 1877, Col. August V. Kautz, commander of the Department of Arizona, ordered that a camp be established in the Huachuca Mountains.

The Army birthday celebration is open to the public. Tickets for the luncheon are \$10 and can be purchased at the MWR Box Office on post.

Hall of Fame activities outlined for month's end

BY ERIC CRAMER
THE SCOUT STAFF

There are many events scheduled around this year's Military Intelligence Hall of Fame induction at Fort Huachuca June 26 and 27.

The annual event recognizes soldiers who have made significant contributions to the Military Intelligence Corps and its profession.

Events June 26 with a golf tournament beginning at 7:30 a.m. at the Mountain View Golf Course.

Hall of Fame related festivities continue at 9 a.m.

with a history tour of the fort. A trail ride runs from 2 p.m. to 4 p.m. at the Buffalo Corral. Later in the day, B Troop, 4th Regiment U.S. Cavalry (Memorial) will conduct a demonstration and retreat ceremony at the Wren Arena from 4:30 to 5:15 p.m.

The commanding general's reception is scheduled at the Lake Side Activity Centre from 5:30 to 7 p.m.

The second day of Hall of Fame events begins with the battalion change of com-

See HALL, Page 5

Commentary

A day in the sun leads to two weeks in bed

BY ELIZABETH HARLAN
SCOUT STAFF

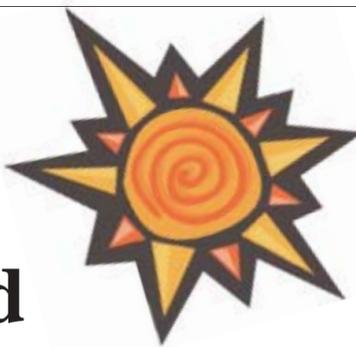
Ever find yourself too busy or too preoccupied to stop and think that the grueling Arizona sun is capable of making you seriously ill or even killing you if you do not take the proper precautions?

Because I am a redhead with a very fair complexion, it was not uncommon when I was growing up for me to hear my mother quiz me every time I raced out the door on my way to the occasional track meet or to go swimming with the kids down the street. "Did you put sunscreen on; are you going to take water with you?" I would just mutter, "Yes, Mom," wondering why she made such a big deal out of it. If I got sunburned it would just go away in a few days, was my logic.

When I was in middle school I played clarinet in the school band. I was overjoyed to learn the band was going to an amusement park for a year-end party. The park is in one of the hottest cities in the area, Phoenix.

Stepping off the noisy bus at the park, I was surrounded by a world of thrill rides, loud screams and, most important of all, fun. Being a teen-ager without my mother beside me, I didn't think that, after hours in the sun enjoying numerous rides maybe I should drink some water. I was way too busy to be thirsty. The thought of taking a few minutes to sit down in the shade almost sounded absurd after all that was still left to explore that day. I managed to hit every ride in the park. I was pretty content with myself, but little did I know what I had done to my body and what I would have to go through in the next two weeks.

I did not know until the next day that I had fallen victim to the rays of the sun. My mother's familiar knock on my door at 9 the next morning did not end with me getting ready and going to church as it had for as many Sundays as I could remember.



I found it very hard to get out of bed. I knew that if I did not go to church there would be no more all-day trips on Saturdays. I forced myself out of bed despite my body pleading with me to stay right where I was. I forged my way to the shower, collapsing moments later. I called for my mother, who realized I was not trying to weasel my way out of church with the classic "I don't feel good" line. This time it was real and it was serious.

With a 102-degree temperature, there was no other option but to go to the hospital. Once there I learned that my carelessness had forced my body into heat exhaustion. Without realizing the day before that I had all the symptoms, my condition had escalated to heat-stroke.

For the next two days my temperature was carefully monitored as the cold towel on my head was replaced every hour. The constant feelings of dizziness and nausea were almost too much to handle. Even though my hand had been punctured with an IV needle to fill my body with much needed fluids, I was still forced to drink gallons of sports drink to replace the electrolytes I had let escape my body. The hot and cold chills were one of the most memorable feelings. I was never comfortable, no matter how much I drank or how cold the towel on my head was. In short I was absolutely miserable.

When I returned home I was placed on the couch. No friends were to come over, and I could do absolutely nothing. My mother cared for me in a way that only a mother can, even though she knew that if I had listened to her or used a little common sense neither one of us would have been in that situation.

After two weeks of being bedridden, I was back on my feet and out the door into the hot sun, sunscreen on and water in hand. I was not going to go through that again.



CHAPLAIN (MAJ)
DENNIS R. NITSCHKE
NETCOM, DEPUTY COMMAND CHAPLAIN

I'm going to say one of the most feared words in the English language. Teen-agers. Notice I didn't say "teen-ager" because alone, a teen-ager can be molded in our image and somewhat controlled.

However, that is not the case for "teen-agers." Whether in groups of two or a hundred, keeping up with them is like "herding cats."

There is no control, direction or any way we adults (especially parents) can win in the day-to-day goings on with them. Teen-agers will come to you like a collie dog - happy to see you, licking your face and bringing you your slippers one moment, but as soon as you say "no" or "they" don't feel "they" are getting their way, "they" turn into tigers - ripping out your heart, ripping off your head and leaving you for the hyenas (other teens) to pick through the pieces.

I know this to be true - I have four of them (actually two are just barely 20, so I count them as teens still). My wife and I deal with them every day, trying to be loving, fair, honest, protective, and at the same time open to what they have going on in their lives. Sometimes we do a good job - other times the votes are against us. Mom and Dad just don't see the same things in the same way as the teen-agers and if we're not on the same wavelength, then Mom and Dad must be wrong.

But I've noticed some things over the years.

First, I don't always have to be herding these cats. Sometimes teen-agers do quite well without constant supervision. I'm amazed at the good choices my teens have made over the years. Now, there have been a few bad choices, too, but because they know we are there to listen to them, those choices aren't life threatening or in other ways, terminal. Second, I've noticed that when I sit still one of the cats will come out of the herd and actually come to talk to me. Sometimes the teen even starts to purr about our relationship. I was surprised the other day by one of my daughters as she told me of her future school plans. She came to the conclusion that what her Mom and I suggested was a good plan. That same day another daughter said she was glad to be in our family. I was on a roll.

I believe the greatest sign for my wife and I that our teen-agers are growing up right is their respect for others and their relationship with God. One of our daughters works in day care and she is extremely concerned about all "her kids" and their home lives. The other two daughters are always concerned about the well being of family (including the dogs) and friends. Our son has a special place in his heart for little kids and he'll talk to a crying baby anytime we are shopping. He also welcomes new folks to worship every Sunday.

I believe our teen-agers' behaviors are guided by a healthy view of God, as they understand His love for them beginning with Creation all the way to today. Being Christian, this is grounded in Jesus Christ. They find that their faith helps them through the day because God is with them all through the day - and night.

So, parents, teachers, neighbors, whoever you are; as much as living with teen-agers is like "herding cats," I believe that in the long run, life isn't all that bad with them. What we need to do, as adults and parents, is listen to our teens - that doesn't necessarily mean "agree" with them - but listen anyway. Also, we need to look in the mirror - what are "they" seeing that is worth looking at? What are they hearing?

