



## Scout reports

e-mail: [thescout@hua.army.mil](mailto:thescout@hua.army.mil)

### Audie Murphy Club

The induction ceremony for the Sergeant Audie Murphy Club and Dr. Mary E. Walker Award is at 2:30 p.m., Friday at the Greely Hall Auditorium. For more information, call Master Sgt. Matthew J. Miller, at 538-7268.

### Prayer Breakfast

The Fort Huachuca National Prayer Breakfast will be held from 6:30 to 8:30 a.m. on Monday at LakeSide Activity Centre.

Tickets are available through unit command sergeants major and first sergeants through Friday.

Retirees or those not connected to a unit, call Jo Moore at 533-4748.

### DCA becomes MWR

On Monday, the Directorate of Community Activities changed its name to the Directorate of Morale, Welfare and Recreation.

### Call for carts

Shoppers who need help getting from their cars in the Army and Air Force Exchange or commissary parking lots to the stores can now "call for carts."

This new program, initiated by the Fort Huachuca PX and Commissary managers, is for handicapped shoppers who must park farther away from the facilities because of regulatory force protection parking "stand-off" requirements.

Shoppers can call either from home and give the stores a time they expect to arrive or from a cell phone when they arrive in the parking lots, and someone will bring a motorized cart out to them.

For PX shopping, call 458-7830; for commissary assistance, call 533-5540, ext. 3115 or 3114.

## INSIDE



### Dragonfly

The Battle Lab has cool, new equipment on the horizon. - Page 3



### Happy birthday

Dr. Sues's birthday celebrated through reading. - Page B2

# Black history celebrated

BY PFC. JOY PARIANTE  
SCOUT STAFF

Black history was applauded Friday at LakeSide Activity Centre, when volunteers from the post took the stage to tell stories of black contributions throughout American history.

The guest speaker was president of the Sierra Vista chapter of the NAACP, Anthony Isom.

"Black history observances exist to promote harmony among all races," Isom said. The National Association for the Advancement of Colored People supports all people, he added. "Look around you. We're all colored people, just not all colored black."

"Black Americans Throughout the Centuries" was a stage presentation of not so prominent figures from black history, said Sgt. 1st Class Suzanne Harvey, Military Equal Opportunity Office. The MEO wanted to "touch on people who were known, but not as talked about," said Sgt. 1st Class Suzanne Sueing, MEO.

Soldiers from various units on



post and civilian community members took the stage in costume and gave biographies on their characters.

Black figures highlighted included: a 17th century slave, Phillis Wheatley, Benjamin Banneker, Harriet Jacobs, Cathay Williams, Garrett A. Morgan, Zora Neal Hurston, Charles Drew, Josephine Baker, Richard Wright, Jimi Hendrix, Maya Angelou and Condoleezza Rice.

While the show was presented, viewers ate from a buffet stocked with Caribbean, African and soul food cuisine.

The sell out event took about six weeks to plan, Harvey said. The most difficult part was finding volunteers to perform.

After a few people were recruited, they began to spread the word at work, and more people were eager to participate, Sueing said.

Sueing made most of the costumes herself; some were provided by the community of Tombstone, B-Troop and Raymond W. Bliss Army Health Center.

Various black history displays at LakeSide were provided by the fourth-grade classes at Myer Elementary, Joan Street, committee manager of the Equal Employment Opportunity Office's

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Photo by Pfc. Joy Pariente

Post volunteers, such as Sgt. 1st Class Kenneth Hunter portraying Jimi Hendrix, celebrated black history Friday at the LakeSide with an educational stage show.

# E-mail aids enlisted Soldiers' careers

BY SGT. 1ST CLASS  
MARCIA TRIGGS  
ARMY NEWS SERVICE

The Human Resources Command will be using the Internet as a means to maintain up-to-date information on enlisted Soldiers to help them choose assignments and manage their careers.

In early March, HRC will begin notifying Soldiers of their next duty assignment within 90 days of their departure, by e-mailing the information

to their Army Knowledge Online e-mail addresses. Other Web based initiatives include:

— Sending e-mails that acknowledge receipt when Soldiers update their assignment preferences on Assignment Satisfaction Key, known as ASK the Web assignment preference page.

— E-mail reminders will also be sent out to get Soldiers to update their contact information (home address and telephone number) 90 days after arriving at their new duty station. Then Soldiers will be re-

minded to update their assignment preferences on ASK after being stationed stateside for 24 months, and 18 months for those overseas.

Out of 407,000 enlisted Soldiers, who have already graduated from Initial Entry Training, 292,660 Soldiers have visited the ASK Web site so far, said HRC officials. Soldiers can be anywhere in the world and update their preferences thru the Internet, officials added.

"The Army is going through a cultural change. We are giving privates career in-

formation before their chain of command finds out," said Brig. Gen. Howard Bromberg, the director of Enlisted Personnel Management Directorate, HRC. "We will continue to change our policies as necessary to support the global war on terror and a joint and expeditionary Army."

Commanders will still find out about Soldier assignments through traditional means, but the HRC-GRAM, formerly known as the PERSGRAM, that is sent to Soldiers through

See E-MAIL, Page 7

# IMA – SWRO's new deputy director named

IMA NEWS RELEASE

Hugh M. Exton, Jr., director, Installation Management Agency - Southwest Region Office, announced Feb. 24 that Col. Douglas A. Biggerstaff will become the IMA's SWRO deputy director this coming summer.

Biggerstaff comes to IMA-SWRO with 27 years of military service and is extremely knowledgeable about U.S. Army posts and facilities within the Southwest region.

A native of Sewickley, Penn., Biggerstaff began his military career in 1977 as a second lieutenant with a bachelor of science degree after graduating from the United States Military Academy at West Point. He was awarded master of science degrees in business administration from Boston University in 1984 and national resource strategy from the National Defense University in 1998. His military education includes the Army Medical Department Ba-

sic and Advanced Courses, the Combined Arms Service Staff School, the Command and General Staff College and the Industrial College of the Armed Services.

The colonel's assignments include duty at Fort Ord, Calif.; Pusan, South Korea; Heidelberg, Germany; Fort Sam Houston, Texas; the Pentagon in Washington, D.C.; Camp DOHA, Kuwait; Fort Hood, Texas; Presidio of San Francisco, Calif.; Fort Clayton,

Panama; and Fort Shafter, Hawaii. Biggerstaff was also the garrison commander for Fort Sam Houston and comes to IMA-SWRO as the chairman, source selection evaluation board, A76 Study for Walter Reed Army Medical Center at Fort Sam Houston.

Biggerstaff's military decorations include: the Legion of Merit with Second Oak Leaf Cluster, the Soldier's Medal, the Bronze Star, the Defense Meritorious Service Medal with Oak Leaf

Cluster, the Meritorious Service Medal with Oak Leaf Cluster, the Joint Service Commendation Medal, the Army Commendation Medal with Fourth Oak Leaf Cluster, the Army Achievement Medal with Second Oak Leaf Cluster, and the Office of the Secretary of Defense Identification Badge and the Order of Military Medical Merit from the U.S. Army Medical Department.

The new IMA-SWRO deputy director is married and has two children.

