



DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE CENTER OF EXCELLENCE AND FORT HUACHUCA
1903 HATFIELD STREET
FORT HUACHUCA, ARIZONA 85613-7000

ATZS-CG

5 November 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: POLICY 15-30 – Equal Employment Opportunity and Affirmative Action

1. REFERENCES.

- a. AR 690-12, Equal Employment Opportunity and Affirmative Action, 4 Mar 88.
- b. AR 690-600, Equal Employment Opportunity Discrimination Complaints, 9 Feb 04.

2. APPLICABILITY. This policy covers all Department of the Army Civilians serviced by the installation Equal Employment Opportunity (EEO) Office.

3. POLICY. Equal Employment Opportunity and Affirmative Action Programs apply to, and must be an inherent part of, all personnel policies, procedures, practices, and actions that affect employment, assignment, promotion, training, and professional development. These programs are equally applicable when recognizing, rewarding, disciplining our employees, and in providing proper working conditions for such employees.

4. I expect total support for the Department of the Army's Equal Employment Opportunity programs and training. Education is the key for positive action on the part of all employees if we are to achieve and maintain this installation's success in this area.

5. I am totally committed to the EEO programs that currently exist at Fort Huachuca. The programs help create and maintain a work environment conducive to personal and professional excellence.

6. I take this opportunity to express my strong belief in the concepts, policies, and objectives of the US Government, which provide equal employment opportunity and treatment without regard to race, color, religion, age, sex, national origin, genetic information, and physical/mental disability. I expect the same of each member of this installation. Nothing less than full support of these principles is acceptable.

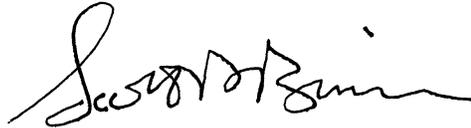
7. A copy of this memorandum will be posted on all official bulletin boards. This memorandum is also electronically accessible through the intranet at <https://intranet.hua.army.mil/home>.

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8. This memorandum supersedes Fort Huachuca POLICY 13-30 – Equal Employment Opportunity and Affirmative Action, dated 4 Jun 13.

9. PROPONENT. Fort Huachuca EEO Office, 533-2028.

A handwritten signature in black ink, appearing to read "Scott D. Berrier". The signature is fluid and cursive, with a large initial "S" and a long horizontal stroke at the end.

SCOTT D. BERRIER
Major General, USA
Commanding

DISTRIBUTION: E