Finally, what are you and I doing to build them up and have them seek someone "higher" than themselves? When they are down, and we aren't around, whom will they turn to? I believe leading our children to faith helps out their lives more than food and water. Faith builds love and trust. Faith builds families and caring. What do you have to do that is more important than building up the gifts (our children) God gives us? Nothing. So, sit still, and wait for one of the cats to leave the herd. A surprise may be in store for both of you.

You may contact the chaplain at Dennis.Nitschke@netcom.army.mil.

Letter to the Editor

To the leadership, soldiers and civilian staff of the United States Army Intelligence Center and Fort Huachuca

I am writing to offer the most thanks and appreciation that I could possibly provide for the reception, care and farewell that you have afforded my soldiers and I. It has been quite a

challenge to be so far from home that we could not see our families, but yet could phone and be able to speak to them anytime we wished. This challenge could have been much more difficult than it has been for the past nine months, but because of the leadership, understanding, and hospitality you have shown us we're somewhat saddened to leave. We have made friends, es-

tablished relationships, and gotten to know so many of you on post and in the local community that it resembled "home" very quickly to us.

Had it not been for your desire for us to succeed we probably couldn't have done it. For this, we can only repay you with our kind words in the future of what a "great place Fort Huachuca is and the wonderful people that op-

erate there."

We will all be returning to our civilian jobs and families in the next few weeks, but we will always hold our memories of you close to our heart.

Shelby A. Heflin, Jr., Capt., Commander
Arkansas Army National Guard

Scout on the Street



"Learn better social skills to deal with difficult people."

Spc. Hope Kunkel
Bravo Company 304th



"Builds leadership."

Spc. John Boyd
Delta Co. 1st 285th



"Made me more responsible."

Spc. Jessica Main
Bravo Co. 304th



"Made my life easier and more structured."

Sgt. Shane Winemiller
Headquarters and Headquarters Co.,
Garrison



"Makes me feel like I am a part of something important."

Staff Sgt. Robert Hyatt
HHC USAG



"Gives me something to grab a hold of; you have responsibilities and I don't like to let people down."

Pvt. William Vaught
518th Signal Co.

Photos by Elizabeth Harlan

How has the Army changed your life?

The Fort Huachuca Scout®

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It is published weekly, except Christmas and New Years, using desktop publishing by the Public Affairs Office, U.S. Army Intelligence Center and Fort Huachuca, Fort Huachuca, AZ 85613-7027. Printed circulation: 8,200.

All editorial content of *The Fort Huachuca Scout* is prepared, edited, provided and approved by the PAO. *The Fort Huachuca Scout* is printed

by Aerotech News and Review, 8607 N. 59th Ave., Suite C-3, Glendale, AZ 85302, a private firm in no way connected with DA, under exclusive written contract with the U.S. Army Intelligence Center and Fort Huachuca. The civilian printer is responsible for all advertising.

Editorial material for publication should be submitted to USAIC&FH Public Affairs Office, Bldg. 21115, The Fort Huachuca Scout (AZTS-PA), Fort Huachuca, AZ, 85613-7027. The PAO reserves the right to edit all material submitted for publication.

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Copies of *The Fort Huachuca Scout* are available to members of the command's internal audience for monthly postage and handling fees upon approval of the PAO.

POSTMASTER: Send address changes to Aerotech News and Review, 8607 N. 59th Ave., Suite C-3, Glendale, AZ 85302.

To submit stories or inquiries, call (520) 533-1987, DSN 821-1987 or fax (520) 533-1280. For advertis-

ing, call (520) 623-9321 or toll-free 1-877-925-8281.

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Big bucks saved through local programs

BY ELIZABETH HARLAN
THE SCOUT STAFF

"Fort Huachuca is really the leader in cost savings, and has been for seven years," said Jim Freauff, chief of strategic management on Fort Huachuca. "People are coming from the National Security Agency and other places around the world to observe our meetings because we are so effective."

Cost savings management is a way for managers to be more efficient with the funds they have. It is a process in which managers are given the ability to understand what their costs are and challenge them to find new and better ways to accomplish their mission.

"Cost management is not a way to cut back the budget," Freauff explained. It is a way to more effectively use the money that is allotted to us and to better serve our customers. When someone finds a way to save money the funds are not taken away from that organization. They are reinvested.

"This is a never-ending process, every quarter we need to come up with new ideas," he said. "The last quarter there were 76 new ideas and 9.3 million dollars were saved."

According to Freauff there are a few "tools" that are used in cost savings initiatives. For example:

Activity based costing /management

ABC is a way to measure the cost of performing work. ABM is the analysis of ABC data to seek and understand true economic cost, cause and effect relationship. ABM identifies drivers of resource consumption with reasonable accuracy, promotes better resource management, eliminates/reduces free goods, stimulates behavioral change and enables accountability/reward for cost management.

Garrison Management System database

A database system developed at Fort Huachuca and currently being evaluated for Army-wide use, the GMS provides

garrison managers with easy access to chart trends on cost and performance data. It also allows for the efficient collection of ABC data into the ABC software system.

Interactive Customer Evaluation

ICE is a Department of Defense developed system that allows customers to electronically provide feedback to garrison service providers. Fort Huachuca is in the process of testing the feasibility of using this system to collect customer satisfaction data.



Courtesy Photo

Process maps

Process maps are great tools in identifying smarter ways to perform routine work. They involve spelling out every step in a work process. After the process has been mapped, an analysis is done to determine if the process can be improved. Usually, the best people to describe the process and make recommendations on what to improve are the people who do the work everyday.

Continuous training

Cost and performance management is really a way of thinking. It requires an attitude that says, "There must be a better way to work and provide services to my customer." Continuous training involves initial training for all new managers and employees in the garrison. It also includes refresher training and management reinforcement to keep this culture alive and growing.

Strategic management team

The strategic management team is a small office working directly for the garrison commander. The mission of the office is to assist garrison managers to understand their cost and help them analyze their operations. The office is the champion for the cultural change to cost and performance management.

According to Freauff, Fort Huachuca is using a combination of these tools to save millions of dollars a year. For example the education department saved \$6.3 million last quarter by getting the Army instructors on the fort certified as teachers through Cochise College. Now, the students that go through advanced individual training come out with not only military training but also 17 college credit hours that did not get funded by tuition assistance. This frees up assistance for other people who qualify.

"We need to be more efficient with the money we have. This is a challenge for everyone who works here," said Freauff. (Editor's note: The Scout will run examples of cost initiatives in future issues.)

NOBLE from Page 1



Photo by Sgt. 1st Class Donald Sparks

Incoming Arizona National Guard unit, 259th Engineer Company, display their colors during their welcome to the post Friday at Chaffee parade field.

during their stint here, six babies were born back home in Arkansas to fathers deployed here, a father-son combination both served in the unit as platoon sergeants, and two brothers also served in the unit.

"The 2/142nd not only took on their job with enthusiasm, but they also became part of the community and our bigger Army family," Portouw said. "Their professionalism never wavered - even when the end was near and home was just around the corner."

Graciously thanking the Fort Huachuca community, Capt. Shelby Heflin, B Battery, 2/142nd commander, expressed on behalf of his

soldiers the appreciation they got from the fort.

"Everyone we dealt with was good to us. Life here at Fort Huachuca has been great," Heflin said. "We're sad to leave Fort Huachuca and all the friends we made here in Arizona, but we have families back home in Arkansas who are waiting for us. We've had the best of both worlds."