# Fast family, friends view promotion from Iraq

BY PFC. JOY PARIANTE  
SCOUT STAFF



Maj. Gen. Barbara G. Fast is deployed in Iraq and was promoted there Monday.

Brig. Gen. Barbara G. Fast was pinned with her second star Monday, while serving with the Coalition's Combined Joint Task Force 7 in Baghdad.

Fast has been the senior intelligence officer for CCJTC 7 since July.

Fast's family and friends were able to watch the promotion via video teleconference from Fort Huachuca and Scott Air Force Base, Ill.

From Fort Huachuca, Fast's husband,

Paul Fast, Maj. Gen. James "Spider" Marks, commanding general, U.S. Army Intelligence Center and Fort Huachuca, Maj. Gen. James Hylton, commanding general, Network Enterprise Technology Command, Col. Lawrence Portouw, garrison commander and many others viewed Fast being promoted by Lt. Gen. Thomas Metz, commander, III Corps and Lt. Gen. Ricardo Sanchez, commander, V Corps. Fast's mother, father, sister and nephew observed at Scott.

"[She's] done outstanding things and I expect more in the future," said Paul Wolfowitz, deputy Secretary of Defense.

"Clearly our Army has made the right decisions in promoting her," Sanchez said, before pinning on Fast's new rank. "She's definitely one of the best intelligence officers in our Army."

"You learn so much from being in the Army," Fast said. "That's what's unique about our career... we're like a family."

"Fast is due to return [to Fort Huachuca] in July or August, said Maj. Daniel Larke, deputy chief of staff for USAIC and FH. "She will become the commanding general of USAIC and Fort Huachuca."

# TeamTalk

## Diverse opportunities available on fort



BY  
MAJ. GEN. JAMES  
"SPIDER"  
AND MARTY  
MARKS

Our annual Army Emergency Relief fund campaign is now in full swing and will be going on until May 15. For those of you who may be new to the Army, AER is a nonprofit organization founded in 1942 by the Secretary of War and the Army Chief of Staff to help Soldiers and their families deal with financial crises. AER is there to help active duty Soldiers, Reservists and National Guard members, retirees, and their families with things such as food, rent, utilities, emergency transportation, vehicle repair, and funeral expenses if and when a critical need arises. The great thing about this program is that it's members of the Army family helping their own.

Last year's campaign on Fort Huachuca was a huge success! This year we can make it even bigger and better. It's the responsibility of each unit here on post to make sure all assigned personnel know what AER is, understand how it can help them when and if they need it, and are given the opportunity to contribute if they choose to do so. This is just another way we can help each other out. Contact is most important...if folks are aware of AER, they will help.

One last reminder from Marty and me... This year's Army Family Action Plan conference will be held Tuesday and Wednesday (our teens will have their own AFAP conference Saturday). I'd like to take this opportunity - in advance - to thank everyone who has worked so hard to make this year's AFAP events so successful.

It takes a lot of folks to make something like this happen. AFAP here on Fort Huachuca is a vital, important way we can all make good things happen when we work together. Thanks to all the units and organizations for providing delegates to the conference. We look forward to seeing the results from this year's conference.

Last month's celebration of the 50th anniversary of the reactivation of Fort Huachuca was absolutely super! It was great to see the traveling displays at various locations downtown. The special information the museum folks put together really enhanced our visitors' knowledge, and the tours of Electronic Proving Ground, Libby Army Airfield, and our unmanned aerial vehicle training facility were filled to capacity - and beyond. I think these are all great indications of the support we have from the local communities and the interest our civilian partners all have in what goes on here on Fort Huachuca. What a great community partnership!

Just a note about the Commander's Cup sports program here on post... This yearlong sports competition consists of six major sports (flag football, basketball, bowling, volleyball, softball and soccer) and four minor sports (cross country, racquetball, track and field, and golf). Teams are divided into military units, but you don't have to be active duty military to participate (family members, Reservists, retirees, and civilian employees are also encouraged to take part in this great program). Teams win points for participation and performance. The points are added up at the end of the year to determine who will hold the much-coveted Commander's Cup trophy for the next year.

Our current Commander's Cup champions are Company B 305th MI Bn. Way to go! I hope you all take the opportunity to get involved in this sports program; it's a great way to get involved and have some fitness fun. For more information, you can call Tom Lumley, in the sports office, at 533-5031.

Don't forget... spring vacation for our school kids is March 15-19. I hope our families will be able to get out and enjoy some time together - either by taking a vacation somewhere or just spending time relaxing in our southeast Arizona sunshine. Whatever you do, though, be safe. Take care of yourselves and your children so everyone comes back at work and school safe and sound.

As always...thanks for all you do.

# Chaplain's Corner

## Love endures all things

BY CHAPLAIN (LT. COL.)  
JAMES STEPHEN  
INSTALLATION DEPUTY CHAPLAIN

The following is a true story.

It had been one of those cold, crystal nights when the young couple took a walk. The black sky stretched over them like eternity; and when a car came by they jumped into the snow bank to hide, so the private moment they were sharing would not be disturbed. Arriving home they stopped next to a car covered in snow.

The young man knew the time had come to express his feelings and so he wrote with his finger in the snow on the side window...I-l-o-v-e y-o-u.

It wasn't long before the couple married and began their life's journey.

Forty-six years passed and he lay unconscious in a hospital bed in intensive care, just hours after open-heart surgery. She watched him, tired and tense for his safety. The monitors on the wall marked his vital signs and a machine helped him breathe.

Then his eyes opened and she held out her hand to him. A tube in his mouth stopped him from verbal communication, but he took her hand and wrote a message in the palm of her hand...

"I-l-o-v-e y-o-u." His recovery was due in part to medical technology and in

part to the love that a man and a woman had nurtured for each other for 46 years.

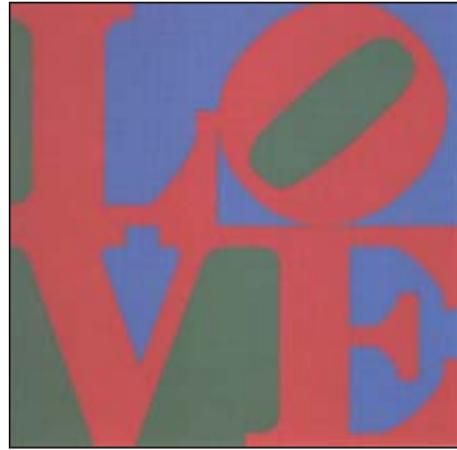
No wound is so deep, no disappointment so intense, no failure so devastating that love cannot touch it. In the journey of life love gives us strength to carry on. It is love that heals the broken heart. It is love that gives life meaning.

And so, when worry works its way into your life, and you cannot think about tomorrow without fearfulness, remember this: we still have one emotion stronger than our fear. It is love. Fear and grief and worry must bow before the healing power of love.

Poets and songwriters and young people and older people alike will continue to remind us about love. Occasionally love can be misplaced, but all who diligently seek it can find it again.