The 249th Eng. Company, based in Phoenix, with a detachment at Camp Navajo in northern Arizona, was activated to federal active duty May 20. The unit was last on active duty service in support of Operation Desert Shield and Storm from December 1990 to May 1991.

Middle schoolers will wear uniforms at Smith in fall

BY ELIZABETH HARLIN
THE SCOUT STAFF

Beginning August 13, all Colonel Smith Middle School students will be required to wear a school uniform, according to Casey O'Brien, principal.

The specific uniform will be available at the Main Post Exchange in a special section that is marked "school uniforms." Students' uniforms must be selected from the school uniform section. Using the exchange as a source to meet the uniform requirement will offer parents uniforms that are not only durable, but also far more affordable than designer brands or standard department store brands.

Uniform dress selection

- Tops: Short or long sleeved, collared polo shirt.
- Bottoms: Trousers, shorts, and skirts.
- Sweat Shirts: red, white or blue, available in the school uniform section.
- Belts: Leather belts, available in the school uniform section.
- Jackets: Appropriate jackets to be worn outside only.
- Shoes: Acceptable shoes must have closed toes.
- Hats: Hats may only be worn outside.

Physical education uniform

The PE uniform consists of black nylon shorts and a red cotton short-sleeved top. The PE uniform is available in the school uniform section of the post exchange. This uniform is also mandatory.

General guidelines

- Pants must fit at the waist and not be more than one size too large or too small. 'Sagging' pants are not permissible. Shorts and shirttails are to be no shorter than fingertip length.
- Belts must be appropriately sized and not extend more than two inches beyond the first belt loop.
- Shirts must not be more than one size too large or too

small. Shirts are not required to be tucked in, although this is encouraged.

- Outerwear shall not contain any language, symbols or displays that are inappropriate for a school setting or would tend to materially interfere with or disrupt the educational program. This includes, but is not limited to: profane or indecent language, advertisements or other symbols of drugs, sex, alcohol or tobacco, obscene or sexually suggestive words or pictures, and language and symbols that are derogatory to any race or ethnic group. Black trench coats are not permitted

- Students who participate in specially designated clubs or athletic events may wear the dress prescribed by the coach or sponsor.

- No sunglasses unless medically prescribed.
- No bandanas or bandana print headgear, sweatbands, or du-rags may be worn on campus at any time.



U.S. Forces Korea to start major realignment next year

BY SPC. BILL PUTNAM
ARMY NEWS SERVICE

The Army will be moving from bases located near the demilitarized zone and the South Korean capital to "hubs" farther south, and that massive shift could start as early as next year, according to a joint document released by the South Korean and U.S. governments June 5.

The move is a sweeping change of policy, according to some reports in the media last week. They say it's a change from the current policy which has used the 14,000 soldiers of the 2nd Infantry Division and 7,000 soldiers stationed at Yongson Army Garrison in Seoul as a de facto trip wire to guarantee U.S. involvement to help defend South Korea from a potential invasion from the north for the last 50 years.

"This is a time to move beyond outmoded concepts or catch phrases such as the term 'tripwire,'" said Paul Wolfowitz, the deputy U.S. defense secretary, in Seoul June 2.

Although no time line for the move has been established, said Lt. Col. Steve Boylan, U.S. Eighth Army public affairs officer in an e-mail interview, the move south and opening of newer facilities will take years and doesn't mean the alliance between South Korea and America is flagging.

"We are committed to the alliance and will not weaken that alliance by these plans," Boylan said.

Some South Korean officials initially resisted the move earlier this year, saying it would give North Korea the impression of the U.S. pulling out of the peninsula. They agreed after guarantees that the United States will still maintain a presence north of the Han River through training at the Korea Training Center, located near Camp Casey.

Boylan also said that there will be no immediate affect to the soldiers currently stationed in Korea or those that are being assigned to 8th Army units in the near future.

The 2nd ID at 15 bases north of South Korea's Han River and just south of the DMZ will be the major unit moved south of the Han River in two

phases that will take place over the next few years, the statement said.

About 6,000 of the 7,000 soldiers stationed at the U.S. Forces, Korea Headquarters at Yongsan Army Garrison, and located in downtown Seoul, Korea, will also move south, the statement said.

The first phase of the move will probably start as early as this year when the 2nd ID begins to move from those 15 bases to camps Red Cloud and Casey.

After the South Korean government procures land south of the Han River next year, the division and the Yongson Garrison will move to major "hubs" south of the river that also bisects Seoul, the statement said. The land now used by the Army will be handed over to the South Koreans at that point.

The United States has also offered to pay about \$220 million for the new facilities, said Boylan.

Moving those forces south wasn't the only thing discussed by the two governments. The U.S. gov-

ernment is also planning "a substantial" investment of \$11 billion over the next four years on 150 projects to upgrade the combined defenses of South Korea, the statement said.

That money will go toward upgrading the Army's Patriot missile battalion on the peninsula to the newer PAC-3 capability, fielding of unmanned aerial vehicles and the upgrading of the 3rd Squadron, 6th Cavalry Brigade to fly the Army's most advanced Apache helicopter, the AH-64D Apache Longbow, Boylan said.

South Korea officials also said it would upgrade its "military capabilities to strengthen the Alliance" and that the two countries would proceed with an "implementation plan for the transfer of certain missions."

The South Korea and U.S. governments worked out the details of the plan in two meetings held April 8-9 and during last week's visit to South Korea by Deputy Defense Secretary Paul Wolfowitz. They agreed to a third round of talks in July 2003.

HEAT

The sun's deadly kiss

BY SELINA JEANISE

HEALTH EDUCATION RESOURCE
CENTER DIRECTOR

Hot weather is here. Along with it is the increased chance to suffer from heat related illness or injury.

The Preventive Medicine, Wellness and Readiness Service section at Raymond W. Bliss Army Health Center is ready to help prevent heat injuries by providing health education and information on what you can do to stay well this summer and avoid heat related injuries.

There are three types of heat injuries: heat cramps, heat exhaustion, and heat stroke. Heat cramps are the mildest of these forms. It is characterized by severe cramping of the muscles, and the treatment is simple. Move to the shade and rest while sipping on cool water.

Heat exhaustion is a more serious form of heat stress. In heat exhaustion, the dehydration is somewhat more severe. Dizziness, fainting, sweating, and abnormal body temperature are symptoms of heat ex-

haustion. If you suffer from heat exhaustion you should move to a cool, shady place. Lie down with your feet elevated and drink cool water. You should also seek medical attention immediately.

Heatstroke is the most severe form of heat stress. It is characterized by fainting or prostration (unconsciousness), severe confusion (delirium), elevated temperature, and lack of sweating. Heatstroke is a true medical emergency. You should call 911 immediately.

If a person is having a heatstroke, try to cool them off immediately, either by immersion in cool water, placing ice packs in their groin and armpits, or by pouring cool water over their body.

If the person is conscious, have them sip on cool water until emergency medical personnel arrive.

Heat injuries happen when a person's body can no longer transfer heat adequately to the outside environment. This means the core temperature of the body is increasing and a heat injury may result because the body is "overheating" much like a vehicle overheats. When the body temperature is too high, it begins to shut down. Our body has a temperature range it functions best at, and if we get too high or too low it can no longer function, and death may result.

The good news is heat injuries are preventable. And the measures taken to prevent heat injury are simple and easy. First, stay well hydrated. With water, not soft drinks or fluids

that contain sugar or caffeine. Sports drinks are ok to supplement but they don't take the place of water. If you are outside, working or playing, you need to increase your water consumption. It is best to wear loose clothing and always use sunscreen. If working in the sun, take frequent rest breaks in the shade.

The following is a source of information for prevention of heat related injuries: <http://>

www.pearmyn/heat/#HT - This is

the Web site for the U.S. Army Health Promotion and Preventive Medicine. It offers a multitude of articles and training tools for a variety of audiences, military and civilian.

Also, in our community, anyone may call 533-9003 to obtain the current heat index category. You may also call PMWARS at 533-3536 or Health Education Resource Center at 533-5668 to obtain additional information and educational sources.

Heat's a pet killer

BY ELIZABETH HARLAN
THE SCOUT STAFF

A pet in a hot car is a very dangerous combination. On a warm day, the temperature in a vehicle may reach 150 degrees or higher in a matter of minutes, even with the windows partly open.

"Being in a car is like being under a magnifying glass. The windows amplify the heat, especially out here, as opposed to the East Coast," said Capt. Dale Beebe, officer in charge of the veterinary clinic on Fort Huachuca.

"I know that some people say they are just going to be gone five or 10 minutes. Even that can be too long," explained Beebe. In some cases just a few minutes can bring your pet into seizures. The temperature in a closed car can rise 34 degrees per minute.

According to the animal cruelty taskforce of southern Arizona, heat stroke is one of the most common results of extensive heat, and one of the most fatal. Pet owners should know the symptoms of heat stroke and how to treat them. Knowing these things could save your pet's life. Symptoms may include: elevated body temperature, vigorous panting, physical depression or agitation, thick saliva or froth at the mouth, rigid posture, vomiting, bloody diarrhea,

collapsing and signs of shock.

A dog's body temperature is normally between 101 degrees and 102 degrees, Beebe said. Dogs regulate their body temperature by panting, expelling heat out, causing an evaporatory reaction. If they cannot expel the heat fast enough, their body temperature rises. A rise of three degrees to a temperature of 105°F is all it takes to send your dog into a dangerous situation. At this temperature, the dog can no longer cope with reducing his body heat. The oxygen demand goes up to where the dog cannot keep up, and his temperature continues to rise.

When a dog's temperature hits 108 degrees, the heart, brain, liver, kidneys, and intestinal tract start to break down, and the damage can progress at an alarming rate. "Even immediate treatment and effective cooling to bring their temperature down can leave the dog with internal damage that may affect his health in long-term ways, and sometimes lead to the need to euthanize the animal," Beebe explained.

Beebe does not recommend treating your pet for heat stroke yourself because there is always the danger of hypothermia. When the body temperature falls too low, the animal is at the same risk of health damage. There are a few things you can do for your pet while you are en route to the clinic. Place ice packs under their arms and put alcohol on the pads of their feet.

If you can't get your animal to a vet clinic here are some guidelines for treating heat stroke. You must cool the dog from the inside out.

- First, the animal should be removed from the source of heat to cooler surroundings, such as the shade or a room indoors.

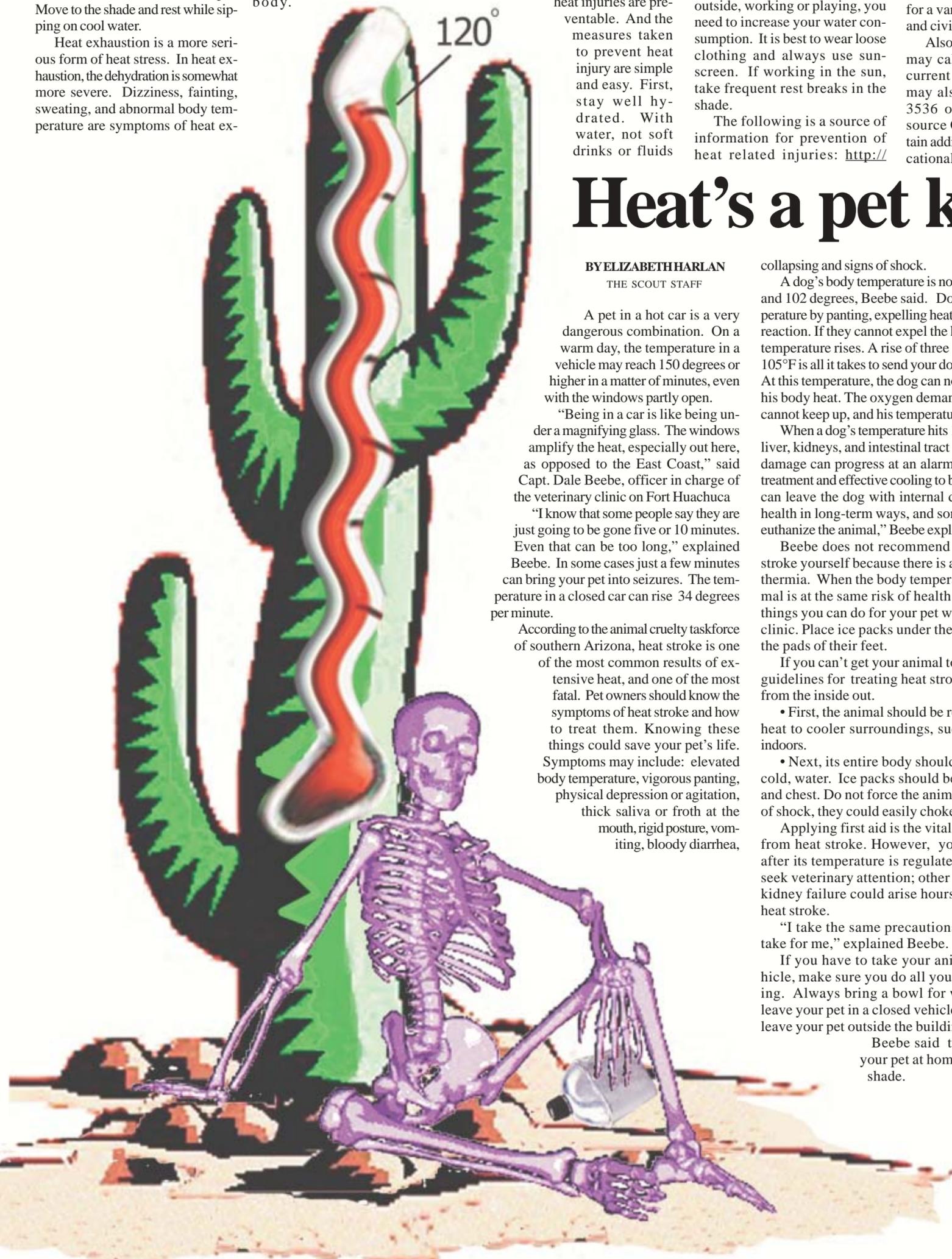
- Next, its entire body should dampened with cool, not cold, water. Ice packs should be placed on the head, neck and chest. Do not force the animal to drink water; in a state of shock, they could easily choke.