The Bible describes it best:

"Love never gives up. Love cares more for others than for self. Love doesn't want what it doesn't have. Love doesn't strut; doesn't have a swelled head; doesn't force itself on others; isn't always 'me first.' Love doesn't fly off the handle, doesn't keep score of the sins of others, doesn't revel when others grovel, takes pleasure in the flowering of the truth, puts up with anything, trusts God always, always looks for the best, never looks back, but keeps on going to the end." (I Corinthians 13: 4-7)



## Something on your mind?

### Write a commentary for the Scout!

E-mail submissions to  
[thescout@hua.army.mil](mailto:thescout@hua.army.mil)

## Scout On The Street

### What would you like to read about in the Scout?



"Update when battalion is going to change the uniforms. Everyone needs to be in the know, not just senior NCOs."

Pvt. Patrick Hobbs  
269th Signal Company



"The transition of power in Iraq."

Spc. Sergio Martinez  
Company D, 86th Signal Battalion



"The DFAC and better food."

Pvt. Archie Lee Meadors  
Company A, 40th Sig Bn



"Deployment status. When people are leaving and when they're coming home."

Pfc. Matthew Roberts  
40th Sig Bn



"Units at the company level."

Pvt. Brandon Turner  
Company A, 40th Sig Bn



"More on the elections."

Capt. Brian Wickens  
86th Sig Bn

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# Brand new MI toys

## Battle lab turning out tools for 22nd century

BY PFC. JOY PARIANTE  
SCOUT STAFF

The Battle Command Battle Lab – Huachuca is one of 10 battle labs in the United States, and one of the Battle Command Battle Lab triad which includes BCBL-G at Fort Gordon, Ga., and BCBL-L at Fort Leavenworth, Kan.

Established in May 1992 and formally chartered in December 1994, the mission of the Battle Lab is to discover, develop, experiment and integrate state of the art science and technology to ensure future intelligence, surveillance and reconnaissance dominance. It was devised to combine “historical underpinnings” with the “glimmerings of future battle” to provide operational enhancements for deployed Soldiers today, said Scott Chunn, deputy director of Fort Huachuca’s BCBL.

Battle labs were created due to the need to experiment and to respond to changes in military strategy, policy, resources and methods of warfare, Chunn said.

Fort Huachuca’s BCBL is on the cutting edge of military intelligence innovations. From each of the developmental branches, here’s what Soldiers have to look forward to utilizing on the battlefield in the near future.

### BLCSE

The Battle Lab Collaborative Simulation Environment comes from a Training and Doctrine Command initiative and is administered by the System Support Branch. Its mission is “to provide a collaborative ‘tool box’ that includes distributive, interactive planning tools and the ability to federate standard models and simulations which can be executed in a distributed, real-time interfaced process,” said Maj. Alex V. Romero, chief, System Support Branch.

The idea is for military intelligence subject matter experts to participate in simulations and conversations across the country and assist with experiment planning, execution, data collection and data analysis without ever leaving Fort Huachuca, Romero said.

“This technology facilitates testing concepts in a simulated environment, which saves time and money for both the Army and the intelligence school.”

Experts can watch the simulations or review data on one of four screens installed at the Battle Lab, Romero said. Two of the screens are touch operated for easy computer interface while briefing or conversing.

Creation of the BLCSE took five months, and subject matter experts from the intelligence school will be using it, Romero said. It’s being installed on installations throughout TRADOC. Currently, Carlisle Barracks, Pa., Fort

Leonard Wood, Mo., Fort Knox, Ky., Fort Leavenworth, White Sands Missile Range, N.M., Fort Bliss, Texas, Fort Benning, Ga., Fort Rucker, Ala., Fort Monroe, Va. and Fort Gordon are connected to the BLCSE. Fort Gordon is the Network Operation Center for the BLCSE.

### Dragonfly

The Dragonfly comes from the Experimentation Branch, and its mission is to provide low cost squad or platoon level aerial surveillance with full motion color video, said Julie Fulmer, project manager for the Experimentation Branch. “The system will provide an estimated 30-60 minutes of fully autonomous flight, global positioning system guided, with a two nautical mile range,” Fulmer said. The 12 inch unmanned aerial vehicle has been designed to be low cost, easily used and non-recoverable.

The Dragonfly effort has been ongoing since August and it provides the “responsiveness that small unit leaders require when dealing with fast moving terrorist and other asymmetric small unit threats,” Fulmer said.

The Dragonfly also features point and click programming from its ground station, it’s battery operated and hand launchable, Fulmer said.

Ground stations for the Dragonfly alternate between a laptop when stationary or in a vehicle and a hand held display device for easy mobility on foot, Fulmer said.

This mini UAV has the same surveillance capabilities as its larger counterparts, except it carries no recorded reconnaissance because of its size, Fulmer said.

The Dragonfly is currently at test level and is scheduled to be available for full distribution in June.

Additionally, the Experimentation Branch is working on an imaging system that will look inside bunkers and urban buildings from a stand-off distance, Fulmer said. The system will generate a real-time, three dimensional view of the interior, showing objects and occupants inside the structure and their movements.

### CI/HUMINT - IGS

Counter Intelligence/ Human Intelligence - Intelligence Gathering Simulation comes from the Simulation, Studies and Analysis Branch, and its mission is to train combat commanders and their staffs to understand the capabilities, limitations and idiosyncrasies of counter intelligence and human intelligence, said Pam Kiley, SSA.

The simulation teaches intelligence gathering, analysis and reporting through multiple scenarios and activities, said Douglas Whitney, systems developer.

The simulation is set up much like a role playing game. The person working with the simulation is the collector and he

makes decisions based on the virtual sources he talks to, Whitney said. The virtual sources give more information to the collector based on the virtual relationships he forms with them.

The decisions that the collector makes can either make or break a mission. The collector can view his progress via a tree diagram showing what he has done and has yet to accomplish, or view his location and the location of his sources on a plotted map, Whitney said.

### MIT’s ISN

Massachusetts Institute of Technology’s Institute for Soldier Nanotechnology A.K.A.: Team EVCO or Team SensorNet is supported by the Science and Technology Branch and was developed in May 2002, in conjunction with Research, Development, and Engineering Command and the Army Materiel Command, said Maj. Michael S. Cahill, advisor, Science and Technology Branch.

New and innovative technologies were needed for Soldiers, and this program is set to develop them through the use of nanotechnology, Cahill said.

Nanotechnology is the science and technology of building electronic circuits and devices from single atoms and molecules.

EVCO uses excess body heat to generate energy to lighten the load of Soldiers on the go, Cahill said. The energy can either power items directly or be stored.

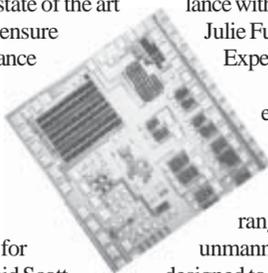
SensorNet designed a series of sensors that are self-orienting and self-healing, Cahill said. Basically, the sensors detect activity and report it to a laptop computer and if one sensor gets deactivated, the other sensors will re-orient themselves to make another path to transmit information. The whole process takes approximately one to one and a half minutes, Cahill said.

“Today’s warfighters require lighter combat loads to allow them to perform their missions more effectively,” Cahill said.

These innovations, along with many others, are being designed at the ISN to benefit Soldiers across the battlefield, Cahill said.

The project is still in its beginning stages. However, when combined with existing projects, these technologies could be in the hands of Soldiers in a year or two, Cahill said

Other U.S. battle labs include those that deal with space and missile defense, special operations and air maneuver innovations. New ideas and innovations to help Soldiers with the warfighter mission are coming out of battle labs every day.



## Service News

### Landmines eliminated

The U.S. military will stop using always-armed, live landmines after 2010 under a new government policy announced by senior officials at a State Department news briefing last week.

The United States will become “the first major military power to adopt a policy ending use of all persistent landmines and maintaining the international standard of detect ability for landmines of any kind,” said Lincoln Bloomfield, assistant secretary of state for political-military affairs.

American military de-miners, as well as those from other nations, Bloomfield said, already are involved in marking, monitoring and clearing live minefields left at the end of hostilities in at least 40 countries.

Future American military use of landmines engineered to self-deactivate after a specific period of time should save civilian lives without taking away a key defensive weapon, he noted.

### Largest NATO nation exercise kicks off

Seventeen NATO nations provided submarines, maritime patrol aircraft, surface ships and 2,000 personnel for NATO’s largest anti-submarine warfare exercise, “Dogfish 04,” which ended Wednesday.

According to Lt. Cmdr. Harvey Burwin of the British Royal Navy, Public Information Officer for Regional Headquarters Allied Forces Southern Europe, the exercise aims was to provide advanced training in air/surface/submarine cooperation, and coordinated anti-submarine warfare operations against transiting and on-station submarines.

Germany, Greece, Italy, Spain, Turkey and the United States provided the submarines in the exercise. Each submarine had the opportunity to be a hunter as well as the hunted.

Five NATO surface ships from Standing Naval Forces Mediterranean took part, as well as two French frigates and two Italian Corvettes. The maritime patrol aircraft operated from Sigonella, Sicily, and were from Canada, France, Germany, Italy, Norway, Portugal, the United Kingdom and the United States. Italian shore-based anti-submarine warfare helicopters from Fontanarossa, Sicily, also participated.

### Alerts announced for Guard rotations

Secretary of Defense Donald H. Rumsfeld approved the alerting of approximately 18,000 National Guard Soldiers for likely inclusion in the rotation of forces to support operations in Iraq. If needed, these forces would replace deployed units starting in late 2004 and early 2005.

The Central Command commander continually evaluates the need for U.S. and coalition forces and makes recommendations and planning projections as to the appropriate size and composition of the force in Iraq. The National Guard Soldiers being alerted now will be mobilized over the next several months to conduct necessary training prior to deployment. Mobilized National Guard forces could be deployed for up to 12 months in theater. The total length of mobilization is dependent on training requirements and the requirements of the Central Command commander.

The major commands being alerted are the 42nd Infantry Division Headquarters from New York, the 256th Separate Infantry Brigade from Louisiana, the 116th Separate Armored Brigade from Idaho and the 278th Armored Cavalry Regiment from Tennessee.

### Marines off to Haiti

Between 1,500 and 2,000 Marines will deploy to Haiti as part of peacekeeping operations in that nation, Defense Secretary Donald H. Rumsfeld said during a Pentagon news conference Monday.

“A couple hundred” Marines are already in and around Haiti’s capital of Port-au-Prince, he noted. They are the leading elements of a multinational interim force sanctioned by the United Nations.

Rumsfeld said he is not aware of any “abduction” used by U.S. forces to get President Jean-Bertrand Aristide out of Haiti after his Sunday resignation.

The Marines will secure key sites in the capital and will stabilize the security environment there to allow political progress to begin, Rumsfeld said. The interim force has a “shelf life” of three months, and then a U.N. multinational force will take over security operations in Haiti.

Rumsfeld said the situation in Haiti is living proof that the world needs more peacekeeping forces. He said the United States will work to build these capabilities in the Western Hemisphere and around the world.

### Airpower highlighted in joint exercise

Airpower was put on display as a part of a show of force demonstration at Al Asad Air Field during a joint capabilities exercise Feb. 24.

Operation All-American Lightning, a joint Army-Air Force operation, was designed to demonstrate joint U.S. capabilities for rapid deployment and employment of forces worldwide to support the war on terrorism, said 82nd Airborne Division officials

The operation involved division troops conducting air-drop training from C-130 Hercules as well as conducting mock airpower attacks by an A-10 Thunderbolt IIs and F-16 Fighting Falcons. The airdrops consisted of three C-130s conducting two fly-bys of the airfield, dropping a total of 240 Soldiers.

## FHFD paramedics saving lives

BY CHARLES R. PYLE  
FIREFIGHTER/PARAMEDIC

As Fort Huachuca continues to grow, the asset of paramedic service becomes a greater need. The Fort Huachuca Fire Department’s Paramedic service has decreased the response time and increased survivability of patients on base.

Prior to January 2003, the fire department had to call outside agencies for advanced care, which delayed

treatment that could have otherwise had a more favorable outcome. As we say in the paramedic field “time is muscle.” The sooner advanced care arrives the faster defibrillation and medication can be administered to treat the patient.

Paramedics are the eyes and ears of the emergency room physician, and they must go through extensive schooling such as advanced cardiac life support, pediatric lifesupport, childbirth and neonatal care, trauma care, pharmacology, airway techniques, and

IV therapy.

The paramedics on post have delivered two babies, helped save five cardiac arrest patients and helped many other trauma and medical patients on the installation this past year.

On Jan. 30, paramedics Matt Petroski and Justin Possien were called to Raymond W. Bliss Army Health Center for a patient with heart problems. When the patient arrested, Petroski, along with the help of the medical staff, started CPR and advanced life support procedures to revive the

patient.

The 75 year-old patient was brought back to life prior to arriving at Sierra Vista Regional Health Center where she is still in unstable condition, however, is recovering. Without advanced life support the delay of care might have otherwise had a different outcome.

For a fire or medical emergency call 9-1-1 and give your name, address, a callback phone number and the type of emergency.

## Civil service practices revamped

BY PFC. JOY PARIANTE  
SCOUT STAFF

The Pentagon’s personnel chief said he hopes to bring the first 300,000 civilian Defense Department employees under the new National Security Personnel System within the next six months.

The new system was authorized by 2004’s National Defense Authorization Act and it will change how people are hired, compensated, recognized for awards and even disciplined, said

Debbie Fullington, supervisor, human resources specialist at the Fort Huachuca Civilian Personnel Advisory Center. “They’re revamping the entire Department of Defense personnel system.”

A message from Washington cited the implementation of NSPS to be “a monumental change as big as and as significant as the Civil Service Reform of 1978,” Fullington said.

The system, authorized by the fiscal 2004 National Defense

# Linking Special Ops. to MI

BY SPC. SUSAN REDWINE  
SCOUT STAFF

The man is unassuming. On the outside, 1st Sgt. David R. Powers of the 260th Military Intelligence Battalion of the Florida National Guard in Miami, doesn't seem like the deadly war fighter that he's trained to be. He just seems like the kind of guy preoccupied with taking his son to soccer practice. Powers doesn't show off the years of specialized training that he's been through as a Special Forces Soldier; instead he exudes quiet authority.