Applying first aid is the vital point in saving a pet's life from heat stroke. However, your pet is still at risk even after its temperature is regulated. There is still a need to seek veterinary attention; other medical problems such as kidney failure could arise hours or even days following a heat stroke.

"I take the same precautions for my dog that I would take for me," explained Beebe.

If you have to take your animal with you in your vehicle, make sure you do all you can to assure its well-being. Always bring a bowl for water with you and never leave your pet in a closed vehicle. Many places will let you leave your pet outside the building.

Beebe said the best advice is to leave your pet at home with plenty of water and shade.



Flag Day: refresh your knowledge

COMPILED BY
THE SCOUT STAFF

No disrespect should be shown to the flag of the United States of America; the flag should not be dipped to any person or thing. Regimental colors, state flags, and organizational or institutional flags are to be dipped as a mark of honor.

- The flag should never be displayed with the union down, except as a signal of dire distress in instances of extreme danger to life or property.
- The flag should never touch anything beneath it, such as the ground, the floor, water, or merchandise.
- The flag should never be carried flat or horizontally, but always aloft and free.
- The flag should never be used as wearing apparel, bedding, or drapery. It should never be festooned, drawn back, nor up, in folds, but always allowed to fall free. Bunting of blue, white, and red, always arranged with the blue above, the white in the middle, and the red below, should be used for covering a speaker's desk, draping the front of the platform, and for decoration in general.
- The flag should never be fastened, displayed, used, or stored in such a manner as to permit it to be easily torn, soiled, or damaged in any way.

- The flag should never be used as a covering for a ceiling.
- The flag should never have placed upon it, nor on any part of it, nor attached to it any mark, insignia, letter, word, figure, design, picture, or drawing of any nature.
- The flag should never be used as a receptacle for receiving, holding, carrying, or delivering anything.
- The flag should never be used for advertising purposes in any manner whatsoever. It should not be embroidered on such articles as cushions or handkerchiefs and the like, printed or otherwise impressed on paper napkins or boxes or anything that is designed for temporary use and discard. Advertising signs should not be fastened to a staff or halyard from which the flag is flown.
- No part of the flag should ever be used as a costume or athletic uniform. However, a flag patch may be affixed to the uniform of military personnel, firemen, policemen, and members of patriotic organizations. The flag represents a living country and is itself considered a living thing. Therefore, the lapel flag pin, being a replica, should be worn on the left lapel near the heart.
- The flag, when it is in such condition that it is no longer a fitting emblem for display, should be destroyed in a dignified way, preferably by burn-

- ing.
- During the ceremony of hoisting or lowering the flag or when the flag is passing in a parade or in review, all persons present, except those in uniform, should face the flag and stand at attention with the right hand over the heart. Those present in uniform should render the military salute. When not in uniform, men should remove their headdress with their right hand and hold it at the left shoulder, the hand being over the heart. Aliens should stand at attention. The salute to the flag in a moving column should be rendered at the moment the flag passes.
- The flag code states that, when giving the pledge of allegiance "Persons in uniform should remain silent, face the flag, and render the military salute." When the pledge is given, if you see a man or woman in uniform saluting but not reciting the pledge, that is the reason for their silence.
- When the flag is being raised or lowered the salute should be given at the moment the process begins and be held until the flag has been raised to the top of the pole or lowered to its base.
- When the flag is passing by as in a parade or flag ceremony, the salute should be given at the moment the flag passes your position,



Photo by Sgt. 1st Class Donald Sparks

and held until it has passed by.

- When the pledge of allegiance is being given, the hand salute should be given before the first words are spoken, and held until the last words have been spoken. Often someone will be delegated to lead in the pledge of allegiance.

In these circumstances the leader will often give instructions or a command to render the salute, and then to drop the salute.

- When the national anthem is played, the salute should be given at the opening note and held until the last note has been played.

Alleged life insurance scam; servicemembers may get money

BY CAPT. HOWARD CLAYTON
LEGAL ASSISTANCE ATTORNEY

Did you purchase life insurance through NCOA between 1991 and 1998? If so, you may be entitled to a \$200 refund of your premiums.

The federal government recently settled a lawsuit with Academy Life Insurance Company for \$2.7 million. The lawsuit alleged that Academy Life Insurance agents misled servicemembers by saying the agents were "NCOA counselors" whose sole duty was to act in the best interest of servicemem-

bers by advising them to purchase life insurance from Academy Life. The government claimed that the Academy Life insurance agents were not NCOA employees, and were not impartial because they were employees of Academy Life, and were paid based on commissions from sales of Academy Life's insurance policies. Despite settling the case, Academy Life denies any wrongdoing.

NCOA is a non-profit organization chartered by Congress to advance the interests of military personnel worldwide. The government found no wrongdoing by NCOA, and did not include NCOA in the lawsuit.

To qualify for the refund you must be the last owner of a "Genesis Series" or "GS" life insurance policy purchased between Jan. 1, 1991 and Dec. 31, 1998. The policy must have been terminated for a reason other than death of the beneficiary before Sept. 30, 2002, and the beneficiary was still alive on Sept. 30, 2002. An "Application for Payment" is available at the Legal Assistance Office at building 51102, Hatfield Avenue. The application for payment must be mailed by June 24, 2003, in order for the refund to be honored.

For more information, contact the legal assistance office at 533-2009.

Army News

Army civilian personnel have emergency contact data Web site

BY STAFF SGT. MARCIA TRIGGS
ARMY NEWS SERVICE

The Army's civilian personnel office has designed a Web site to prevent the woeful scenario of not knowing whom to contact if one of its employees is injured or dies while on duty.

The site was operational March 2002. However, more than two-thirds of the 230,000 Army appropriated and non-appropriated-fund civilians have not updated their emergency contact data at the site, www.cpol.army.mil.

"I'm sure if more people knew what we saw after 9-11, when we started going through the process of providing data to the Casualty Assistance Office, they would make sure that their information was correct," said Patricia Nabinett, a personnel management specialist at the U.S. Total Army Personnel Command.

The information provided to the site would be used to notify family or friends in the case of an emergency or death.

Nabinett designed the site, to provide an automated method of accessing employees'

emergency contact information. After Sept. 11, 2001, Nabinett said they discovered that the data for many employees was missing or outdated. There was not one system that held everyone's personal information, she said. Some managers had hard copies, and there was not a standard way to extract that type of information, she added.

This Web site has been an innovative process for the Army, said Taiwana Smith, a personnel management specialist with PERSCOM.

"The Air Force is interested in duplicating our system, and is looking to us for help on trying to improve its notification system," Smith said.

"We've tried to make the process of updating the required information as simple as possible," Nabinett said. "We're not asking for data that we already have such as Social Security numbers and birthdays."

After accessing the CPOL site, individuals can click on the "emergency contact data" tab to register and set up a password. Once a password is established, employees can go to the

form and fill out the name, relationship, address and phone number of their appointed contact person.

"It's crucial that we have the information," Smith said. "Before we can determine what benefits or entitlements the spouse or designated beneficiary gets, we have to notify that designated person."

It can take up to several weeks to find family members or friends after a tragedy, and that increases the chances that the victim's loved ones could find out about the death through other channels, Nabinett said.

The emergency contact person does not have to be a relative for civilians, Nabinett said. However, it's different for soldiers.