"Usually my Soldiers know I'm upset when I raise my voice," he said.

Powers is part of the program that is training guardsmen and reservists in human intelligence collection for rapid deployment at the Military Intelligence Center. The Soldiers are compressing an 18-week course into a 12-week course. He said the training is fast and intensive.

Powers said he hopes to take his training here in forming Tactical Human Intelligence Teams and put it together with his Special Forces training to target insurgent forces in Iraq. He said he wants to use his newly acquired skills and his 20 years of experience in the Army to foster a good tactical relationship between military intelligence and Special Forces.

"I want to stop insurgent groups from setting off the bombs in Iraq that are killing Soldiers every day," he said.

Powers said he loves training and leading Soldiers. He was involved in operations Desert Shield, Desert Storm, Provide Comfort and other assignments he can't discuss. Because he has had so much

experience in the Army, Powers said finds himself in a leadership role in the Military Intelligence classes he is taking.

"I try to lead as though they're Special Forces Soldiers," he said. "I try to instill the core values of the Special Forces on these soldiers because that will be the difference between some of them coming back alive. I'm passing on knowledge and combat experience because they're going to get theirs soon."

Powers stays focused on his training because he takes the Global War on Terrorism personally. He said he knows many Special Forces Soldiers that have been killed in action.

"There's plenty of room to make mistakes now. If you make mistakes later, someone's going to get killed," he said.

Although the initiative that he's training under is new, Powers has nothing but positive things to say about the program and training on an active duty post. He said the chain of command at the Military Intelligence Center has been "unbelievably supportive."

"Some of the largest groups of boots on the ground are reservists," he said. "This program helps the Guard and Reserve show active duty Soldiers it's one team, one fight. We're working, fighting and dying together, it's all the same."

He also said that Guardsmen and Reservists add to the Army because of the real-world experience they bring with them.

"Guard and Reserve Soldiers bring a lot of extra training and skills to the table because we bring civilian skill sets in addition to prior active duty skills," he said.

"It's like getting two Soldiers for the price of one. It's a synergistic effect."

Powers said the Reserve and National Guard Soldiers he works and trains with come from varied backgrounds. He said these civilian skill sets contribute to the overall mission.

"It's an extremely diverse group. We have students, police officers, federal agents and business professionals," he said.

Despite the extensive experience Powers has as a Soldier and a leader, there is little on his exterior that shows just how much experience he has. He looks just like any other Soldier, not one who has been through some of the most intense training there is, the training that makes him a Special Forces Soldier.

"It's one of the most physically and mentally challenging courses in the world," he said. "The standards have remained constant since Vietnam. They don't have any quotas. Those who graduate have earned it. They never look for mass numbers; they look for those who can make it."

It's important to take the training seriously because a Special Forces Soldier will find himself in more challenging situations than most other Soldiers.

"They're looking for older, more mature soldiers. An E5 is literally making national security decisions on the ground level," said Powers.

"Most people don't know we're there and that's where maturity and judgment comes in. You have to be self-supportive as an individual and as a team," he said.

The training to become a Special Forces



Soldier is extremely challenging and it takes a very dedicated person to succeed at it.

"There are different things [reasons for becoming a Special Forces Soldier], the common thread being that they are true Americans and truly believe in the cause. One of the ultimate challenges is to earn the green beret," said Powers.

Powers said that Special Forces Soldiers don't do what they do for the recognition.

"The Special Forces Soldier is the quiet professional. As individuals, we're seldom recognized for our efforts publicly," he said. "Most people will never know what you do."

Though he will not likely be recognized by very many people as a hero and many of his accomplishments may go unrewarded, Powers keeps his priorities clear.

"What's most important is the person to the left and right. They risk their life for you every day," he said.

## 'Duty First' Soldiers return home from Iraq

BY SGT. M. WILLIAM PETERSEN  
11TH SIGNAL BRIGADE PUBLIC AFFAIRS  
CHIEF

From the bay doors of a hangar on Libby Army Airfield dozens of Soldiers from 11th Signal Brigade watched their comrades come home early Feb. 24.

A group of 100 "Duty First" Soldiers from 504th Signal Battalion landed at 7 a.m., ending a year of service overseas in support of Operation Iraqi Freedom.

Immediately following the landing, the troops were taken to Barnes Field House where their families, friends and fellow 504th Soldiers were waiting to welcome them home. Col. Brian R. Hurley, commander of 11th Signal Brigade,

greeted the troops and a short speech by Col. Mary Beth Shively, Network Enterprise Technology Command chief of staff, concluded the ceremony.

Within seconds of the command "dismissed," the crowds in the stands and on the field house floor became one. Reunions varied from friendly greetings to tearful embraces. Holding his infant daughter Morgan for the first time since her birth five months prior, Sgt. Gabriel Begay smiled ear-to-ear.

"This feels surreal," said Begay. "It's like a dream to me."

While the bulk of 504th Soldiers have returned home, some still remain deployed. This is par for the course, according to Lt. Col. Blake Hollis, commander of the 504th Sig.

Bn.

"It's great to have them home. It's not the rest of them, but 504th always has people deployed," said Hollis.

The redeployed Soldiers will have time to rest and relax with their families before returning to duty.

"The plan for any Soldier coming back is to get reacquainted with their families and life at home," said Hollis. "When their leave is over we go into the reset period and [start training.]"

The 504th Signal Battalion is composed of Headquarters and Headquarters Detachment, 19th, 69th and 269th Signal Companies. Each company specializes in a signal support mission: 19th Sig. Co. is primarily a maintenance company; 69th is the only all-cable installer company in the active duty Army; 269th specializes in AN/TRC-143 Triband communication.

Their diverse and specialized duties brought Soldiers from the 504th to sites throughout the OIF Area of Operations. Their effect on operations was monumental, according to Hollis.

"They did outstanding. Most of the Soldiers don't know the impact they made on this effort," said Hollis. "That is what I'd tell these Soldiers: Be proud of yourselves and proud of the 504th."



Photo by Sgt. M. William Petersen

Maj. Richard Montieth, executive officer for the 504th Signal Battalion, leads a formation of 100 "Duty First" Soldiers returning from Operation Iraqi Freedom Feb. 24 at Barnes Field House.



Photo by Elizabeth Harlan

### Celebrate

Genesis Davies, left to right, Lee Tigmor and Lela Cowerd, perform a native wedding dance in celebration of Black History Month on Friday at Smith Middle School.

## MI UAV Soldier to receive bronze star

### Unexpected honor humbles instructor

BY SPC. SUSAN REDWINE  
SCOUT STAFF

Something very shocking showed up in Staff Sgt. Frank Konarik's mailbox recently - a certificate awarding him the bronze star for his service in Operation Iraqi Freedom.

Konarik was deployed with Company B, 104th Military Intelligence Battal-

ion, 4th Infantry Division, where he was a squad leader early last year. He



Staff Sgt. Frank Konarik

recently came to Fort Huachuca to be an instructor at the Unmanned Aerial Systems Training Center.

"This is the first time I've heard of a ninety-six uniform [unmanned aerial vehicle operator] getting that award," said Sgt. 1st Class Louis J. Edwards II, the UASTC non-commissioned officer in charge.

"I wasn't expecting this at all. It was a total shock," said Konarik.

Konarik said he received the certificate in the mail from his former unit, which is still in Iraq. For some

reason, the award was sent directly to him instead of to a commanding officer.

Konarik said his command will officially present the award to him later in a ceremony.

The squad Konarik was in charge of used a "Shadow" tactical aerial unmanned vehicle for aerial reconnaissance and target acquisition. The TUAVs are remote-controlled planes used to look for enemy activity. He said his platoon was the first Shadow unit ever to be deployed and felt strongly that UAVs played a

role in the capture of Saddam Hussein.

"I think UAVs proved to be very helpful, a great asset to the commanders," said Konarik. "It's what we're known as, the eyes of the commander."

Edwards said he's glad to have instructors with field experience teaching at the UASTC.

"I'm proud of him," said Edwards. "But I'm just glad that we have instructors getting in from the field. The environment that he was in prior to being here is critical."

"It was a good experience, something everyone should experience. It's different than you see on a TV. I wish I could go back," said Konarik.

Konarik acknowledged other UAV operators when reflecting on his award.

"I think it's a good award for the UAV community. It shows that people appreciate what we're providing as far as intel goes. This award belongs to every UAV operator there is, whether or not they've been to Iraq," he said.



Photos by Spc. Susan Redwine

Luis Serrano, a civilian contractor at the Unmanned Aerial Systems Training Center and retired Army first sergeant conducts a pre-flight inspection before his flying lesson at Sierra Vista Municipal Airport. Cochise College is offering classes that enable students to obtain a private pilot license.

# Come fly with me

BY SPC. SUSAN REDWINE  
SCOUT STAFF

Flying lessons are now closer than ever. In addition to the ground control classes offered at Cochise College in Sierra Vista, the college now has a plane available permanently for flying lessons at the Sierra Vista Municipal Airport.

The classes were first offered last August, said Bruce Richardson, the Cochise College director at the education center on Fort Huachuca.

The ground school class, PFT 101, teaches Federal Aviation Administration regulations, how to create flight plans and how to calculate fuel load and weight, said Richardson. To get a private pilot license, students are required to pass an FAA test as well as have a minimum of 40 hours of flight time, he said.

"A lot of people don't realize we have the plane here," said Richardson. "Last

fall, we had about two students flying."

This semester the idea has caught on and there are an average of six students flying on a day-to-day basis, said Richardson.

Mark O'Connell, a certified flight instructor who teaches for Cochise College, said he expects that students will start obtaining their private pilot license through the program within the next month or two.

Richardson also noted that a change in scheduling of the ground school might have helped students by allowing them more time during the week to schedule flight time.

"We tried eight

weeks at two nights per week, but it was too much of an overload of information - not enough time to fly to experience what they [the students] need to learn in the classroom," he said.

Tuition assistance and the GI bill will help pay for the ground school class, but not for flying time, said Richardson. Although paying for flying time can be expensive, students can save a little money if they fly 20 hours with an instructor and then pass a solo flight test. After they pass the solo test, students can just rent the plane and not have to pay for the instructor, said Richardson. The FAA requires a minimum of 10 hours of solo flight time, he said.

Some members of the Fort Huachuca community are already taking advantage of the class because it helps with their military

jobs.

"It gives me a better correlation of what a remote control airplane does," said Luis Serrano, a civilian contractor who works at the Unmanned Aerial Systems Training Center and is a retired Army first sergeant. "Now I can visualize it and see how the airplane handles," he said.

O'Connell said he enjoys teaching Soldiers because they are often more mature than their civilian counterparts and know how to take orders.

"I like training Soldiers because they're more responsible; they tend to be more prompt," he said.

The program was started because of interest from the Soldiers, according to Richardson.

"As the program grows, we will be offering more classes and offering higher rating classes," said Richardson.

For more information on this program, call Richardson at 533-2395.



## CIVILIAN, from Page 3

Authorization Act, will introduce sweeping changes to the way the department hires, pays, promotes, disciplines and fires its civilian employees.

David S. Chu, undersecretary of defense for personnel and readiness, told American Forces Radio and Television Service today that progress in introducing the new system is continuing on all fronts. For example, meetings between management and nine unions representing the department's 400,000 employees covered by bargaining units were held last week.

Chu said the new system will give the department "more flexibility" to manage its civilian work force while making civil service a more attractive career option. "It will give managers flexibility to be viable in today's market [workforce]."

He noted that surveys of young Americans show high interest in military service, but not civil service. "I would like to see us ... get to the point where they are as excited about the civil opportunities we have to offer as people are about the uniformed

opportunities we have to offer," he said.

Among the new system's incentives is the fact that it rewards top performers. "Pay, which now is often driven largely by tenure and longevity, will be much more tied to what you contribute to the mission and the organization," Chu said.

In addition, the new system will open up opportunities often not available to civilian employees.

The new system also will eliminate many current rules that Chu said hamper effective personnel management. He said that under the current system, it takes too long to hire people — an average of three months. He added the current system also makes it hard to pay people properly or move them around. "It's hard to reshape this force," he said.

More than 30,000 DoD civilians are participating in demonstration projects to test some of the new policies to be implemented department-wide, he said. The oldest demonstration

project, at the Naval Air Weapons Station China Lake in California, began in the 1970s.

After the initial transition, he said most employees involved in the demonstration projects "are much more satisfied with their opportunities in the federal civil service than they were before."

In implementing the new system throughout DoD, Chu said planners "spent a lot of time looking at the lessons learned from those demonstration projects" and are incorporating the "best practices" into the system.

"So I think that as people look at a career or look at a substantial period of time in federal civil service, they are going to find this a more exciting choice," he said.

Fullington said she expects to see the NSPS implemented relatively quickly, but no exact date is in place yet.

(Editor's note: this article was localized from an American Forces Press Service release by Donna Miles.)

## New houses sprouting on post

BY PFC. JOY PARIANTE  
SCOUT STAFF

Pershing Plaza West One accepted its first occupants on Feb. 2.

The new housing, located across from Myer Elementary School, was offered to lower enlisted and junior noncommissioned officers, E-1 through E-6, who were on a housing waiting list, said Grace White, chief of Family Housing. The Soldiers on the list were either residing off-post or in housing that is slated for demolition in 2005.

All of the houses in Pershing Plaza have been assigned and accepted and half of those are now inhabited, White said.

The feedback on the new houses has been all positive, White said. "We still see the minor glitches when folks first move in, but Soldiers are anxious just to get in their new homes.

"We really tried to fine tune the features of these houses," White said. "A lot of eyes looked at this project to make sure items are quality."

The houses have phone outlets in every room and Internet and cable lines already run throughout.

There are also high power exhaust fans, installed for quick ventilation and cooling of the homes.

The master bedroom is located in the

same area of the house as the children's rooms. "The design is very practical for today's family," White said.