Soldiers are also required to keep Department of Defense Form 93, Record of Emergency Data, updated in their personnel files. Before any major deployment, part of the outgoing process is to have soldiers review their DD93 and their Servicemembers' Group Life Insurance form.

Most Personnel Support Battalions

Speaker program guides generals through change

BY JOE BURLAS
ARMY NEWS SERVICE

While Army Chief of Staff Gen. Eric K. Shinseki may always be known as the champion of transformation, he has acknowledged he hasn't pushed the process along alone.

Shinseki initiated a general-officer speaker program two years ago featuring what officials call "influential thought leaders" from industry, nongovernmental agencies and academia to help manage organizational change as part of every General Officer Conference sponsored by the chief.

Speakers have included Peter Senge, founding member and chairman of the Society of Organizational Learning; Marshall Goldsmith, managing partner of the Alliance

for Strategic Leadership and recognized as one of the nation's top executive human resources coaches; Gary Hamel, visiting professor of Strategic and International Management, London Business School and chairman of Strategos, an international consulting company; Dr. Jim Crupi, president and founder of Strategic Leadership Solutions, Inc.; and Frances Hesselbein, chairman of the board, Leader to Leader Institute and the Institute for the Advancement of Ethics, and former Girl Scouts of America national director.

Maj. Gen. James Dubik, director for Joint Experimentation, Joint Forces Command, said he could not be a greater advocate for the GO speaker program as it has spurred discussion about how to make transformation work among generals and helped many become better man-

agers.

"There is an assumption that a general by virtue of his rank knows how to be a general," Dubik said. "The modus operandi for raising to the rank of colonel is be knowledgeable and successful in one particular field, but a successful general needs to have more perspective about the Army. There is a reason why a generals are called generals — they are not supposed to be specialists anymore."

Another thing the speaker program has done, Dubik said, is to make generals realize that many Army problems are also problems in the corporate world — likewise, solutions to those Army problems can be taken from the corporate world.

The brief descriptions of what the speakers talked about to generals are based upon individual interviews.

HALL from Page 1

mand at Chaffee Field at 7:30 a.m., followed by a reception at the field beginning at 9:30 a.m.

From 9 to 9:45 a.m. those involved in the Hall of Fame induction ceremony will rehearse at Alvarado Hall. The Hall of Fame induction ceremony begins at 11:45 a.m. It is followed by the Hall of Fame luncheon at the LakeSide Activity Centre from noon to 2 pm.

Hall of Fame events conclude with the annual Military Intelligence Corps Ball at the Lakeside Activities Center.

See it in color on the web
at [huachuca-
www.army.mil/USAG/PAO/](http://huachuca-
www.army.mil/USAG/PAO/)

Community Updates

Critical information hotline

Fort Huachuca has a new community hotline. The information line will contain critical information such as road closures, fire dangers, or force protection update. The 24-hour hotline number is 538-INFO.



follows:

Today - AA, AC, AD, AL, AM, AW, T1, T1A, T2
 Friday - AA, AC, AD, AH, AK, AL, AM, AR, AU, AW
 Saturday - AB, AU, T1, T1A, T2
 Sunday - AU
 Monday - AH, AK, AL, AN, AR, AU
 Tuesday - AC, AD, AH, AK, AL, AM, AN, AQ, AR, AU
 Wednesday - AC, AD, AH, AK, AL, AN, AR, AU, AY, T1, T1A, T2

For more information on range closures, call Range Control at 533-7095.

Thrift shop hours

The Fort Huachuca Thrift Shop will be closed July 5 due to the 4th of July holiday. For more information call Lois Shuttleworth at 458-4606.

Immunization DTAP available

The pediatric clinic now has the immunization DTAP available. If your child is receiving day care at the day care center, he/she will need it to continue services. DTAP is now available at the Raymond W. Bliss Army Health Center after the nation experienced a shortage.

Call 533-9165 for more information and come to the pediatric clinic during regular immunization hours.

Turn Around Point helps soldiers

The Turn Around Point, sponsored by the Chaplain's Office, and operated by volunteers, is a place where you can get almost anything for nothing. All items in the Turn Around Point are donated and are free to customers on a first come, first serve basis. The Turn Around Point is open Tuesdays and Thursdays 9 a.m. - 1 p.m. and is located in Building 52406, across from the Armed Forces Bank.

New Web site for unit manning

Army News Service reports that the Unit Manning Task Force now has a dedicated Web site that can be accessed via Personnel Command On-line and Army Knowledge Online. The new site at <https://www.unitmanning.army.mil> provides unit manning information in five broad categories: overview, research/history, current events, products, and discussion/feedback.

Unit manning will support Personnel Transformation, enable unit rotations, and provide cohesive Army units that will excel in the uncertain environment faced today, personnel officials said. Task force members are encouraging soldiers to check the Web site often and provide suggestions.



Holiday trash pick-up schedule

In observance of Independence Day, July 4, the refuse collection contractor will adjust the pickup schedule as follows.

Family housing occupants with a regular pickup on Friday will be picked up on Saturday, July 5. Post pickup of dumpsters and roll-offs normally emptied on Friday will be dumped on July 5. Any questions concerning refuse service may be directed to the contract inspector at 533-3574.



Fire department prescribed burns

Get your brief in the Scout



Community updates are for any event involving Fort Huachuca and its residents. To get your upcoming event

listed, send it to the Public Affairs Office Scout newspaper staff at thescout@hua.army.mil.

Remember to include who, what, where, why and how the event is to take place.

Briefs will run for three weeks prior to the event or the event's registration.

459th Signal Battalion reunion

The 459th Signal Battalion, 1962-1971, is holding a reunion in Tucson, Tuesday through June 20.

The reunion is open to all former battalion members and their families and will include a trip to Fort Huachuca, former battalion home station. For information, call Howard Bartholf, reunion coordinator at (804)364-2603 or via e-mail at howardsp5@aol.com.

Blue Cross, Shield representative

A representative for the Arizona Blue Cross/Blue Shield will be available to answer your questions pertaining to health insurance benefits Wednesday from 2 - 4 p.m., in Room 5 at the Murr Community Center. If you have any questions regarding this event, call Eva Dixon at 533-5735 or Linda Shelman at 533-5273 at the Civilian Personnel Advisory Center.



Low rates for servicemembers

Interest rates for mortgage loans remain at a low not seen in decades. If you are a servicemember or veteran thinking about purchasing a home, or you are interested in refinancing your current mortgage at a lower interest rate, you can find valuable information online at Military.com.

In addition to providing free information on Veteran Affairs loans and conventional loans, Military.com has a short online form servicemembers can fill out to receive more information. The service is free, and the form can be accessed at the VA Loan Center.

Plan for fall courses

Servicemembers who are interested in pursuing their associates, bachelors or masters degree are encouraged to begin planning for fall classes now.

Universities with flexible programs for the military community are now accepting new students for late summer and fall programs.

Servicemembers may already have earned credit toward their degree through military service, shortening the length of time it takes to complete a degree program.

To request free information on educational opportunities from military-friendly schools, complete a short request form at <http://tracking.military.com>, or www.military.com/Education.

Blood drive

There will be an Armed Forces blood drive June 24-25 at Eifler Gym from 10 a.m.-8 p.m.



Army birthday luncheon

There will be a luncheon for the Army's 228th birthday at La Hacienda Friday at 11:30 a.m. The tickets are \$10 and are on sale at the MWR Box Office. Dr. Randy Groth, the new Civilian Aide to the Secretary of the Army, will be the guest speaker.

Range closures

Range closures through Wednesday are as

Health News



CAPT. JENNIFER K. PAWELECK, PSY.D.
 CHIEF, BEHAVIORAL HEALTH SERVICE

The Behavioral Health Service, located on the 2nd floor of Raymond W. Bliss Army Health Center, consists of the Community Mental Health Service and the Family Advocacy Program. Together, these entities offer a variety of services designed to help individuals improve their mental health and interpersonal functioning.

BHS has a staff of psychologists, social workers, mental health specialists, an outreach coordinator, psychiatrists, and a psychiatric nurse practitioner who offer a

variety of services.

Available services include individual therapy, marital therapy, family therapy, play therapy, medication therapy, psychological testing, and critical incident stress debriefing. Numerous group treatments are also offered: marital, adults abused as children, anger management, stress management, communication/assertiveness, parenting, men's issues, and women's issues.

Additionally, BHS is available for command consultation, chapter evaluations, command-directed mental health evaluations, crisis intervention/mental health triage, and education/outreach upon request.

When considering your health, it is important to remember that mental and physical health are very closely tied. Stress-good or bad-can impact physical functioning. As an example, using a pain log, someone with low back pain may find that he or she experiences more intense pain during times of high stress.

Stress can also affect immune system functioning by making individuals more susceptible to bacterial and viral infections-such as the common cold or the flu-as well as other immune system ailments such as allergies.

Keep in mind, too, that stress is cumulative, so even after things have calmed down, the physical

and psychological effects of stress may persist for some time. While most people know that taking care of the body through appropriate diet and exercise is very important, many are unaware or tend to forget the impact of psychological functioning on the body.

Education about this connection and/or counseling, to include stress management, can help keep the mind and body functioning efficiently.

Possible results of untreated behavioral health conditions include conflicts at work, marital and family problems, financial problems, substance abuse, poor work performance, inability to solve problems or make good decisions,

poor concentration, memory problems, reduced energy level, loss of interest in job, and dangerous or suicidal behaviors. If you notice any of these signs in yourself or those close to you, talk to your doctor, a chaplain, or a mental health provider.

Let us know how we can help you. We serve all TRICARE beneficiaries-active duty military members, retired military members, and military dependents, including children, adolescents, and adults under the age of 65 years. Services are confidential and provided at no cost to the patient.

Clinic hours are Monday - Friday, 7:30 a.m. - 4:30 p.m. Call 533-5161 for an appointment.



The Fort Huachuca Fire Department will be conducting prescribed burns of vegetation on the fort's east range Monday through July 3. All burning will occur during daylight hours with fires planned in the Graveyard Gulch and Soldier Creek drainages.

These prescribed burns are planned to mimic naturally occurring summer grassland fires associated with lightning strikes. The intent of the burns is to stimulate growth of native grasses for watershed improvement and to help retard woody plant invasion into grasslands.

For additional information call Robert Bridges of the Environmental and Natural Resources Division, Fort Huachuca at 533-1863.

USDA Forest Service announcement

Beginning June 10, personnel on the Douglas Ranger District of the Coronado National Forest have been conducting a 48,000-acre controlled burn in the vicinity of the Peloncillo Mountains east of Douglas, Ariz., near the "boot-heel" of New Mexico.

The Baker Burn is being conducted to reintroduce fire back into the ecosystem. The controlled burn will take between four and eight days.

Split disbursement mandatory for military travelers

Air Force Print News reports that all military travelers must now select the split disbursement option on their travel voucher claims to directly pay their government travel card expenses, according to finance officials.

Split disbursement requires travelers to tally up their GTC expenses and authorize enough funds to be sent automatically to Bank of America to pay off their charges, said Michael G. Weber, Air Force travel card program manager at the Pentagon.

Any remaining travel settlement will still be sent to the traveler's personal account. For more information visit Web site <http://www.military.com/Travel/Home/1.13396.00.html>.

Morale calls

Family members of deployed soldiers have a new way to keep in touch with loved ones.

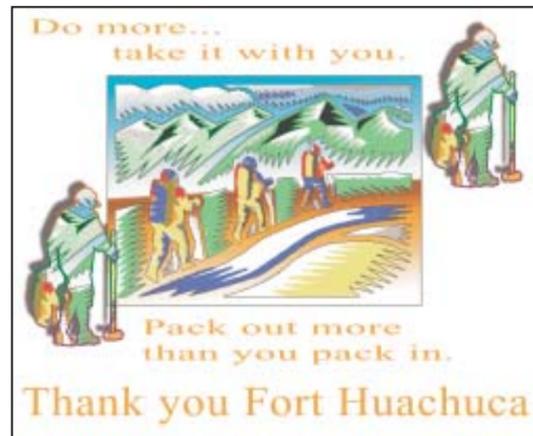
Deployed soldiers and civilians can call back to Fort Huachuca via DSN at the following numbers: 821-7111 and 879-7111.

The other Morale Calls telephone numbers are 879-0111/1110. For more information, call Chris Lyons III at 538-5966 or e-mail at lyonsc@hua.army.mil.

After duty hours dental emergency

For true dental emergencies occurring after normal clinic hours, please call the following numbers:

Dental Charge of Quarters cellular telephone 227-5563 or the DCQ beeper 533-3500, digital ac-



Thank you Fort Huachuca

Father knew best

The guidance of their dads led these women to become soldiers

BY TANJALINTON
MEDIA RELATIONS OFFICER

Sunday we set aside time to honor the special men in our lives – our fathers. Many of Fort Huachuca's military women have honored their father by following in his footsteps.

Capt. Vikki Severn's dad, Ted, wore combat boots. Severn, currently company commander of Company B, 304th Military Intelligence Battalion, joined the Army in 1997. She credits her father, an infantry officer and Vietnam veteran who retired as a colonel in 1996, as influencing her decision to join.

"I joined for adventure, the opportunities and because of the role model of my father," said Severn. "My dad was supportive but didn't push me to join," she said. Severn also has an older brother who took up military service and both grandfathers were a World War II pilots.

Originally, Severn considered other services, but the Army let her major in business. Although her first choice was to be a helicopter pilot, Severn chose the military intelligence branch. "My father was excited I chose MI," she said. "He had seen women be very successful in the MI branch."

Severn loved military life growing up. It taught her flexibility and she made friends all

over the world. She credits her both her parents with being strong role models. "My parents are the epitome of the Army team. They built a strong team wherever they were stationed," she said.

Growing up in an Army family prepared her for starting her own career in the Army. "I knew what to expect. I didn't come in blind," Severn said.

Severn's father is always standing by to offer useful advice. "It's helpful to have someone you can talk to who has commanded a company, battalion and brigade," Severn said. "When I first joined the Army he told me to work hard, take care of soldiers and everything else would work itself out," she said. Losing that focus can make a career go up in flames.

Severn is enjoying the challenges of being a company commander. Based on her experience she would recommend an Army career to her children. "The people in the Army are amazing. So many different ethnicities come together. It teaches you leadership skills and provides good travel opportunities and professional development."