The house is also equipped with various child safety features such as rounded counter tops and two peep holes on the door, one low enough for children to see out.

The laundry room is equipped with receptors for all sizes and all types of washer and dryer connections.

The houses are also fitted with dual pane windows and a computerized heating system that can be set to change temperatures throughout the day. The windows, heating system and insulation are to keep energy use to a minimum, White said.

Another energy saving initiative in Pershing are the "Solitubes" installed in the kitchens and bathrooms. Much like skylights, Solitubes begin with a pane of glass installed in the ceiling. The light filters through the pane and through the

Solitube. There is a diffuser at the end of each 10-inch tube which pushes the light out into a wide cone shape. "They increase the natural light and put more light over work areas," White said.

Outside of the homes, there is no exposed wood to paint or maintain. "This reduces potential maintenance costs," White said.

Every backyard has a lawn, but, for the first time, the front and side yards are landscaped with rocks, to fit the surrounding desert scenery. This will also "mitigate the water usage on the installation," White said.

Also for the first time, Soldiers E-1 through E-6 will have full, finished garages, White said.

The complex has its own centrally located playgrounds, for older and younger kids, and a basketball court.

The \$10 million project was administered by the Corps of Engineers and built by contractor Accus Lend Lease. The 88 houses originally on the site were demolished, and it took about a year for Pershing Plaza to be completed.

Pershing Plaza is part of a long range plan of construction on post over the next few years, White said. Another project, to build three, four and five bedroom quarters in Miles Manor for lower enlisted and junior NCOs, is slated for this year. White hopes to have the Fiscal Year 2005 and 2006 project awarded by June.



## Airman dies

An airman was found dead in his barracks room in Prosser Village on Feb. 24.

Dead is Airman 1st Class Stephen Meacham, 19, of Vancouver, Wash. He was assigned to the U.S. Air Force 314th Training Squadron while attending the Morse code course here.

The incident is under investigation.

## Contract awarded to disabled veteran

The first contract of its kind was awarded in a small ceremony at the Directorate of Contracting on post Friday. The Veterans Benefits Act of 2003 was signed in December and went into effect Jan. 1.

The new law allows federal agencies to create "sole-source" contracts for disabled veteran-owned small businesses, according to the bill's sponsor, New Jersey congressman Chris Smith's Web site [http://www.house.gov/chris-smith/laws/Vets\\_Benefits\\_108.htm](http://www.house.gov/chris-smith/laws/Vets_Benefits_108.htm).

The owner of the information technology company who signed the contract is a Marine Corps veteran who was disabled during service in Vietnam.

The three-year contract was also signed by a Department of the Interior representative.

# Community Updates

## Range Closures

Today – AA, AC, AD, AH, AK, AL, AM, AN, AR, AU  
 Friday – AA, AH, AK, AL, AM, AP, AR, AU, AW, AY  
 Saturday – AM, AP, AU, AW, AY, T1, T1A, T2  
 Sunday – AP, AU, AW, AY, T1, T1A, T2  
 Monday – AC, AD, AL, AM, AN, AW, AY  
 Tuesday – AG, AH, AK, AL, AM, AAN, AR, AW, AY  
 Wednesday – AG, AH, AK, AL, AM, AN, AR, AU, AW, AY  
 For more information, call Range Control at 533-7095.

## Road work

The Contract Management Division of the Directorate of Installation Support is repairing driveways in Deanza Village and repairing Meyer Street between H Avenue and Rucker Street. Construction began Monday and is expected to be finished by April 9. Housing occupants will be able to have vehicular access to their quarters during construction.

For more information, call 533-1443.

## Teen AFAP conference

Army Community Service's Army Family Advocacy Program will hold a conference for teens 8:30 a.m. - 4:30 p.m., Saturday at the Fort Huachuca Youth Center.

For more information or to register, call Andrea Sovern at 533-3686 or ACS at 533-2330.

## Volunteers needed

Volunteers are needed to assist with the Army Family Action

Plan Conference to be held from Tuesday through March 11 at the Main Post Chapel.

For more information, call Andrea Sovern at 533-3686 or the Installation Volunteer Coordinator, Kimberlee Bridges at 533-6885.

## Founders Day Reception

A West Point Founders Day Reception, hosted by Maj. Gen. Marks, will be held from 6 to 8 p.m., March 12 in the LakeSide Club Ballroom.

For more information, call Capt. Jake Crawford or Marilyn Jones at 533-3504.

## Teaching opportunities

Troops to Teachers (TTT) is a federal program that assists eligible military personnel to transition to a new career as public school teachers in "high-need" schools.

To find out about TTT eligibility requirements and funding, Arizona teacher certification requirements and placement opportunities, please come to a briefing at 9 a.m., March 19, room 9 in the Army Education Center.

For more information, call Sue Collins at 1-800-830-2134.



## Planning committee monthly meeting

The Cochise County Local Emergency Planning Committee's regular monthly meeting will be held at 1:30 p.m., March 19 in room 200 of the Science Building at Cochise College, 901 Colombo Street, in Sierra Vista. The public is invited to attend.

For more information, call Bob Bobar at 432-9550.

## Stolen computer

The Fort Huachuca Criminal Investigation Division is investigating the theft of a Dell Inspiron 5000 laptop computer, serial number 9QARA, and a Dell Dimension 4100 Workstation, serial number D3FL201. The computer was stolen between of Jan. 26 and 27 from room 104 building 53321. A \$500.00 reward is being offered for information leading to the identification, arrest and conviction of the person(s) responsible for the theft.

For more information, call CID at 533-5202 or the military police at 533-3000.



## Found equipment

Some military equipment was found on approximately Feb. 21 or Feb. 22 at an off-post apartment complex. You will need to describe the equipment and the location where you lost it to reclaim it.

To the claim the equipment you must call Sgt. Maj. Maurice A. Mitchell at 533-1174.

## Volunteering

# Give a hand – outdoor volunteer opportunities available

These agencies need outdoor volunteers.

**Buffalo Corral**  
 POC: Pat Arnold  
 Phone: 533-5220  
 Needs: Cleaning, saddling, etc.

**MWR Special Events**  
 POC: Kimberlee Bridges  
 Phone: 533-4823  
 Needs: as assigned

**Cub Scouts**  
 POC: Dave Tyler/Andrea Wagener  
 Phone: 533-6603/458-2652  
 Needs: as assigned

**Wildlife Conservation**  
 Contact: Sheridan Stone  
 Phone: 533-7093

**B Troop**  
 POC: Sgt. Heath Gunter  
 Phone: 533-3771  
 Needs: troopers

**Youth Services**  
 POC: Vicki Bernard  
 533-3205/8168  
 Needs: coaches

**Girl Scouts**  
 POC: Andrea Wagener  
 Phone: 458-2652  
 Needs: as assigned

**Boy Scouts**  
 POC: Dave Tyler  
 Phone: 533-6603  
 Needs: as assigned

For more information, call Kimberlee Bridges, volunteer coordinator, at 533-4823.



## Tax Season

# 2002 child credits affect 2003 return amounts

IRS NEWS RELEASE

During 2003, nearly 24 million taxpayers received an advance payment of an increase to the Child Tax Credit. A change in the law raised this credit from a maximum of \$600 to \$1,000 per child, with the increase sent to eligible taxpayers beginning in July. Taxpayers received up to \$400 for each qualifying child claimed on their 2002 return.

These taxpayers need to know how these payments will affect their 2003 Federal tax return. Taxpayers must subtract their advance

payment when figuring the Child Tax Credit to claim on their 2003 tax returns. If the check was reduced (offset) because of back taxes owed or certain other debts, the total before offset is the amount to use.

Each spouse is considered to have received one-half of any advance payment made to a married couple. If the advance payment was more than the taxpayer's allowable credit, the taxpayer does not have to repay the difference.

The IRS sent each ad-

vance payment recipient a Notice 1319 with the payment amount (before any offset) shortly before the check was mailed. To properly complete the ACTC calculation on the 2003 tax return, taxpayers will need to know this amount. If taxpayers don't have this notice, they may check the IRS Web site at [www.irs.gov](http://www.irs.gov) and click on "Where's My Advance Child Tax Credit?" or call the IRS help line at 1-800-829-1040 to get the Advance Child Tax Credit amount.

## Kids

# Civilian of the Month



Photo by Elizabeth Harlan

Annie Myles

Annie [Cora] Myles is the Fort Huachuca Civilian of the Month for February. She is a budget analyst with the U.S. Army Communications-Security Logistics Activity. She monitors and tracks obligations and expenditures for assigned programs throughout the execution phase of the assigned budget and program.

Other nominees for Civilian of the Month were Trent Fields and Sherry Ann McMenemy both of Directorate of Plans, Training, Mobilization and Security.

Nominate your deserving employee for Fort Huachuca Civilian of the Month. Per Fort Huachuca Reg. 690-5, all permanent appropriated fund and non-appropriated fund employees are eligible with the exception of employees officially assigned as supervisors (GS-10 and above) and senior executive service personnel. Contact the Civilian Personnel Advisory Center at 533-5282 for further information.

## Cost Warriors



Mary Jane LaValley

*Morale, Welfare and Recreation Mandatory training for the staff of the Child Development Services was costing \$18,000 per year. These costs were for bringing in 50 staff members during the evening at night differential rates. Regulations require paying the staff a minimum of two hours when the person comes in during the evening. LaValley learned that annual mandatory training requirements had been overstated. This reduced the requirement from training 50 staff members down to 30 staff members.*



Kelly Garland

*Civilian Personnel Advisory Center Garland put together the content and graphics to form the basis of the first CPAC Web page, [http://fhintranet.hua.army.mil/Garrison/CPAC/CPAC\\_Index.html](http://fhintranet.hua.army.mil/Garrison/CPAC/CPAC_Index.html). This information will save both the CPAC employees and customers time and effort by making timely and useful information available 24 hours a day.*



Sharon Lewis

*Education Services Division Lewis reduced the hours of services over the Christmas holidays for contractors during low peak periods and saved more than \$3,000.*



Bob Williams

*Directorate of Public Safety Williams coordinated with the Arizona State Prison to have inmates construct all new military working dog obstacle course training equipment. The inmates will construct the equipment at no cost. The savings is \$5,000.*

The following Cost Warriors' photos were not available:

### Barbara Banks

*Directorate of Contracting Banks proposed an initiative to resolve a problem that customers were having using their Government Purchase Card to make payments for monthly copier service. Banks proposed the copier contractor send the cardholders separate monthly statements identifying each copier's model, serial number, location, billing period and amount of the charges due that month.*

### Phyllis Bruce / Kathy Jolly

*Plans, Analysis and Integration office Bruce and Jolly improved the efficiency of managing cost and performance initiatives. There was a cumbersome system to collect, approve, display and track initiatives. They designed a web based system to perform all of these functions. In addition, the new system allows Fort Huachuca to efficiently brief and report our initiatives to higher headquarters. The system is being seriously considered for implementation throughout Installation Management Agency.*

**BLACK**, from Page 1

Special Emphasis Program and James C. Benford, of Sierra Vista.

The 36th Army Band performed music by jazz musician John Coltrane.

The MEO was "thrilled" about how the event turned out, Harvey said.

"We're overwhelmed at the turn out and pleased with it," Sueing said.

"It was an honor to be involved in this," said 2nd Lt. Anthony E. Mack, an officer basic course Soldier with Company C, 304th Military Intelligence Battalion, who played Benjamin Banneker. "I took

great pride in doing this and I hope the program is brought back next year."

"It was a really rewarding experience," added Staff Sgt. Eboni M. Britton, Headquarters, Headquarters Company, 111th Military Intelligence Brigade, who played Phillis Wheatley.

"Do not let this be the last we say here or do regarding black history," Isom concluded. "Black history should be a year long [celebration]."

Anyone who wants to participate in any MEO observance event should contact the MEO at 533-1717.

**E-MAIL**, from Page 1

the mail will be phased out. Soldiers will be able to find out about assignments through e-mail notification or by calling an Interactive Voice Response System at 1-800-FYI-EPMD.

ASK was first introduced to Soldiers two years ago. However, this will be the first time Soldiers will have access to view key personnel information that is used by assignment managers when considering a Soldier for assignment, officials said.

"It is important that Soldiers look at their personnel information to ensure it is correct. If it needs to be updated they need to contact their local personnel of-

fici," Bromberg said.

The more accurate information career managers have on a Soldier, the higher the success rate will be in finding an assignment that's right for the Soldier and the Army, Bromberg said. In assigning Soldiers, the focus is combat readiness, Bromberg added.

Where Soldiers are assigned is only a piece of the Army's stabilization puzzle, Bromberg said. The other parts include the Army's new Manning System, Force Stabilization which consists of unit focused stabilization and home-basing.

Home-basing will require initial-term officers and enlisted Soldiers to stay at

their first duty station for an extended tour of up to six or seven years.

"These initiatives are about unit over self," Bromberg said. "We're still taking care of Soldiers and getting them the training and care they need. But we're focused on getting units stabilized so they can do the mission at hand."

An example of the needs of the Army coming before assignment preference is: a Soldier serving in Korea who was told that he could go to Fort Hood, Texas, when his tour is over, as part of the program HAAP (home base/advance assignment program). But if during the Soldier's tour, overriding Army

mission requirements determine that the Soldier is needed elsewhere, then their HAAP can be renegotiated. Enlisted personnel assignment managers work with the Soldier, but may, based on the requirements of the Army, assign the Soldier to a new location.

"We're not getting rid of the program, but people think that if we give them an advance assignment, they are guaranteed that assignment," Bromberg said. "What we're saying is that we will try to meet requirements, but we may change, based on the needs of the Army."

In the future, HRC also plans to

expand its Web initiatives and get away from using Department of the Army form 4187, Personnel Action Request.

"We still get 4187s up here, signed by the company commander, and after it goes through everybody in the chain of command, it gets here with seven pieces of paper attached to it. We want to eliminate all of that," Bromberg said.

The vision is to have a Soldier volunteer for an assignment electronically. If requests can go up and back down all electronically, the process can be cut from 90 days to 14 days, Bromberg said.