Staff Sgt. Sharron Stewart of the U.S. Army Intelligence Center and Fort Huachuca Public Affairs Office originally chose military service not so much because of her father,



Photo by Nell Drumheller

Staff Sgt. Sharron Stewart spends a moment with her daughter, Ebonee. Stewart is preparing to attend Officer Candidate School this summer. Her father, a former Marine, guided her with actions more than words.

but because of her brother.

Stewart drove her brother to the Navy recruiting office in Las Vegas to take an ASVAB test. While she was waiting for him, she decided to take a test herself. The Navy actively recruited her but she eventually chose the Army because she didn't like the Navy uniforms and felt that Army had more interesting jobs.

Stewart joined the Army in May 1992. She knew her father had joined the Marines at age 19 and had received a Purple Heart, but didn't know more about his service. "Dad didn't talk much about his military service, but I always saw his uniform hanging in the closet," she said.

Originally Stewart joined the Army for college money and because she knew there were great opportunities. Another strong, male role model also heavily influenced her: Gen. Colin Powell.

It was during a drive from Las Vegas to her first duty station at Fort Sam Houston, Texas, that her father finally opened up about his time in the Marine Corps. "He expressed his pride in me for seeking adventure and opportunities," Stewart said.

The special bond between daughter and father strengthened by a common desire to serve, Stewart's dad offered up career advice. "He said to do what you love doing," she said.

"But, he also told me he had wanted me to join the Marine Corps," Stewart said, laughing.

"His finally opening up to me helped me understand him better and also made me feel like he accepted me as an adult," she said. "He was still concerned about his baby girl entering the world of men," Stewart added.

Stewart's father proved to be a good advisor. "Whenever I had doubts, he always told me to make a career out of the Army." Obviously Samuel Stewart is a man to be heeded. Staff Sgt. Stewart is poised to head off to Officer Candidate School next month.

It looks like the Stewart tradition may be carried on through the next generation. Stewart's daughter, Ebonee, already knows how to march and salute. "I would be proud if she chose military service," Stewart said.

"The Army has been good to me. I have a masters degree and I'm not saddled with debt from school loans.

"Being in the Army has been the biggest challenge in my life, but also one of the biggest blessings. I've met people from all walks of life and I've be able to learn something from every single one of them," Stewart said.

Military fathers pass on a special legacy to their daughters and help influence the next generation. Many women in uniform honor their fathers everyday by carrying on a tradition of selfless service.



Photo by Staff Sgt. Robert Hyatt

Capt. Vikki Severn has settled in to her new job as a company commander.

Seminar develops Joint Operating Environment

BY JIM CALDWELL
TRADOC NEWS SERVICE

The first actions to develop a shared vision of the world's future military environment for the United States armed forces were taken at a first annual Joint Operational Environment seminar in Williamsburg, Va. cohosted by the Joint Forces Command and the U.S. Army Training and Doctrine Command June 3-5.

"We've been studying the OE now for the past four years, which describes the future out to 2020," said Lt. Col. Tony Huggar, Future Concepts Division chief for the TRADOC Deputy Chief of Staff for Intelligence.

"The intent of this first annual seminar is to take the operational environment and make it into a Joint Operational Environment (JOE) that can support all of the services. We cannot accomplish this without Joint Forces Command support."

"What we were invited to do at Joint Forces Command was to partner with them so that a document that was previously somewhat Army-centric would be now relevant to all the services, as well as to a joint warfighter," said Navy Capt. Dennis Fengya, JFCOM Director of Intelligence.

The JOE provides to the services and to joint forces commanders a picture of global trends from the present out to 2020 and beyond. The JOE assessment is based on a

variety of factors, including economics, politics, geography and technology. They are possible "friction points," according to Fengya.

There is a strategic and an operational JOE for actual combat operations throughout all stages. Joint forces currently engaged in Iraq and Afghanistan present two different operational environments.

"At Joint Forces Command, when we look at the operational environment we talk about the variety of factors," Fengya said. "They would be very different for Iraq than they would be for Afghanistan. At the operational level you're talking about how you orchestrate all of the things the nation can bring to bear inside a country under the control of a joint forces commander."

The strategic JOE tracks developments that might turn into hotspots that could involve American military forces. That look at trends and factors extends more than 15 years into the future.

"The operational environment that we're shooting for out of this seminar is not going to be so specific as to be able to say in 2020 that if you fight a particular country this is what it's going to be like," Fengya said. "Nobody, I think, would take credit for being that clairvoyant."

"The kind of Joint Operational Environment that we think we're producing is one that will allow us

to look at major trends in the world so that we can identify the friction points and the root causes of war and what might be the general operating conditions for our forces somewhere in the world.

"We can inform our experimentation and exercises and ask ourselves some really tough questions, such as do we have the right doctrine?"

"This will have to be updated at least annually, so if we're successful in getting the Joint Operational Environment rolling the way we'd like to, we anticipate we'll be doing this again next year and the years to come."

There will be "customers" in the services and joint service organizations for the JOE document, which will be in draft form by July 11.

Col. Bob Johnson, the Future Warfare Director for TRADOC's Deputy Chief of Staff for Doctrine, Concepts and Strategy, is one of the customers.

"One of the emerging insights coming out of Iraqi Freedom is that the work that DCSINT has already done on the operational environment is right on the mark," Johnson said. "Their description of the environment was that the enemy will not want to stand and fight you in the conventional sense. What he will want to do is attack you in those places where you are vulnerable."

The TRADOC OE said that Iraqi opposition would attack the long supply line supporting the 3rd Infan-

try Division's rapid advance toward Baghdad.

"That part of the environment was right," Johnson said.

The JOE serves as the basis for which training and experimentation for current and future environments is conducted. Johnson pointed out that the training goals and scenarios at the National Training Center, Fort Irwin, Calif., and the Joint Readiness Training Center, Fort Polk, La., were the result of the DCSINT operational environment. The JOE will soon become the important document for those activities.

The DCSINT operational environment was key to creating scenario for Unified Quest 03, a wargame at Carlisle Barracks, Pa., in which TRADOC and JFCOM were codirectors this spring. It was the first time an Army wargame took on a joint aspect. Johnson is responsible for staging the game.

Unified Quest 04 is scheduled for May 2-7, 2004. By that time, the JOE will allow all the services' operational environment products to reflect a shared view of the future.

To develop the JOE, JFCOM and TRADOC officials invited to the seminar active and retired military personnel and noted individuals in various fields of study and application.

Some of the individuals had pre-conceived thoughts about what may happen.

"The seriousness with which the Army has undertaken this effort to make this joint was sort of unexpected for us," said retired Rear Adm. Eric McVadon, an independent consultant on East Asia security affairs.

"What will our combat forces face in the future? There are no easy, glib answers to that. So this is truly a serious effort for the Army and the Joint Forces Command to step back and take a look at that whole situation."

Dennis Bushnell, chief scientist at the National Air and Space Administration Langley Research Center, noted the depth of the seminar investigations.

"We're in the midst of a very rapid global technological set of revolutions in IT (information technology), bio (biological) and nano (nanotechnology) and these will change the operational environment tremendously. This study is, in fact, looking into these changes."

Robert Engelman, vice president of research for Population Action International, said that based on his experience he initially thought the working groups were too large to be effective. At the end he had changed his mind.

"It's been a very impressive process," he said. "I think we're going to have a pretty good consensus of what the key trends are in each of these areas to present to the customers of this process. I think it's been very impressive."